



# NORWEGIAN CHURCH AID actalliance

**SOUTH SUDAN PROGRAMME**

## **VACANCY ANNOUNCEMENT**



<b>Position</b>	:	<b>WASH COORDINATOR</b>
<b>Reporting to</b>	:	<b>Head of Programmes</b>
<b>Geographical area of responsibility:</b>		<b>Republic of South Sudan</b>
<b>Duty Station</b>	:	<b>Juba</b>

### **Organization Profile**

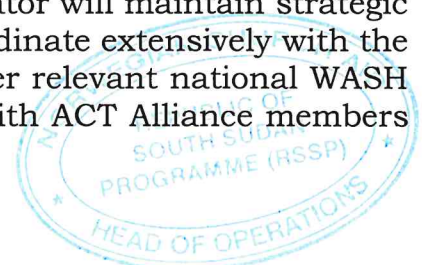
Norwegian Church Aid (NCA) is an ecumenical, diaconal, humanitarian and non-profit Non-Government Organization (NGO) mandated by churches and Christian organizations in Norway to work for global justice, by empowering the poor and challenging the wealthy and powerful. Together with our constituency and our partners, NCA commits to the vision: Together for a Just World. NCA provides assistance to the people of South Sudan and has been present in the country continuously since 1972.

Our projects include Peacebuilding, Gender Based Violence/Reproductive Health, WASH, Community Based Teacher Training and Emergency Preparedness and Response. Our work is guided by the following values: Integrity of Creation, human dignity, global justice, inclusive communities and compassion.

### **The Position**

NCA is looking for a suitably qualified and experienced South Sudanese candidate to fill the position of **WASH Coordinator**. The purpose of the WASH Coordinator position is to provide overall co-ordination of the NCA WASH projects, strengthen the technical capacity of NCA field staff and the development of NCA and partners' WASH capacity.

The WASH Coordinator will have the responsibility to assist and support NCA development programme to contribute to the delivery of effective and high-quality programme objectives. The job functions involve extensive travel to local operational areas in South Sudan. The WASH Coordinator will maintain strategic relationship with NCA emergency department and co-ordinate extensively with the UN WASH cluster, Government line ministries and other relevant national WASH forums. He or She will work closely and strategically with ACT Alliance members and adhere to NCA's strategic direction and policies.



**The main duties will include:**

- Working closely with field teams and other country programme team members, ensure effective planning of WASH programme to ensure coherent WASH Programme implementation strategies including baseline data collection, monitoring and reporting of WASH programme result and targets.
- Coordinating with field offices to maintain a clear overview to ensure smooth implementation of WASH programme and WASH programme designs.
- Working closely with Emergency programme staff and partners to support a seamless WASH implementation from emergency through recovery to development, by ensuring inbuilt practice of Linking Relief, Rehabilitation and Recovery for WASH. This will mean fostering integration between existing emergency and recovery or development initiatives, to realise robust WASH outcomes.
- Support in budget monitoring and planning and ensuring that WASH programme budgets are managed effectively, and that expenditure is within the allocated budget lines and that planned programmes contribute to the country Work Plan.
- Support in programme development for WASH component and ensure that budgets and programme plans are aligned and properly budgeted for.
- Ensuring coherent implementation of NCA South Sudan WASH programmes in a manner that links to NCA country and global strategy.
- Ensuring that NCA WASH programmes are effectively co-ordinated and ensure that proper systematic WASH assessments are undertaken before implementation, that programme plans are reflected in identified needs to achieve impact. Support the development of WASH staff and partners' capacity through systematic and consistent capacity assessments, training and capacity development initiatives including but not limited to accompaniment, training and mentoring.
- Ensuring that work plans, and reports are produced, submitted, followed up or revised and submitted as required (quarterly, bi-annually and annually), both by field staff and partners.
- Building and strengthening country and field level relationships with partner agencies and other agencies of strategic importance to optimise NCA WASH results and enhance NCA's visibility.
- Working flexibly within the team environment of NCA South Sudan Country office, supporting partners in other tasks in agreement with Head of Programmes
- Ensuring regular collection of field information from partners and communities to improve coordination, prioritization of programme needs and document these to demonstrate programme impact.
- Leading and support in the development of standardized technical drawings and bills of quantities for WASH facilities to help improve the quality and consistency of our WASH programmes





- Ensuring that WASH programme reports are evidence based and ensure the coordination of sector wide reporting on WASH programme sector.

### **Educational Qualifications, Experience and Skills**

- Applicants should possess at least a University Degree in a relevant Engineering discipline.
- Preference will be given to candidates with a specific degree in Civil and Water engineering or Hydrogeology.
- Post graduate WASH related qualifications, coupled with at least three (3) years' experience in a similar position, including experience of managing people will be an advantage
- Competency in Microsoft Office packages
- Knowledge of use of computers for engineering drawings (CAD)
- Fluency in written and spoken English
- Well-developed communication skills
- Excellent attention to detail, with organisational skills, maturity and the ability to work under pressure
- Professional and friendly communication style, with the ability to communicate with a wide range of stakeholders

The closing date for receipt of applications is **30<sup>th</sup> May 2022**.

Interested qualified candidates should submit the following documents along with their application:

- A cover letter with full contact details, explaining why they are suitable for the position
- A current CV
- Copies of their academic qualification and professional certificates
- Three references, which should include their current or most recent supervisor.

Applications should be submitted by email to:

[vacancies.ncass@nca.no](mailto:vacancies.ncass@nca.no) with a copy to [azima.arkanjelo.rockson@nca.no](mailto:azima.arkanjelo.rockson@nca.no), and [Ayen.Aleu.Yel@nca.no](mailto:Ayen.Aleu.Yel@nca.no)

Hard copies can also be delivered to: NCA Office in Juba, Buluk Area near UNDP.

NCA is an equal opportunity employer, qualified female candidates and persons living with disability are encouraged to apply.

This position is open to South Sudanese citizens only and only short-listed candidates will be contacted.

