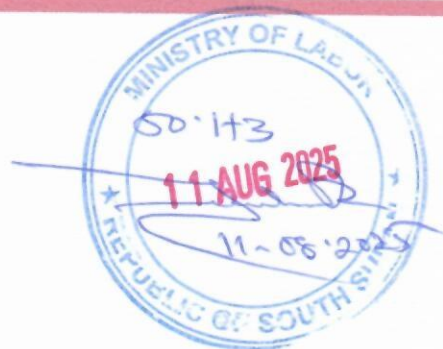


VACANCY ANNOUNCEMENT

Vacancy No. 2025/29/07/0002



About Us

YOUR AID FOR HEALTH (YAH) is a Women-Led National Non-Governmental organization that strives to aid locally sustainable, improved quality solutions to communities targeting women, children, the vulnerable and Refugees and IDPs. We aid communities to save lives, alleviate suffering and maintain human dignity during and in the aftermath of man-made crises and natural disasters, as well as to prevent and strengthen preparedness for the occurrence of such situations. This also includes improving community lives through improved health system where everyone feels better. Founded in 2015 and Registered with RRC in May 2023, with Headquarters in Maridi County WES, we operate in entire South Sudan with major Coordination office in Juba. From the beginning, we've always aided, and always will aid healthier communities.

YAH is implementing the SASA! Together initiative an evidence-based community mobilization approach to prevent violence against women and HIV. We are looking for passionate, dedicated individuals to join our mission in building safer and more equitable communities.

Vacancy Details

Position Title	Community Leadership Officer – SASA! Together Program
Reports to	Project Lead / Coordinator
Duty Location	Ibba / Maridi – South Sudan
Contract Type	Regular
Duration	12 Months
Employment Start Date	As Soon As Possible
Salary	According to YAH's Salary Policy
Vacancy Validity	11 th August 2025 to 29 th August 2025

Purpose of the Role

To empower and mentor community leaders and local influencers to lead transformative change using the SASA! Together approach, fostering dialogue, reflection, and collective action to challenge harmful gender norms and power imbalances.



Key Responsibilities

- Leadership Development
 - Identify and recruit community leaders and influencers committed to gender equality.
 - Facilitate leadership training using SASA! Together modules (Start, Awareness, Support, Action).
 - Mentor leaders to initiate and sustain community dialogues and mobilization activities.
- Community Mobilization
 - Support leaders in organizing events, campaigns, and safe spaces for discussion.
 - Promote inclusive participation, especially of women, youth, and marginalized groups.
 - Encourage leaders to model positive behaviors and challenge violence-supportive norms.
- Capacity Building
 - Conduct workshops and coaching sessions on power analysis, gender dynamics, and GBV prevention.
 - Strengthen leaders' facilitation, communication, and conflict resolution skills.
 - Provide technical support in adapting SASA! Together tools to local contexts.
- Monitoring & Documentation
 - Track leadership activities and community engagement outcomes.
 - Collect stories of change, feedback, and lessons learned.
 - Collaborate with M&E teams to assess impact and inform programming.
- Safeguarding & Inclusion
 - Uphold safeguarding standards and promote safe, respectful engagement.
 - Advocate for feminist leadership, anti-racism, and disability inclusion.



Qualifications & Experience

- Bachelor's degree in Community Development, Gender Studies, Sociology, or related field.
- Minimum 2–4 years of experience in community leadership, GBV prevention, or social norm change.
- Proven ability to work with diverse community groups and local institutions.
- Strong facilitation, mentoring, and interpersonal skills.
- Familiarity with SASA! Together or similar participatory methodologies.

Key Competencies

- Empowerment: Inspires and equips leaders to take initiative
- Cultural Sensitivity: Respects and adapts to local norms and values
- Communication: Listens actively and communicates clearly
- Integrity: Upholds ethical standards and confidentiality
- Collaboration: Builds trust and works across sectors



How to apply:

Please submit your updated CV, a cover letter, and contact details of three professional referees to: Email: hr@yahssd.org coping recruitment@yahssd.org, and info@yahssd.org. Title of the vacancy MUST be clearly included as the subject in the application email.

Hardcopies of application can be delivered at YAH office in Maridi, Ibba and Juba Coordination office.

Further information:

We appreciate your application; only short-listed candidates will be contacted for interview. If you have not been contacted within two weeks after the closing date of the application, we regret that your application has been unsuccessful. Please continue, however, to periodically view the NGO forum website for suitable opportunities that will present from us or other agencies.

Equal Opportunity:

YAH is an equal opportunity employer. We value diversity and we are committed to creating an inclusive environment based on mutual respect for all employees. We do not discriminate based on age, sex, disability status, religion, ethnic origin, colour, race, marital status or other protected characteristics.



Safeguarding:

YAH's capacity to ensure the protection of and assistance of communities, IDPs, Refugees and other vulnerable persons depends on the ability of our staff to uphold and promote the highest standards of ethical and professional conduct in relation to YAH's values and code of conduct. Safeguarding and Anti – Corruption policies including safeguarding against sexual exploitation, abuse and harassment. YAH conducts thorough and comprehensive background checks as part of the recruitment process.

