



**VACANCY ANNOUNCEMENT FOR THE POSITION OF PROTECTION & PEACEBUILDING OFFICER**

**Organization Background**

Coalition for Humanity (CH) is a humanitarian and development NGO registered in South Sudan with experience in implementing humanitarian and resilience projects. The organization focuses on Food Security and Livelihoods (FSL), Water, Sanitation and Hygiene (WASH), Gender Based Violence (GBV), General Protection (GP), Health and Nutrition. Coalition for Humanity has experience in integrating projects and forming a nexus across sectors in order to leverage on resources. We consider Protection/GBV, Housing, Land and Property rights (HLP) governance, peace building and conflict transformation as cross cutting issues. We have successfully integrated these in WASH, FSL, Non-food items, Health and Nutrition.

Coalition for Humanity has its headquarters in Juba but with presence in the Upper Nile counties of Malakal, Renk, Longechuk, Maiwut. CH operates in Jonglei State with presence in Ayod, and Fangak counties and Unity State with field offices in Leer, Panyijiar, Mayendit, Koch, Rubkona and Mayom counties. It also has an operational presence in the Ruweng Administrative Area with field offices in Pariang and in Greater Pibor Administrative area with field office in Pochalla County.

Coalition for Humanity seeks to recruit for the position of Protection & Peacebuilding Officer to be based in Pibor County

**Position description**

**Job title:** Protection & Peacebuilding Officer

**Job Location:** Pibor County

**Reports to:** Field Manager

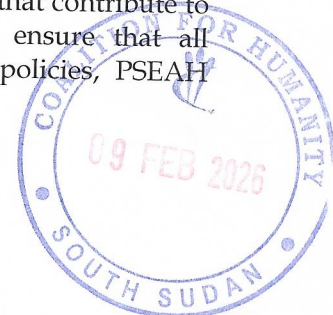
**Job Summary**

The Protection & Peacebuilding Officer will be based in Pibor County and reporting directly to the Field Manager. The position is responsible for the implementation of peacebuilding, social cohesion and Protection & GBV activities aimed at strengthening community resilience, promoting dialogue, and supporting peaceful coexistence among diverse community groups. The Officer will work closely with local authorities, traditional leaders, women and youth groups, and other stakeholders to identify conflict drivers, facilitate inclusive community engagements, and support peacebuilding and protection & GBV initiatives that contribute to sustainable stability in the project area. In addition, the Officer will ensure that all interventions are implemented in accordance with CH's safeguarding policies, PSEAH standards, conflict sensitivity principles, and donor requirements.

**Key duties/Responsibilities**

**Contact us:**

**Tell:** +211 (9) 16666225/ +211 (9) 24822220  
**Email:** info@ch-ssd.org/ **Website:** www.ch-ssd.org



## 1. Program Implementation and Facilitation

- Facilitate awareness campaigns on conflict sensitivity, human rights, gender equality, and protection principles.
- Conduct protection & GBV assessments, safety audits and home visits, identifying and responding to emerging needs, especially among persons with specific vulnerabilities.
- Lead the planning and implementation of peacebuilding, social cohesion and Protection & GBV activities in line with project objectives and work plans.
- Facilitate community dialogues, mediation, and reconciliation meetings to address local conflicts and promote peaceful coexistence.
- Conduct conflict mapping and analysis to identify root causes, triggers, and actors influencing community tensions.
- Support the formation and strengthening of community peace committees and local mediation structures.
- Promote inclusive participation of women, youth, and marginalized groups in peacebuilding and decision-making processes.

## 2. Capacity Building and Community Empowerment

- Organize and deliver capacity-building sessions for community leaders, youth groups, and women's associations on mediation, negotiation, and non-violent communication.
- Strengthen community-based early warning and early response mechanisms to detect and prevent conflict escalation.
- Support local peace committees in developing action plans and follow-up mechanisms for community conflict resolution.
- Mentor community facilitators to enhance their understanding of conflict-sensitive programming and peace promotion strategies.
- Provide technical guidance, mentoring, and capacity-building support to stakeholders on Protection & GBV at County and Payam level.

