

VACANCY ANNOUNCEMENT

Vacancy No. 2025/29/07/0005



About Us

YOUR AID FOR HEALTH (YAH) is a Women-Led National Non-Governmental organization that strives to aid locally sustainable, improved quality solutions to communities targeting women, children, the vulnerable and Refugees and IDPs. We aid communities to save lives, alleviate suffering and maintain human dignity during and in the aftermath of man-made crises and natural disasters, as well as to prevent and strengthen preparedness for the occurrence of such situations. This also includes improving community lives through improved health system where everyone feels better. Founded in 2015 and Registered with RRC in May 2023, with Headquarters in Maridi County WES, we operate in entire South Sudan with major Coordination office in Juba. From the beginning, we've always aided, and always will aid healthier communities.

YAH is implementing the SASA! Together initiative an evidence-based community mobilization approach to prevent violence against women and HIV. We are looking for passionate, dedicated individuals to join our mission in building safer and more equitable communities.

Vacancy Details

Position Title	SASA! Together Program Manager / Team Leader / Coordinator
Reports to	Programs Coordinator
Duty Location	Ibba / Maridi – South Sudan
Contract Type	Regular
Duration	12 Months
Employment Start Date	As Soon As Possible
Salary	According to YAH's Salary Policy
Vacancy Validity	11 th August 2025 to 29 th August 2025

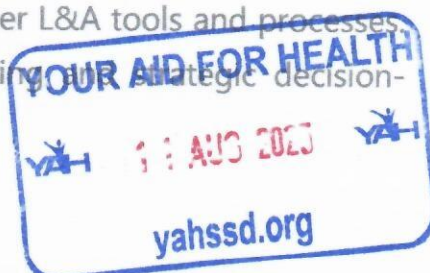
Purpose of the Role

To lead and coordinate the implementation of the SASA! Together methodology, ensuring fidelity to its principles while adapting to local contexts. This role provides strategic direction, technical support, and operational oversight to achieve transformative change in preventing violence against women and girls (VAWG) and promoting gender equality.



Key Responsibilities

- Strategic Leadership
 - Develop and oversee work plans aligned with SASA! Together's four phases: Start, Awareness, Support, Action
 - Ensure integration of gender-power analysis and benefits-based activism across all activities.
 - Guide program adaptation to local cultural, institutional, and community contexts.
- Team Management & Supervision
 - Lead a multidisciplinary team including community mobilizers, institutional allies, and L&A staff.
 - Provide coaching, mentorship, and performance management.
 - Foster a collaborative, inclusive, and accountable team culture.
- Program Coordination
 - Coordinate across SASA! Together components: Local Activism, Community Leadership, Institutional Strengthening, and Learning & Assessment.
 - Liaise with donors, partners, and stakeholders to ensure alignment and synergy.
 - Represent the program in coordination platforms, advocacy forums, and public events.
- Quality Assurance & Technical Support
 - Ensure fidelity to SASA! Together principles and tools.
 - Provide technical guidance on GBV prevention, social norm change, and feminist leadership.
 - Support development of training materials, toolkits, and communication products.
- Monitoring, Evaluation & Learning
 - Oversee implementation of SASA! Together L&A tools and processes. Use data to inform adaptive programming and strategic decision-making.



- Document and disseminate lessons learned, success stories, and innovations.
- Safeguarding & Compliance
 - Uphold safeguarding standards and ethical practices.
 - Ensure compliance with donor requirements, organizational policies, and local regulations.

Qualifications & Experience

- Master's or Bachelor's degree in Gender Studies, Social Work, Public Health, Development Studies, or related field.
- Minimum 5–7 years of experience in program management, GBV prevention, or social norm change.
- Proven leadership in managing multi-component programs and diverse teams.
- Experience with SASA! Together or similar participatory methodologies.
- Strong understanding of feminist principles, power dynamics, and intersectionality.

Key Competencies

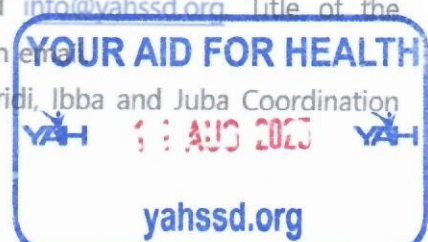
- Strategic Thinking: Aligns vision with actionable plans and measurable outcomes
- Leadership: Inspires, mentors, and holds teams accountable
- Communication: Articulates ideas clearly across diverse audiences
- Adaptability: Navigates complexity and responds to emerging needs
- Partnership: Building Cultivates trust and collaboration with stakeholders

How to apply:

Please submit your updated CV, a cover letter, and contact details of three professional referees

to: Email: hr@yahssd.org coping recruitment@yahssd.org, and info@yahssd.org Title of the vacancy MUST be clearly included as the subject in the application email.

Hardcopies of application can be delivered at YAH office in Maridi, Juba and Juba Coordination office.



Further information:

We appreciate your application; only short-listed candidates will be contacted for interview. If you have not been contacted within two weeks after the closing date of the application, we regret that your application has been unsuccessful. Please continue, however, to periodically view the NGO forum website for suitable opportunities that will present from us or other agencies.

Equal Opportunity:

YAH is an equal opportunity employer. We value diversity and we are committed to creating an inclusive environment based on mutual respect for all employees. We do not discriminate based on age, sex, disability status, religion, ethnic origin, colour, race, marital status or other protected characteristics.

Safeguarding:

YAH's capacity to ensure the protection of and assistance of communities, IDPs, Refugees and other vulnerable persons depends on the ability of our staff to uphold and promote the highest standards of ethical and professional conduct in relation to YAH's values and code of conduct. Safeguarding and Anti – Corruption policies including safeguarding against sexual exploitation, abuse and harassment. YAH conducts thorough and comprehensive background checks as part of the recruitment process.

