



Vacancy Announcement

Job Title: Clinical Officer
Band / Level / Grade: 8A Functional Support
Department: HEAL
Location: Pamir
Overtime Eligible: (per local law)



BACKGROUND: IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance and self-determination. The security situation remains fragile and testing operational challenges abound. IRC-South Sudan operates a country office in Juba, field offices in Lakes, Unity, Northern Bahr el Ghazal and Eastern Equatoria as part of the greater former 10 states. The government of South Sudan has since created new states totaling to 28. Currently, IRC South Sudan implements programs in primary health care, community case management, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

Job overview:

The Clinical Officer will work to ensure improved quality of Primary Health care services at Hope HC- Pamir including comprehensive and reproductive health services, outpatient, Inpatient, MHPSS, TB/HIV, EPI, and established community outreach services and nutrition well being of population. The clinical officer will work directly with Deputy Health and Nutrition manager who is also the Health Facility in charge on a regular basis to ensure that IRC's health, Nutrition and Hygiene promotion programs are understood and implemented with close partnership UNHCR and other funding sources.

SPECIFIC RESPONSIBILITIES:

The responsibilities of the CO include following:

MAIN DUTIES:

Implementation:

The CO will ensure the implementation of the comprehensive primary health care package in the PHCC with support from the medical doctor in charge.

The CO is responsible for overseeing and ensuring the following specific activities are full covered:

- The OPD opened 5 days in a week with possible extension to Saturday and Sundays for emergencies and depending on need and context
- The management of cases in accordance to south Sudan/WHO protocols and
- In patient care
- Mother and Neonatal health care
- Antenatal and Postnatal Care, Intra partum care, Post abortion care
- Counseling and provision Family Planning
- Counseling and treatment for STI screening
- Clinical care for sexual assault survivors
- Duty night is in place and approved by the medical doctor

The Minimum Initial Service Package/MISP standards are the guideline for the implementations of RH services. The CO works closely with the program Manager, Medical doctors, Laboratory technicians, Midwife, Health Educators (HE), Community Health Workers (CHW), and collaborates with other IRC sectors as required to ensure that the services are provided.

#Approved by Labour, Public Service & (HRD) Office, and Reviewed by (RRC) Office



Clinical based Tasks:

- ❖ Responsible for the overall technical oversight of the PHCC in absence of doctor in charge;
- ❖ Provide clinical care and advice for RH health services
- ❖ Provide quality clinical assessment of patients visiting the PHCC and provide the necessary treatment and advice/counseling to all patients under her/his care;
- ❖ Ensure that accurate clinical diagnosis is being carried out at the health centre;
- ❖ Facilitate referral of severe cases to Hospitals when necessary
- ❖ Provide technical support to midwives in case of management of complicated cases;
- ❖ Evaluate and maintain efficient inventory of drugs, medical supplies and equipment;
- ❖ Supervise the daily work schedule for primary healthcare activities at the PHCC.

Community based tasks:

- Develop a plan for to support CMW, Nurses, Health Educators and CHW to raise community awareness about access and utilization of health services
- Design an activity plan with the RH team which is culturally sensitive and accepted.
- Support Manager to organize regular meetings with local committees

Training:

- Provide on job training to junior staff (auxiliary nurses etc) on basic clinical care
- Provide RH/MISP trainings, and support the Management in the implementing of RH training programs
- Participate to trainings focused on IMCI, MHPSS, EPI, HIV/AIDS, and STIs.
- Follow up, keep record of trained staff to ensure there is implementation of training outcomes

Coordination:

- Report any arising clinical and administrative issues to the Facility in charge
- Support adherence to MISP, EPI, TB/HIV ,CCSAS protocols and guidelines
- Assess gaps in provision of PHC service; address the gap to the Medical doctor responsible for coordination and response.
- Develop monthly plan, based on case trends and needs

Logistics:

- Assist and supervises medical staff in maintaining the supplies, inventory and keep record. Compiles and share the PHC/RH inventory report with the medical doctor on a monthly basis
- Ensure ongoing EPI supply, advises the medical doctor when stocks run low for Procurement to timely replenishment.

Monitoring & Reporting:

- Assist in generating weekly IRHIS reports
- Assist and supervises medical staff in maintaining the registration of medical consultation.
- Assists and supervises staff in weekly and monthly collection of data and compiles, shares it after careful analysis the results with the medical doctor.
- Submit weekly, monthly and quarterly work plans in a timely manner

Qualifications, Skills and Experience:

Education:

Minimum Education: Diploma in Clinical Medicine or its equivalent from a recognized institution with minimum 3 years experience. Sound knowledge of MoH procedure and guidelines for PHCC



Certificate of registration with an accredited clinical officer body Council or MoH

Skills and Experience:

- Experience in Basic Primary Health Care services in a refugee setting
- Experience implementing BEMOC at PHCC level
- Previous Clinical skills within a hospital
- Clear interest in, and work experience with the MISP, TB/HIV, MHPSS, Nutrition, EPI
- Ability and flexibility to understand the cultural and political environment and cooperate with local health representatives and other actors
- Skills to provide sensitive, medical counseling
- Ability to have a positive and promoting input towards the RH/GBV team
- Excellent communication skills, good spoken and writing of concise reports in English
- Fluency in classic Arabic language is required
- Computer Literacy; Word, Excel and Power point
- Able to work under difficult situations

Confidentiality:

Ensuring the non-disclosure of any information whatsoever relating to the practices and business of IRC acquired in the course of duty, to any other person or organization without authority, except in the normal execution of duty.

Language Skills:

- Very good knowledge of English (written and spoken)
- Knowledge of local languages including Arabic is an added advantage.

Standards of Professional Conduct:

- The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Gender Equality:

- IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances

Equal Opportunity Employer:

- IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other characteristic protected by applicable law.

The position is for a **national with relevant DOCUMENTS**. Interested candidates should submit a copy of their CV and a cover letter by E-mail CV to SS-HR@Rescue.org or deliver by hand to: IRC Human Resources Officer IRC field Office- Jamjang Ruweng state or to the country office: Goshen House- Kololo Juba

Closing date of application 20th Oct 2019

- **NOTE:** Only shortlisted candidates will be contacted. The IRC is an Equal Opportunity Employer. The IRC therefore, considers all applicants on the basis of merit.

