

23 March 2023



Approved
[Signature]
23/3/2023



Save the Children

Job Advertisement

Save the Children is an international non-governmental organization that works for the future of children, their families, and communities to realize social equity and dignity; have access to their basic physical, emotional, and developmental needs.

SCI is seeking to recruit: -

Job Title: Community Mobilizers (1 Post)

Location: Magwi

Reports to: Education Officer

Staff reporting to this post: None.

Contract Period: 2 Years

ROLE PURPOSE:

Under the supervision of Education officer and technical support from the Education Coordinator, the community mobilizer works closely with the project team to organise community entry engagements and meeting, through engaging with relevant gatekeepers and leaders to ensure that community members and stakeholders have a clear understanding of the project goals and objectives and gain acceptance and support from them. The post holder will build relationships between Save the Children and the community. He/she will be responsible to monitor Child Protection interventions including psychosocial support activities, and support the establishment of Community mobilization teams and community based Child Protection Mechanisms, awareness raising activities. The community mobilizer will closely engage community members to actively participate and embrace MYRP program activities including mobilising partners and guardians to send their children to school, engage in community dialogues and in line with the Community Action Cycle work with community mobilisation teams to identify priority issues/ barriers to access to education and child protection and safeguarding issues that need to be addressed through steering the community to develop community action plans, collectively work together to implement the action plans, monitor and evaluate the implementation of the action plan.

In the event of a major humanitarian emergency, community mobilizers will be expected to work outside the normal role profile and be able to vary working hours accordingly.

KEY AREAS OF ACCOUNTABILITY:

- Responsible for mobilizing the communities to play an effective role in protecting the rights of the children
- Liaise with community leaders and parents to introduce program activities and encourage community involvement in program implementation and monitoring
- Establish and strengthen Community engagement including working towards a relationship that fosters acceptance, ownership that is required for longer term sustainability of the program interventions.



- In line with the Community Action Cycle, closely engage and guide community mobilisation teams in planning, implementing and evaluation of implementation of key community action plans, i.e., conducting / attending meetings and recording minutes of the meetings and follow up on action plans.
- Ensure Community Based Child Protection Networks (CBCPN) are supported to conduct community-based awareness raising activities on CP issues.
- Support CBCPN members to promote the inclusion of marginalized and minority groups and ensure meaningful child participation in activities.
- Establish and strengthen Child and Youth clubs and provide on-going mentoring and support.
- Support in establishing activities in CFS or Community Centres, and provide ongoing monitoring, support and capacity building to facilitators.
- Responsible to ensure that all community-based networks are coordinating with each other, as well as with CFSs, Child and Youth clubs and other committees.
- Support in conducting needs assessment in the target and surrounding communities, especially the children, with an aim to implement programme activities.
- Responsible to monitor, identify and refer child protection issues as per the agreed interagency protocols and procedures.

EXPERIENCE AND SKILLS

University degree preferably in Social work or other relevant social sciences (OR Diploma in these fields if person has worked in a similar position and has the required skills and experience)

QUALIFICATIONS, EXPERIENCE, AND SKILLS

Essential

- Minimum of 3 years sectoral (child protection) experience in a similar position
- Experience working and communicating with Children
- Excellent technical understanding of child protection and community based approaches
- Excellent technical understanding of child protection (especially case management) and community based approaches
- Excellent understanding of the case management including FTR process
- Strong interpersonal and communication skills
- Ability to prioritize tasks
- Able to lead a team to achieve results
- Flexibility and ability to work independently and in a team
- Able to work to tight deadlines and under pressure
- Able to operate in extremely harsh living and working environment
- Gender awareness and sensitivity
- Commitment to the aims and principles of SC. In particular, a good understanding of the SC mandate and child focus and an ability to ensure this continues to underpin our support
- Awareness of using positive discipline; an officer should never shout at, humiliate or hit children

Desireable

- South Sudanese National
- Previous NGO experience, including an understanding of the neutral status of an international NGO



- Good understanding of community politics and traditional networks in Eastern Equatoria and ability to speak local languages in Magwi (Juba Arabic, Lotuho and Acholi).
- Computer skills
- Data Management skills

Female Candidates are encouraged to apply

The Organisation

We employ approximately 25,000 people across the globe and work on the ground in over 100 countries to help children affected by crises, or those that need better healthcare, education, and child protection. We also campaign and advocate at the highest levels to realize the right of children and to ensure their voices are heard.

We are working towards three breakthroughs in how the world treats children by 2030:

- No child dies from preventable causes before their 5th birthday
- All children learn from a quality basic education and,
- Violence against children is no longer tolerated

We know that great people make a great organization, and that our employees play a crucial role in helping us achieve our ambitions for children. We value our people and offer a meaningful and rewarding career, along with a collaborative and inclusive environment where ambition, creativity, and integrity are highly valued.

Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at (SCI Career Site Careers (oraclecloud.com))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

In case you face any difficulty accessing the link, please come to Save the Children International head office in Juba Hai Malakal or SCI Field Offices for HR support

Deadline for submitting applications: 20th April, 2023.

Cc: MoIJobadvert@gmail.com (National Ministry of labor email Address Juba)

