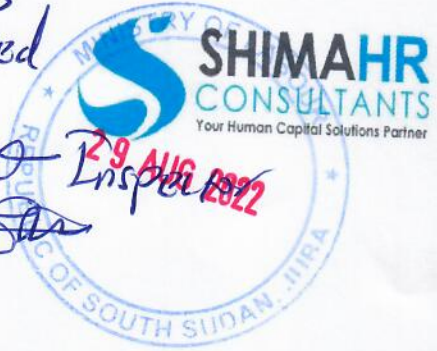


Job Title: Finance and Accounting Lead
Reporting to: General Manager
Location: Juba, South Sudan

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Assistant
Inspector



1. Who we are?

ShimaHr consultants is a Human Resource Consulting and Outsourcing Company that is currently managing the Human resource component of multiple clients in South Sudan and East African regions.

ShimaHr consultants is currently seeking to recruit a Finance and Accounting lead for one of her clients in the distilling industry, a new operation bringing the highest quality beverages to the South Sudan market. Driven by quality, and product development process is customer-centric.

2. Position Summary

This position is responsible for the company's financial performance, reporting and compliance. Also takes lead in the tax arm. The Finance Lead will ensure that all basic financial processes are followed in accordance with company policies and procedures.

3. Responsibilities

The Finance and Accounting Lead is responsible for;

- Financial analysis. Analyze monthly financial statements (balance sheet, income statement, and statement of cash flows) and effectively convey analysis to staff as requested
- Prepare and maintain cash flow analyses as needed. The Finance and Accounting lead will be responsible for the company's Cash flow management
- He/she is responsible for Monitoring and analyzing accounting data and produce financial reports or statements
- Reconcile bank accounts and general ledger accounts as assigned.
- Develop and manage annual and multi-year budgets that are adequate for the organization's needs including preparation of periodic budget forecasts.
- Ensure operational compliance with policies, procedures and regulations for any necessary entities.
- Establishing and enforcing proper accounting methods, policies and principles
- Business Forecasting
- COGS(COST OF goods sold) Management
- P&L ownership and management
- Profit planning
- Overheads management
- Product pricing and value chain management
- Take lead in Inventory analysis



REQUIREMENTS

- Demonstrable knowledge of manufacturing, cost, and management accounts.
- Demonstrate knowledge of cash flow, P&L, Asset schedule, balance sheet and value chains.
- Advanced computer skills on MS Office, accounting software and databases.
- Proven working experience (3-5years and more) in similar position and organizational setting.
- Bachelors degree in Finance, Accounting or related field.
- Outstanding client service, communication and organizational skills

How to Apply:

Interested candidates should submit their electronic application with the subject line **Finance and Accounting Lead** to jobs@shimahr.com. The cover letter should accompany a current CV detailing their experience for the post including day time telephone contacts and three referees, preferably previous line managers. The closing date for receiving applications will be Friday **16th September 2022, 5PM CAT.**

The Position is open to only South Sudan nationals. Only Shortlisted candidates will be contacted.

