

MTN FINTECH SERVICES
Head Office: MTN House
Stadium Road, Hal Malakal
P.O Box 573 Juba - South Sudan
www.mtn.com.ss



ADVERTISEMENT

Please note to email applications directly to Recruitment.Fintech@mtn.com

Female candidates are highly recommended to apply

POSTING-DATE: 9th June 2026

Applications are invited for the Post of **Specialist Treasury & Cash Management**

Department: Finance
Reports to: Manager Financial, Planning, Analysis and Reporting
Closing Date: 29th June 2026
Job Level: 2
Location: Juba
Contract Duration Permanent Contract

MISSION/CORE PURPOSE OF THE JOB

Responsible for Overseeing daily cash movements, managing bank account Reconciliations and maintaining financial records

Context:

Fintech is entering a new phase where operational and commercial excellence has become critical for success. A separate Company has been set up to drive financial products and services to expand the reach and speed of operations. There is an increased focus in the commercial areas, new products and services and scaling up of Digital capabilities. The incumbent must therefore ensure the successful delivery in context of:

- An expertise-based multicultural Fintech or Bank organization
- A dynamic and evolving field of Fintech/Banking/ Financial Services industry
- Revolutionary workforce practices which are bringing together global labour markets



- Market convergence and new revenue exploration require complex analysis and structured planning.

Responsibilities/Key Performance Indicator

Key Deliverables

The Specialist Treasury & Cash Management guided by the Manager, Finance Planning & Reporting, he/she will be accountable to achieve the following objectives:

Strategy Development and Implementation

- Abide by the strategy cascaded by functional lead and assist in the creation of a working process in treasury and Cash management.
- Ensure effective implementation of Treasury KPIs.

Treasury & Cash Management Operations

- Implement Treasury & Cash Management strategies as mandated by Manager Finance P&R, CFO and Management.
- Ensure implementation, adherence & compliance to Group Treasury guidelines, frameworks, policies.
- Responsible for effective management of relationships with Staff on Imprests, Banks eg Bank Push Pull , Merchant pay (Momo Pay) and Liquidations.
- Liaising with Specialist Accounting and Reconciliations on Bank Reconciliations to establish cash positions daily in local and Foreign currencies.
- Manage all cash management operations within the OpCo.
- Manage cash flow forecasting process, analysis and reporting
- Managing, monitoring, and reporting on cash positions, investment management, optimal allocation of funding and liquidation and liquidity ratios
- Partner with tax, legal and accounting teams to execute dividends, intercompany loans and overall OpCo cash planning
- Manage operational bank accounts, bank mandates and e-banking access
- Provide OpCo level inputs such as local currency exchange outlook, local bank related considerations to the Group
- Handle review of cash requirements for international remittances and other 3rd party requirements, accounts receivable deposits and account payable disbursements
- With the functional head, develop and support treasury procedures and financial controls, ensuring proper controls exist over cash receipts, disbursements and general treasury activities
- Support reporting to the Manager FP&R and CFO with reports that would be issued to, Risk committee and Audit committee where required on Treasury and Cash flow related matters
- Participate in and manage any special projects to improve the cash cycle and simplify company operations
- Respond to and resolve management inquiries related to cash receipts and payments. Execute and verify transactions upon senior management direction
- Manage requirements regarding Signatories, Delegation of Authority, Bank mandates, loan



administration etc

- With Manager FP&R identify uncovered FX positions and recommend solutions within policy
- Assist with Planning and up streaming of cash for operations and managing of liquidity
- Other tasks and duties, as assigned

Education Requirement

- A Degree in Finance or Accounting, management, or related field
- Part or full CPA or ACCA or CFA qualification would be an added advantage

Experience:

- A minimum of 2 to 3 years' total experience in a busy finance office.
- Experience in Fintech, banking or Telecom is preferred obtained locally or regionally is preferred.
- Experience working in a global/multinational enterprise with a good understanding emerging markets is preferred
- Experience working with Sage ERP is an added advantage.

Competences

Knowledge:

- Cash flow
- Foreign payments settlements and confirmation
- Forex reconciliations

Skills / physical competencies:

- Accounting and Bookkeeping skills
- MS Excel competence
- Analytical thinking
- Data interpretation
- Delivery focused
- Presentation skills
- Relationship Management
- Integrity



Behavioral Qualities:

- Cando with integrity
- Collaborate with agility.
- Lead with Care
- Act with inclusion.
- Serve with respect.

Should you wish to apply, please submit your CV to the Head Office, MTN House Opposite Juba Stadium or email Recruitment.Fintech@mtn.com : on or before closing date **29 th June 2026 @ 5:30 PM**

