

Approved
HFA



World Vision

SOUTH SUDAN

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Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL - SOUTH SUDAN

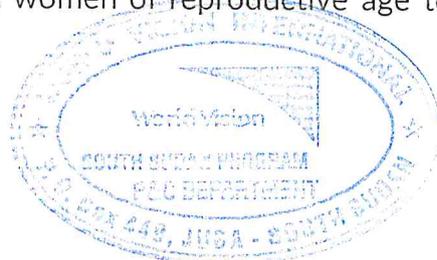
World Vision is a Christian Relief, Development, and Advocacy Organization dedicated to working with Children, Families, and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity, or gender. All employment in World Vision is conditioned upon the successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking qualified and dynamic Individuals (Man or Woman) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title: Individual Consultant
Reporting to: Project Manager
Location: Malakal, Melut & Fashoda
Availability: As soon as possible

Purpose of the position:

WVSS through its WASH Sector under BMZ TDA Project for Malakal, Melut & Fashoda in Upper Nile Zone (GUNZ) intends to support women groups to start an IGA on reusable sanitary towels and soap making: The project will equip women groups in Fashoda and Melut counties with the skills and materials needed to produce reusable sanitary towels and soap locally. This will help the vulnerable adolescent girls and women of reproductive age to have affordable and sustainable



access to these important hygiene items in the remote hard to reach areas targeted by this project, while at the same time providing an income generating activity for them to boost household income for multipurpose use. Safe Menstrual Health Management (MHM) is still a challenge in the targeted community with a negative impact on education of school going adolescent girls and women of child bearing age. This is attributed to lack of access to affordable sanitary products. The main materials currently used for MHM are reusable cloths, the few who can afford use disposable pads.

ROLES AND RESPONSIBILITIES:

Training Design

- Develop a detailed curriculum/program and training materials, including presentations, demonstrations, and hands-on activities.

Training Delivery

- Conduct practical training sessions on soap making, including material selection, preparation, and safety.

Sanitary Pad Production

- Provide training on the making of reusable sanitary pads, covering selection of materials, sewing/assembly, and maintenance for reuse.

Hygiene and Safety

- Integrate crucial modules on occupational safety, hygiene during production, and the importance of clean handling of materials provide guidance on safe usage and disposal.

Income Generation/Business Skills

- Include basic modules on costing, pricing, marketing, and sales to help participants earn an income from their products.

Monitoring & Evaluation

- Observe pre- and post-training skill levels and potentially conduct interviews to assess the training's effectiveness.

Deliverables

- A detailed training curriculum/program and materials (presentations, handouts, practical guides).



- A training report summarizing the sessions, participant engagement, and key outcomes.
- A report on best practices for soap and sanitary towel production, possibly including an assessment of local resources.
- Feedback from participants on the training content and delivery.

Qualifications/Education/Knowledge/Technical Skills and Experience.

- Proven experience in training delivery and adult education.
- Demonstrable expertise in both soap making and sanitary pad production, ideally with a social enterprise or community-based focus.
- Experience in developing training materials and conducting participatory, hands-on training.
- Strong communication and interpersonal skills.
- Ability to facilitate the training in Arabic. Local languages, that are, Shilluk and Dinka are desirable
- Knowledge of hygiene and sanitation principles is an asset.
- Experience working with women's groups or in community development programs in South Sudan is a plus.

HOW TO APPLY

Interested candidates (**South Sudanese Nationals only**) who meet the above criteria should submit their application, cover letter, and updated CV with at least three referees with their telephone numbers as per the instructions below:

Interested applicants should apply through the below email:

Advert Duration	27 th November -14 th December 2025
Click this link/copy this to the browser & apply	recruitsdno@wvi.org

The online open vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won't go through.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.



World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

Disclaimer: World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.

