



## Vacancy Announcement

**Job Title:** IYCF COUNSELLOR  
**Band / Level /**  
**Grade:** 8B Functional  
**Department:** HEALTH  
**Location:** Pamir

**BACKGROUND:** IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance and self-determination. The security situation remains fragile and testing operational challenges abound. IRC-South Sudan operates a country office in Juba, field offices in Lakes, Unity, Northern Bahr el Ghazal and Eastern Equatoria as part of the greater former 10 states. The government of South Sudan has since created new states totaling to 28. Currently, IRC South Sudan implements programs in primary health care, community case management, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

### **Job overview: Main Purpose of Job:**

The Infant and Young Child Feeding (IYCF) officer will perform a social behavioral change interventions including evidence based counseling to the mothers/care givers and households of children under the age of three years and pregnant women on IYCF and ECD. S/he also manage the baby friendly space and support/mentor Care Group lead Mothers in the community. This is a centre based and an outreach position required traveling to community locations.

**Contract Duration:** 4 months with possible extension

**Reports to:** Nutrition officer

**Number of positions:** (1)

### **SPECIFIC RESPONSIBILITIES:**

- Ensure observance and respect the dignity of beneficiaries, careers and members of the community at all times.
- Assist in the screening of malnourished children with IYCF/ECD problem at the community nutrition centre level.
- Provide referral and counseling management of severely malnourished children with difficulties of breast feeding.
- Ensure the social and behavioral change activities are performed at the center and community level as per the plan
- Ensure that the families of malnourished children receive appropriate counseling, education concerning the IYCF/ECD and caring practices.
- Oversee the management of a wide pool of trained women community nutrition promoters and volunteers.
- Mentor Care group Lead Mothers on IYCF/ECD counseling
- Collect weekly IYCF data (screening and counseling) and report weekly and monthly to IYCF/ECD coordinator.
- Liaise with UNHCR and other Non Government Organization at Camp and site Level pertaining to IYCF and ECD activities





- Backstop the OTP/TSFP/BSFP nurse when necessary
- Supervise and support the Health education activities at Centre level as well as at community CG centre.
- Other duties as assigned

#### **QUALIFICATIONS:**

- Diploma in Clinical medicine and pass
- Psychology/ sociology background
- 1-2 years work experience in Nutrition
- Preferable INGO experience
- Fluency in Arabic
- Willingness to work in hardship area
- Team Player and ability to work with people of multicultural and diverse interests
- Female applicants are more encouraged

#### **Reporting:**

- With support from the team ,responsible for compiling, entry and data analysis and sharing with the nutrition officer on weekly , monthly, quarterly and annual basis
- Maintains adequate records

#### **Systems Compliance and Improvement:**

- Ensure adherence to IRC-South Sudan specific finance, logistics, IT, security, communications and human resource/administration policies and procedures.
- Incorporate and comply with any new procedures and guidelines designated in circulars from Country Director

#### **Policy compliance – Mandatory Reporting Policy (MRP):**

- Ensure any violations of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the supervisor, the Country Director, or through the anonymous reporting mechanism. The reporting of violations is an obligation on the part of all staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by IRC and other humanitarian workers
- Play a key role in planning and rolling out training of and adherence to MRPs in coordination with the MRP focal team/person within country program.

#### **Confidentiality:**

Ensuring the non disclosure of any information whatsoever relating to the practices and business of IRC acquired in the course of duty, to any other person or organization without authority, except in the normal execution of duty.

#### **Qualifications, Skills and Experience:**

- Midwife/ registered midwife or community midwife
- Health qualifications like MCHW certificates and relevant past working experience are desirable
- **Good command of spoken and written English an advantage**
- Computer literacy and good knowledge of MS Word and MS Excel is desirable
- Motivated and able to work independently
- A team player and willing to work in remote areas
- **FEMALE** applicants will have an added advantage for the position.

**Note:** The role of the IYCF counselor cannot be limited to the specific duties and tasks detailed herein. The success of the IRC's humanitarian mission is the highest priority and all issues which arise must be addressed accordingly. Therefore, counselor will be required to manage all unforeseen issues and circumstances and remain flexible to perform other duties, as and when required.



## Standards of Professional Conduct:

- The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

## Gender Equality:

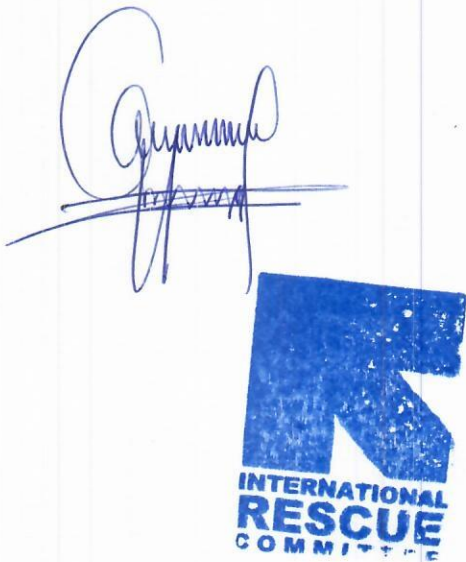
- IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances

**Equal Opportunity Employer:** IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other.

## How to Apply

Interested candidates should submit a copy of their CV and a cover letter by E-mail CV to [SS-HR@Rescue.org](mailto:SS-HR@Rescue.org) or deliver hard copies to: IRC Human Resources Department at IRC field Office- Jamjang Ruweng Administrative area or at IRC Head office located at Goshen House 2<sup>nd</sup> Floor not later than **October 6<sup>th</sup>, 2020**

< Reviewed by RRC Office -



Approved by Labour  
& public service HRD

