

Approved



World Vision

SOUTH SUDAN

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Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL - SOUTH SUDAN

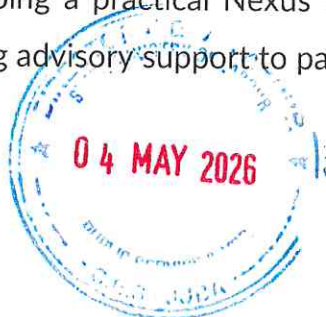
World Vision is a Christian Relief, Development, and Advocacy Organization dedicated to working with Children, Families, and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity, or gender. All employment in World Vision is conditioned upon the successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title: MEL Systems and Learning Consultant (Re-Advertized)
Reporting to: Humanitarian Development Peace Nexus Specialist
Location: Juba
Availability: As soon as possible

Purpose of the position:

The NGO Forum seeks consultancy services to strengthen coordinated, evidence informed, and accountable Humanitarian Development Peace programming in South Sudan. The consultancy will support the NGO Forum led HDP Nexus Information Sharing and Coordination Platform by developing a practical Nexus Compendium and providing targeted monitoring, evaluation, and learning advisory support to partners.



The primary purpose of this consultancy is to support the NGO Forum to design, validate, and facilitate adoption of a common, practical HDP Nexus MEL framework for INGOs, NGOs, CSOs, and UN agencies in South Sudan. The Nexus Compendium will serve as an evidence base to inform indicator selection, learning questions, and collective outcomes. This will be achieved through the following objectives:

ROLES AND RESPONSIBILITIES:

- Establish a clear understanding of existing HDP evidence, MEL practices, and measurement frameworks, and identify priority gaps and opportunities for alignment.
- Conduct a desk review of existing HDP nexus initiatives, mappings, evaluations, and learning products.
- Review current MEL frameworks, indicators, and reporting approaches used by humanitarian, development, and peace actors.
- Map areas of convergence and divergence, including alignment with HISC objectives and relevant collective outcomes.
- Identify key measurement gaps, learning priorities, and feasibility considerations.
- Diagnostic summary of existing HDP MEL approaches and evidence base.
- Mapping notes highlighting overlaps, gaps, and alignment opportunities.
- Conduct key informant interviews with UN agencies, NGOs, donors, government counterparts, and local actors.
- Document practice-based case studies at national and county levels.
- Analyze success factors, bottlenecks, and enabling conditions for HDP nexus programming.
- Compile good practices and operational insights relevant to collective measurement and learning.
- Draft the core architecture of the common HDP Nexus MEL framework, including collective outcomes, shared results logic, and learning questions.
- Develop a draft set of minimum shared indicators informed by evidence from the compendium.



- Facilitate one or more multi stakeholder technical validation workshops with HISC partners and relevant coordination platforms.
- Collect and document feedback on the framework, indicators, data standards, and roles.
- Support revisions to the MEL framework and compendium based on agreed inputs.
- Facilitate discussion and agreement on endorsement and adoption by participating organizations.
- Develop implementation ready tools to support rollout, including guidance on roles and responsibilities for data collection, consolidation, and use.
- Produce an indicator reference guide detailing metadata, methods, disaggregation standards, and reporting frequency.
- Develop a simple reporting template and share learning and review calendar.
- Provide quarterly MEL technical advisory support to the HISC coordination team.
- Produce short learning briefs or periodic snapshots reflecting emerging insights from framework use.

Qualifications/Education/Knowledge/Technical Skills and Experience.

- Advanced degree in Monitoring and Evaluation, Development Studies, Social Science, or related field.
- Minimum 7 years of experience in MEL systems design in humanitarian, development, or peace context with at least two years exposure to consultancy work or similar assignments.
- Demonstrated experience in multi-agency or sector wide MEL frameworks.
- Strong facilitation skills and experience working with diverse stakeholders.
- Experience in fragile and conflict-affected context, preferably South Sudan or similar settings.
- The consultancy may be undertaken by an international consultant, a national consultant, or a combination of both working as a team. Where a team arrangement is proposed, the national consultant will be required to be based at the NGO Forum offices in Juba and will support coordination, data collection, and engagement with relevant organizations within Juba.
- Field visits will only be undertaken if deemed strictly necessary by the NGO Forum during



the consultancy period.

- The consultant or consultancy team will work closely with the HDP Specialist and the Information Management Specialist and will report directly to the Director of the NGO Forum. Day-to-day coordination and technical engagement will be undertaken in collaboration with the NGO Forum led HDP Nexus Information Sharing and Coordination Platform.
- All work-related transportation within Juba required for the execution of the assignment will be provided by the NGO Forum. For international consultants, the NGO Forum will cover transport related costs and, where applicable, accommodation for the duration of the assignment.

HOW TO APPLY

Interested candidates (**South Sudanese Nationals only**) who meet the above criteria should submit their application, cover letter, and updated CV with at least three referees with their telephone numbers as per the instructions below:

Interested applicants should apply through the below email:

Advert Duration	4 th -21 th May 2025
Click this link/copy this to the browser & apply	recruitsdno@wvi.org

The online open vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won't go through.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

Disclaimer: World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We



encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.