## 3. Monitoring, Evaluation, and Learning (MEAL)

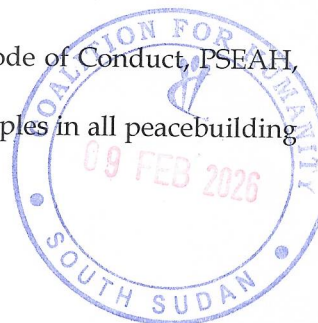
- Collect data on peacebuilding & protection activities, conflict incidents, and community dynamics.
- Prepare timely and accurate progress reports, success stories, and lessons learned for internal and donor reporting.
- Conduct post-activity follow-ups and impact assessments to measure changes in attitudes, behaviors, and relationships.
- Work closely with the MEAL department to ensure indicators are tracked and learning is incorporated into program design.

## 4. Coordination and Partnerships

- Coordinate with government departments (Peace Commission, Local Government, etc.), NGOs, and community-based organizations to ensure synergy and complementarity.
- Represent CH in peacebuilding and Protection & GBV coordination forums, cluster meetings, and inter-agency working groups at field level.
- Establish and maintain effective partnerships with religious, traditional, and youth leaders to support long-term peace and stability.

## 5. Compliance and Accountability

- Ensure adherence to CH's internal policies, including the Code of Conduct, PSEAH, and Conflict Sensitivity principles.
- Integrate gender equality, human rights, and inclusion principles in all peacebuilding activities.



- Uphold confidentiality, neutrality, and impartiality when handling sensitive conflict-related information.
- Ensure proper documentation and safeguarding of all activity reports and data.

### Person Specification

#### Education & Experience

- Bachelor's Degree in Peace and Conflict Studies, Sociology, Community Development, Political Science, International Relations, or a related field from a recognized institution.
- A Postgraduate Diploma or certification in conflict transformation, mediation, or human rights is an added advantage.
- Minimum of 3 years of proven experience in implementing peacebuilding, social cohesion, governance or protection & GBV programs within an NGO or humanitarian setting.
- Experience facilitating dialogue, mediation, and community reconciliation processes.
- Strong understanding of conflict sensitivity, do-no-harm, and gender mainstreaming in program implementation.
- Demonstrated experience working with traditional authorities, youth, and women groups in multi-ethnic contexts.
- Familiarity with peacebuilding frameworks, early warning systems, and conflict analysis tools.

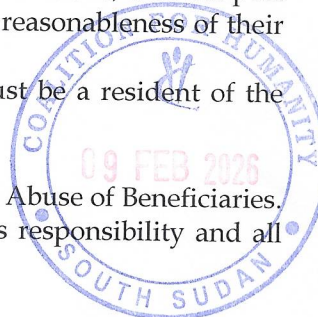
#### Core & Behavioral competencies

- Excellent facilitation, communication, and interpersonal skills with the ability to engage diverse groups
- Strong analytical and report-writing skills with attention to accuracy and detail.
- Proficient in Microsoft Office (Word, Excel, PowerPoint) and basic data collection tools.
- Ability to work effectively under pressure and manage multiple priorities.
- High integrity, diplomacy, and emotional intelligence in dealing with sensitive situations.
- Fluency in English is required; knowledge of Arabic or local languages is an advantage.
- Commitment to CH's mission, values, and humanitarian principles of neutrality and impartiality.

#### Note:

1. The job duties and responsibilities as set out above are not exhaustive, and the post holder may be required to carry out additional duties within reasonableness of their level of skills and experience.
2. The position is a non-relocatable position; the incumbent must be a resident of the county.

Coalition for Humanity has zero tolerance for Sexual Exploitation and Abuse of Beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all



staff are required to adhere to the Code of Conduct that enshrines the principles of PSEA, always (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act by this clause.

Coalition for Humanity (CH) upholds a zero-tolerance policy toward drug and alcohol use. The Staff must not consume, possess, or be under the influence of alcohol, narcotics, or any other substances while on duty. Reporting to work while under the influence will lead to immediate disciplinary action, including possible termination of contract. All CH staff are required to maintain professionalism, safety, and integrity in line with the organization's Code of Conduct and Health and Safety Standards.

**Due to the urgent nature of this position, applications will be reviewed on a rolling basis, and the position may be filled before the advertised deadline. Interested candidates are therefore encouraged to apply as early as possible.**

Interested Applicants are invited to submit their application Letter and CV/Resume via Email to [jobs@ch-int.org](mailto:jobs@ch-int.org) or hand deliver to our field office in Pibor on or before **26<sup>th</sup> February 2026**.

