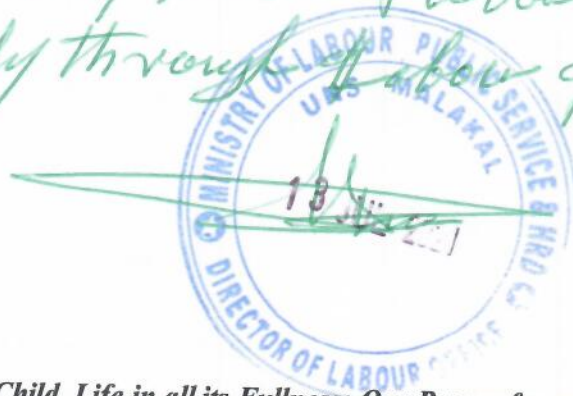


To World Mission HR
Approval by Director of Labour & PWS for the Candidate
to apply through Labour office



World Vision

“Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so”
Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is conditioned upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title: Community Cohesion & Disaster Risk Management (DRM) Coordinator

Reporting to: Chief of Party

Location: Ulang County/Roving

Project: Accelerating Recovery and Resilience in South Sudan (ACCESS – 216703)

Purpose of the position:

The Community Cohesion and DRM Coordinator will be responsible for implementation and oversight of community cohesion, peacebuilding, and disaster risk management activities. He/She will provide technical support and mentorship to sub-grantee partners and community structures as necessary. The Community Cohesion and DRM Coordinator provides leadership to the Disaster Risk Management (DRM) Officer to ensure successful execution of pledged activities.

Major Roles and Responsibilities

- Strengthen community cohesion through improved disaster risk management, protection and mental health psycho-social support services— ensure community structures and early warning systems for mitigating shocks are strengthened.
- Strengthen community managed disaster risk reduction (CMDRR) systems
- Support equitable leadership systems and communal structures.
- Technically support GBV and MHPSS Specialists, DRR Officer and Case Supervisors to improve access to community-based MHPSS resources and services to strengthen community cohesion

- Coordinate with County Disaster Management Committees (CDMC), other emergency and development agencies, Local Authorities and Government line- ministries in strengthening and capacity enhancement of community-based structures on disaster preparedness
- Work with communities in effectively identifying, planning, prioritizing & coming up with disaster risk management plans
- Facilitate the identification, design and implementation of appropriate training needs for program staff, other stakeholders and the communities in the program areas with regards to Disaster Risk Management
- Provide DRM technical support and monitoring to the sub-grantees
- Ensure timely submission of program reports as per organization and donor guidelines and requirements.
- Conduct periodic visits to the project sites in the communities to learn, appreciate and document from their experiences.

Qualifications: Education/Knowledge/Technical Skills and Experience

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- Bachelor's Degree in Social Work, Peace Building, Counseling, or other related field.
- 2. Master's Degree in Social Work or Peace Building is an added advantage.
- Minimum 3 years of experience in managing DRM related and projects in fragile context.
- Excellent communication and facilitation skills
- Well knowledgeable in disaster & risk management and early warning systems
- Work experience should demonstrate understanding of barriers to gender equality and social inclusion, across various vulnerable and at-risk groups due to sex, age, disability, religion, ethnic, or social standing – including specifically contextual barriers to access to services (health, justice, etc.)
- Excellent work experience in training facilitation and mentoring
- Experience in working in consortia and cluster systems
- At least 3 years of experience in promoting/strengthening community cohesion and disaster risk management;
- Experience working with children, adolescents, and families in emergency or post-conflict environment
- Proven experience implementing project(s) addressing DRM, Peace building, GBV and MHPSS among conflict-affected populations
- Proven experience integrating and mainstreaming MHPSS and trauma-informed approaches across multi-sectoral projects
- Strong working understanding of rights-based approaches, including legal, protective environment, and services available, in South Sudan for survivors of GBV;
- Demonstrated application of Do No Harm, including understanding of intended and unintended consequences of the interventions, and risk mitigation approaches
- Work experience in Social Work, GBV prevention and response and Conflict Sensitivity

- Applying humanitarian principles and enabling the links between emergency response, recovery and transition to development
- Good coordination skills with various agencies that include government entities and community structures
- Experience in resilience programming is key

HOW TO APPLY

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to: **The Human Resource Manager, World Vision South Sudan.**

Qualified female candidates are particularly encouraged to apply

Indicate the position you're applying for in the subject line.

Applications should be submitted to **this email recruitsdno@wvi.org or drop to the locations indicated above.**

Note:

Upper Nile based applicants with no internet access should submit their hard copy applications to the nearest World Vision office in your location, clearly marked attention: **People and Culture/HR Coordinator**

Closing date for receiving applications is Tuesday 27th July 2021

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.