



JOB ADVERTISEMENT

50-H-3  
Approved by Senior Inspector,  
MOL/ISS/IJ  
10/08/2023



Job Title:	Senior Nutrition Officer
Location:	Ulang (Relocatable Position)
Reports to:	Nutrition Manager/Area Coordinator
Posting Date	10 <sup>th</sup> August 2023
Closing Date	29 <sup>th</sup> August 2023

### General Description of the Programme

Established in 1977, GOAL is an international humanitarian agency dedicated to alleviating the needs of the most vulnerable communities. Currently operating in 13 of the world's most vulnerable countries, GOAL delivers a wide range of humanitarian and development programmes, ranging from humanitarian relief in disaster situations, to focusing on nutrition, food security, and building greater resilience and sustainable livelihoods. GOAL has been working in South Sudan since 1985 with a focus on health, nutrition, WASH, food security and livelihoods. GOAL is continually adapting and responding to the context to support the communities where we work. GOAL is committed to work by and fulfil our core values of Humanitarianism, Respect, Integrity, Partnership and Courage.

### General Description of the Role

GOAL is currently implementing an integrated nutrition project (TSFP/OTP/IFP/SC) in Ulang, County funded by WFP and UNICEF and the Irish Aid supporting 21 static nutrition sites.

The overall aim of the programme is to supervise and build the capacity the nutrition project staff, including nutrition officer, MICN officer, nutrition assistant's, nurses and nutrition volunteers to strengthen the nutrition system and improve quality of care for the nutrition programming in the County.

The senior nutrition supervisor will be involved in overall oversight and direct support and management of the curative and preventative nutrition activities in the county.

He/ She will work closely with the CHD, MoH WFP, UNICEF and other implementing partners to supervise and provide technical guidance in delivery of nutrition services, while ensuring that projects are implemented in a timely manner as planned and work towards the achievement of vision, mission of the national health strategy sector in the areas of operation with the aim of improving quality and accountability in nutrition projects

### Key Responsibilities

#### Programme Management

- Actively manage the Nutrition project portfolio, ensuring that results and all financial and regulatory requirements are met by partners. This will include regular visits to nutrition sites. He/she will ensure direct delivery of quality nutrition services including according to national health policy and the basic package of health and nutrition services (BPHNS) in Ulang County.
- Ensure incorporation of health & nutrition promotion and preventive messaging by the existing staff at the health facility and community Level like handwashing, latrines use, safe food and water handling, consumption of balanced diet.
- In collaboration with the CHD, support the day-to-day administrative management of all the technical and support staff working in the facility.
- Plan, implement, monitor, and evaluate the nutrition project.

#### Staff Management

- Build the capacity of health and nutrition workers at the facility/nutrition sites on all components of CMAM including MYCN messaging, SAM, MAM and community-based nutrition intervention, reporting and use NIS database.
- In collaboration with the health department conduct training for nutrition project staff
- Manage and supervises technical national project staff.

#### Monitoring & Reporting

*Fitted*





- In collaboration with the CHD, staff jointly conduct routine monthly supportive supervision to nutrition sites.
- In collaboration with CHD and other IPs conduct/attend monthly nutrition coordination meetings.
- In collaboration with the CHD, jointly conduct Quantified supervision checklist (QSC) once every quarter in all the supported nutrition sites.
- In collaboration with the CHD, staff jointly conduct quarterly programme review meetings once every quarter involving all the stakeholders.
- Whenever need arises, conduct context analysis to diagnose the actual needs in the areas of operation within the county and provide update to Juba programmes team.
- Work with the CHD to ensure the NIS reports are submitted in a timely manner to the CHD and other relevant stakeholders within the counties of operation and outside on agreed timeline.
- Ensure timely preparation and submission of donor reports.
- Ensure availability of NIS tools from the SMOH

#### Networking and partnership building

- Build and sustain effective close working partnerships with the County and State health and nutrition sectors, and other nutrition partners through participation in coordination meetings and sharing of information and knowledge to enhance program implementation.
- Participate in appropriate inter-agency coordination meetings on health and nutrition programmes to collaborate with inter-agency partners.

