



External Advert

Oxfam is an international non-governmental organisation with a mission of working with others to alleviate poverty, suffering and distress.

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on Saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy.

Oxfam currently operates via eleven area offices in ten states (Upper Nile, Unity, Jonglei, Lakes, Eastern Equatoria, Central Equatoria, Western Equatoria and Western Bahr-el Ghazal, and Northern Bahr el Ghazal.

Position: DRR& Governance Officer
Location: Nyirol- South Sudan
Grade & Level: D Zone 2 National
Contract Type: Fixed Term
Number of post: 01

Key Responsibilities:

DRR

- Support the overall implementation of Disaster Risk Reduction strategy and activities in the project location in partnership with State and county authorities and initiate activities to enhance risk reductions skills of targeted communities
- Identify pilot initiatives in DRR in select communities
- Conduct capacity and vulnerability assessment in identified communities, to ensure integrated programming
- Facilitate the development of contingency plans in targeted communities.
- Conduct awareness raising activities on community-based disaster risk management
- Build the capacity of field staff in the implementation of the activities in conflict sensitive manner.
- Supervise the implementation of the Governance and DRR project activities in the field
- Coordinate with county and Payam level government officials to facilitate leveraging of government action for implementing risk informed development actions.
- Support Oxfam in developing/rolling out of the county/Payam Disaster Management Plan and guideline for County Disaster Management committees (CDMCs) making them active and functional.
- Promote DRR mainstreaming within Oxfam led humanitarian and development programmes and their Govt counterparts.
- Promote and facilitate practical integration of risk reduction including climate adaptation in the project area.
- Develop strategies to Strengthen technical competency and partnership between local Authorities and target Communities at local level as a platform to prevent and respond to crises.

- Closely liaise with communications and advocacy unit to ensure proper documentation of DRR activities.
- In collaboration with partners, act as key advocacy liaison person for DRR related national events conducted at field office level.

Governance

- Provide leadership for Oxfam'S Peace Building component in the projects and work in collaboration with the State Peace Commission and County Peace Desk offices to ensure mutual accountability.
- In line with community needs, supports the Area Programme Manager in drafting project concept notes, proposals, and budgets for review by the Area Programme Manager for fundraising purposes.
- Responsible for working with local government authorities, community leaders in target areas to select target communities in accordance with Project selection criteria and process.
- Liaise with local government authorities, State, and national government officials about governance and conflict related issues in the assigned target communities, and responsible for establishing point of contact with all target communities (i.e. community entry)
- Facilitate community engagement of local authorities, community leaders and citizens, including marginalized groups (isolated groups, vulnerable women, and youth), in addressing issues that are affecting their lives.
- Organize and facilitate community peace meetings, advocacy workshops and forums with government representatives, civil society, and communities in efforts to prevent violent conflict and promote cooperative approaches to peace, security, and conflict resolution
- Facilitate community dialogue processes in target communities and ensure the representation and participation of all socio-economic groups (including vulnerable groups) in the community.
- Support thorough Conflict analysis and information on the political, social, and economic situation in the country and coordination with relevant stakeholders in finalizing the project deliverables.
- Support the development and strengthening of partnerships with UN agencies, government institutions, civil society organizations and other stakeholders.
- Support partners to mainstream cross-cutting issues, among them, governance, gender and youth and child protection in their initiatives
- Arrange for regular meetings with partners to review and reflect on progress and results in order to identify, mitigate challenges and learn lessons for improved programme delivery
- Responsible for accurate narrative reporting against agreed objectives and results frameworks
- Participate in and contribute to quarterly and other scheduled programme performance review meetings
- Actively represent Oxfam at County, State and National fora when requested by the Area Programme Manager to ensure optimal coordination, collaboration and Net working.

Education

- University degree in one of the following fields: Social Sciences; disaster management, development, or related technical field.

SKILLS AND COMPETENCE:

- Good computer skills, at least MS-Office application software (MS, Excel Point) Work in a multi-cultural environment and establish effective working relationships both within and outside the organization.

- Planning and monitoring skills; ability to organize work and projects
- Practical experience in financial reporting and prudence in handling project finances.
- Climate Change knowledge including related mechanisms for Peace building and community asset creation
- MS office, skill in making Power Point presentation, proficiency in remote sensing and GIS is preferred.
- Persuading and Influencing
- Applying Technical Expertise
- Planning and Organizing
- Adapting and Responding to Change
- Coping with Pressure and Setbacks
- Capacity to adapt a MEAL strategy based on the response programme
- Gender and cultural sensitivity, commitment, and an understanding of the values of Oxfam and the principles of equal opportunities.
- High degree of flexibility to carry out other actions if the need arises.

NB: Female candidates are strongly encouraged to apply and applications will be reviewed upon receipt.

Only shortlisted candidate will be contacted.

Deadline for submission of applications is 30 August 2022. Interested Applicants should send soft copies of their CVs and Cover letters to Hrsouthsudan@oxfam.org.uk or drop hard copies of their applications and CVS to the Lankien Office.

Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment.

We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us.

This post is subject to a range of vetting checks.

