



External/Internal Job Advert

Job Title: Obstetrician and Gynecologist
Supervisor: Senior Health Manager
Department: Health
Location: Chuck Hospital, Panyijar County
Opening Date: 12th February 2025
Closing Date: 3rd March 2025
Number of Position: 1 [One]
Grade/Scale: 6B



Background

Founded in 1933, the International Rescue Committee (www.rescue.org) is a world leader in relief, rehabilitation, and post-conflict development services for those uprooted or affected by violent conflict and oppression. The IRC is currently working in over 40 countries around the world, addressing both the immediate and lifesaving needs of conflict affected people in emergencies and the reconstruction needs of post-conflict societies.

IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of brutal civil war. Due to prolonged insecurity and recurrent economic and climatic shocks, the security situation remains fragile, with significant attendant operational challenges. IRC-South Sudan operates a country office in Juba, and field offices in Lakes, Unity, Northern Bahr el Ghazal, Central Equatoria States, and now Upper Nile State. Currently, IRC South Sudan implements programs in primary health care, community case management, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

Scope of Work

Under the supervision of the Health Manager, the Obstetrician & Gynecologist will work closely with other staff at the Chuk Hospital maternity department and theatre to provide quality health care to all patients. The Obstetrician & Gynecologist is also expected to develop the capacity of Medical Officers, midwives, and nurses to handle emergency obstetric cases, through provision of job training and mentorship, CMEs and development of SOPs.

Key Responsibilities

Program management:

- In coordination with the Health Manager, formulate program goals, objectives and intervention strategies and participate in the budgeting process for MISP SRH
- Ensure that all health activities are implemented as outlined in the project documents
- Review the program activities and priorities on a regular basis updating the health manager on gaps and/or provide recommendations on how to improve quality of services.

Human Resource:

- Be a team leader in patient management in all SRH departments, giving support and guidance.

Program activities:

- Conduct daily ward rounds in the Chuk hospital maternity ward.
- Ensure patient management is in line with the MOH, WHO and UNHCR guidelines and protocols

- Attend to all obstetric emergencies within **15 minutes**.
- Ensure proper and accurate documentation of patient management in patient files
- Conduct all elective and emergency obstetric cases in theatre as scheduled
- Conduct special outpatient clinics in the hospital on the allocated day of the week i.e., GOPC
- Attend to medical legal cases, including filling of P3 forms and attend court sessions as required
- Train and support both surgical and midwifery staff including C/BEmONC and CCSAS/CMR, FP.
- Attend and participate in weekly Continuous Medical Education (CME) sessions at the hospital.
- Attend and participate in the hospital Quality Improvement Committee meetings
- Ensure adequate night coverage by developing a call list on a weekly basis with other Consultants and Medical Officers
- Lead in maternal, perinatal, and neonatal mortality audits to improve quality of care for patients.
- Participate in the Quality-of-Care Assessments done on a quarterly basis focusing on the maternity ward

Reporting and Coordination:

- Attend inter-agency coordination meetings and case conferences as requested by the Health Manager.
- Monitor closely the SRH morbidity and mortality trends together with all the other health indicators to ensure that prompt actions are taken.

Others:

- Carry out other relevant duties as may be required or assigned by your supervisor

Key Result Areas

- Ensure quality of care improvement for Sexual and Reproductive Health Services in the hospital
- Ensure quality Obstetric Care and follow-up
- Proper documentation of patient care
- Identification and prompt management of potentially life-threatening maternal conditions.
- Development of contextualized SRH protocols for the hospital

Qualifications

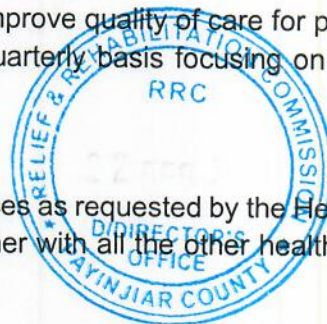
- Bachelor of Medicine and Surgery from a recognized institution (MBChB/MBBS).
- Master of Medicine in Obstetrics and Gynecology (MMED ObsGyn)
- Must have at least 2 years of work experience, with field experience in health project implementation.
- CEmONC training

Required Experience & Competencies:

1. Good knowledge and skills in Obstetrics and Gynaecology, clinical medicine, and basic surgery
2. Ability to write clear, concise reports.
3. Well-developed communication skills
4. Good computer skills (Complete MS Office package and any database management and analysis)
5. Must be a team player, flexible and culturally sensitive
6. Ready to work in difficult environmental conditions
7. Ability to accept the possibility of insecurity in the project areas and obey security rules and standard operating procedures

Professional Standards:

The IRC and IRC workers must adhere to the values and principles outlined in the IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the



IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Diversity and Inclusion:

At IRC, we are passionate about creating an inclusive workplace that promotes and values diversity. Organizations that are diverse in age, gender identity, race, physical or mental ability, nationality, and perspective are validated to be better organizations. More importantly, creating a safe workspace environment where everyone, from any background, can do their best is the right thing to do. So, bring your whole self to work.

Standards Of Professional Conduct

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Safeguarding Policy

The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

Narrowing The Gender Gap

The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols

Equal Opportunity Employer

IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

How to apply:

Interested applicants should submit a cover letter, CV and academic qualification with 3 references and a copy of the national ID, including daytime telephone contact to The Human Resources Department at SS-HR@Rescue.org Please indicate the title of the position applied for in the subject line of the email. Alternatively, applications can be hand-delivered to IRC Juba Offices at **APTECH Office Building**, 3rd & 4th Floor, Plot Number 63, Block AXIII, 3rd Class, Hai Malakal, Juba or **IRC Ganyleil Field Office** next to the Airfield. Please clearly mark the position title and duty station.

Deadline for submission is slated for **3rd March 2025**. Only shortlisted candidates will be contacted and attach photocopies only while the original will be asked at the interview panel and all the photocopies will remain the property of IRC.

Please note: Applications will be reviewed on a rolling basis and consideration may be given to the General Practitioners with good Obstetric and Gynecological skills and knowledge



Approval by
DRC Deputy