#### Behaviours (Values in practice)

- Act as a representative of GOAL and demonstrate the highest standards of behaviour towards children and vulnerable adults both in your private and professional lives.
- Respect to the local culture, norms, and traditions in the project areas
- Adherence to GOAL's security protocols as guided by the security officer.
- Adherence to national & local security protocols e.g., Curfew times
- Adherence to GOAL compound living rules and procedures.
- Good understanding and values diversity and maximize diversity to achieve organizational goals.
- Practicing accountability and integrity
- Building collaborative relationship with staff, partners as well as relevant Government departments/units



#### Key Performance Objectives

- Develop, revise, and update activity workplans for the health and nutrition team.
- Ensure high level of program quality and achievement of program objectives/results through effective monitoring, implementation, reporting, and learning.
- Represent GOAL by regularly participating at the relevant sector coordination/cluster meetings to raise the profile of the organization.
- In collaborate with MEAL team, design, and implementation of special studies to showcase impact of selected health and nutrition interventions.

#### Qualifications & Experience

- Bachelor's or Diploma in Food & Nutrition/Dietic, Medical background with experience in management of Nutrition system & services.
- At least 3 years' experience in similar position in INGO project management
- Knowledgeable in health information systems (DHIS2, NIS)
- Proven project supervision/coordination experience with international organizations/agencies.
- Good knowledge of project cycle management for nutrition projects
- Experience of community nutrition programming (OTP/TSFP/IYCF/MAMI)
- Strong interpersonal skills and ability to effectively work in a multi-cultural context.
- Experience in liaising with government officials, other NGOs, donors e.g., EU/ECHO, USAID/OFDA, DFID, UN agencies and corporate entities

- Proven training and capacity building skills.
- Willingness to live and work in remote & insecure areas of South Sudan.
- Knowledge and experience of working in the Upper Nile region.
- Very enthusiastic and able to work extra hours to achieve the objectives of the program.
- Fluency written and spoken English, spoken Arabic/local dialectic an added advantage.

#### Equal Opportunities

GOAL supports diversity and strives to create a discrimination free work environment where staff are supported to reach their full potential regardless of identity factors such as ethnic background, gender, colour, age, disability, marital status, religion, etc. GOAL continually seeks to strengthen leadership on, and capacity for, gender equality work supporting staff to understand how gender affects their own lives as well as the lives of people in the communities where we work. GOAL is committed to equal opportunities in employment and staff training.

**Qualified female candidates who meet the above requirements are strongly encouraged to apply.**

#### Safeguarding

Children and vulnerable adults who meet GOAL as a result of our activities must be safeguarded to the maximum possible extent from deliberate or inadvertent actions and failings that place them at risk of abuse, sexual exploitation, injury and any other harm. One of the ways that GOAL shows this on-going commitment to safeguarding is to include rigorous background and reference checks in the selection process for all candidates.

#### Accountability within GOAL

Alongside our safeguarding policy, GOAL is an equal opportunities employer and has a set of integrity policies. Any candidate offered a job with GOAL will be expected to adhere to the following key areas of accountability:

- Comply with GOAL's policies and procedures with respect to safeguarding, code of conduct, health and safety, confidentiality, do no harm principles and unacceptable behaviour protocols.
- Report any concerns about the welfare of a child or vulnerable adult or any wrongdoings within our programming area.
- Report any concerns about inappropriate behaviour of a GOAL staff or partner.

#### Application procedures

Interested Persons who meet the qualifications, experience and skills are required to submit their applications through the below:

1. For online applications, candidates are advised to submit your cover letter, updated CV plus copies of academic certificates & Nationality ID to [goaljobs@ss.goal.ie](mailto:goaljobs@ss.goal.ie) . **Your attachment must not be more than 5MBs.**
2. For candidates who will wish to submit their applications in hard copy, drop your applications at GOAL head office located along Kololo Road near Sector four Police post in Tongping clearly addressed to the Human Resource Department, GOAL South Sudan P.O Box 166 Juba
3. Note, this is a national recruitment for South Sudanese citizens.

  
