Approved



Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so

Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL - SOUTH SUDAN

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals (Man or Woman) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title:

Project Manager

Reporting to:

Technical Manager Health, Nutrition and WASH

Location:

Tambura

Project:

HPF 3

Availability:

As soon as possible

Purpose of the position:

World Vision is providing essential health care services in South Sudan, with interventions in all the 7 counties of Western Equatoria State, designed to: enhance delivery of integrated health services, expand community health services for prevention and treatment, and support stable health systems that are responsive and accountable to the needs of communities and individuals accessing these services. To ensure thoughtful implementation considering the unique needs of vulnerable and at-risk groups, World Vision is seeking HPF Project Manager to be based in Tambura to lead the implementation of HPF3 project. The incumbent shall lead a team of professionals to ensure quality health service delivery to the beneficiaries. He/she will be responsible for overall management of staff, budget, reporting, supervision, coordination, liaison within and without the organization.

The HPF Project Manager shall take lead in making decision concerning project implementation at field level and will liaise with the SMOH, County Health Director and other sectors within WV to ensure that qualified staff are recruited, seconded and supervised to deliver results for the project. The incumbent will be responsible for overall implementation of the project budget and all staff under the HPF project.



Roles and Responsibilities:

Coordination and Partnership

- Coordinate Tambura Office with Yambio Zonal Office
- Coordinate with the Zonal Office to ensure security clearances are done for all travels.
- Support smooth operations of Tambura Office.
- Support UN and other Humanitarian Operations as OCHA deep filed Coordinator.
- Develop critical partnership and network with government and other stakeholders.
- Improve capacity of the sub-partner in terms of project implementation and compliance with donor requirements
- Coordinate with SMOH and CHD to ensure a very good asset management practice at county level and Lot level
- Communicate challenges affecting implementation without delay to HPF Director.

Project Implementation and achievement of indicators

- Compliance with all the donors' requirements (reading the contract regularly).
- Timely implementation of county level activities as per the approved work plan.
- Ensure indicators are achieved and project performance by county meets donor expectation
- Successful implementation of cross cutting issues including QOC (conflict sensitivity, GESI, Quality improvement).
- Coordinate logistics, administration and finance solving program gaps

Financial Management

- Accurate budget forecast for the month and quarter (within 10+/-)
- Timely cash advance and procurement requisition
- Project achieves actual spending in alignment with approved budget, with burn rate within acceptable variance 10+-
- Aware of burn rates / spending progress of the project all the time through finance/expenditure tracking
- Submit timely and quality reports (technical and finance) by 12th of every month.

Staff Management

- Guide the County Staff, Project staff and all relevant staff guided in compilation and evaluation of information that relate to the program's objectives.
- Human resource management including performance for partnership management and coaching.
- Ensure all project staff have signed performance agreements and are regularly appraised as part
 of performance management.
- Ensure adequate staffing and training of staff using available project resources for quality implementation.

Reporting

Submit timely and quality reports (technical and finance)



- Timely identification and documentation of lessons learned, best practices and success stories.
- Establish a robust M&E system for the HPF project.
- Ensure constant gap identification through assessments, research

Knowledge/Qualifications for the Role.

- Minimum of 5 years of experience implementing large integrated Maternal, Newborn and Child Health programs including HPF programs in South Sudan.
- Experience in health system strengthening in fragile contexts
- Experience in Sub-grant, budget, staff and partnership management is required
- Demonstrated strong analytical, managerial, leadership, communications and interpersonal skills
- Proven ability in the management of large health projects in fragile context including IDPs
- Positive collaboration and facilitation skills; Leadership of large and diverse teams; Diplomacy.
- Willingness to take up a position post and residence in a fragile context; Preference for candidates with previous work experience in South Sudan
- Degree in Medicine, Nursing or Public health with a Master's Degree in Public Health.
- Must be a registered health professional.
- Ability to plan, facilitate and lead Project reviews at County and State level.
- Ability to communicate effectively WVI values and vision to external audiences.
- Training facilitation.
- Ability to practice clinically and mentor local staff.
- Tambura base with frequent visits (70%) of the time the field locations in Ezo and Nagero counties

HOW TO APPLY

Interested candidates (South Sudanese Nationals) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to The Human Resource Manager, World Vision South Sudan

Qualified female candidates are strongly encouraged to apply

Indicate the position you're applying for in the subject line.

Applications should be submitted to this email recruitsdno@wvi.org or Hand deliver to any of World Vision offices.

Closing date for receiving applications is: March 3, 2022 at 5:00pm (local time)

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

