



ACROSS AFRICA DEVELOPMENT ORGANIZATION (AADO)



JOB VACANCY

Job Title:	Women Support Officer-WSO
Project code:	-
Country Program:	South Sudan
Place of work:	Upper Nile; Nasir County
No. of Positions:	01
Program/Unit:	Gender and Protection
Monthly Salary:	As per the scale of the organization
Reports to:	Project Officer-GBV
Length of Contract:	8 Months subject to possible renewal according to availability of fundir
Position Opened for:	South Sudanese only
Desired Start Date:	ASAP
Closing Date for Applications:	18 th March , 2021

Organizational Background:

AADO is an indigenous non - governmental organization legally registered in South Sudan with registration #2604. Our current operations are focused in Eastern, Central, Western Equatorial, Jonglei and Upper Nile State. AADO is responsive, accountable, and committed to sanctity of life and dignified wellbeing for all. We are dedicated to saving lives and relieving suffering through capacity building, emergency response mechanisms, and development programing. With support from DanChurchAid-DCA South Sudan, AADO has secured funds to implement a one-year project on titled "**community empowerment and resilience building for conflict-affected population**". The project will be implemented in Nasir, Upper Nile State; the project aims at empowering communities in Nasir of Upper Nile and building resilience through promoting social and behavioural change to address the root causes of GBV and improve safe access to quality GBV services for survivors of GBV. From the above background, AADO is looking for suitably qualified persons to fill the following positions.



Job Purpose:

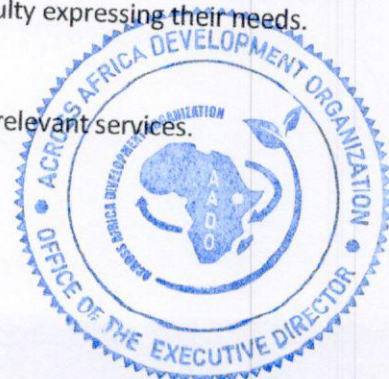
Women Support Officer (WSO) will be in-charge of the girls and women-friendly space which will be constructed by AADO and will be responsible for managing the day-to-day field operations in Nasir.

Responsibilities:

- Ensure that women and girl's friendly space have a room for the case worker with two chairs and one table to offer the PSS counselling and ensuring that other facilities such as large mats for women and girls to sit on are available.
- Ensure that skills building items such as beads, cloths etc. are procured and based on the needs of women and old girls who come to the WGFSSs.
- Within women and girl's friendly space, ensure that GBV survivors are supported in their healing process by engaging them in recreational activities.
- Register women and girls to the friendly space and ensure that daily data on women and girls enrolment is collected.
- Provide general emotional support and information on GBV issues
- Deliver one-to-one and group work support sessions for women and girls at times suitable to them.
- Provide appropriate support for individual women and girls as necessary including arranging and attending meetings with health, education, social work, police and solicitors.
- Ensure compliance with all relevant policies and practices of the organisation and that all necessary records and paperwork are complete and up-to-date
- Represent the organisation externally including attending relevant events, networks, committees, working groups, fora, and other bodies as requested by your immediate supervisor.
- Work in partnership with the wider Women's network and other relevant partners, contributing to local and national campaigns against GBV and abuse.
- Participate in fund raising activities of the organization
- Compile and submit timely monthly, quarterly, bi-annually and annual reports to your supervisor.
- Participate in assessment and monitoring and evaluation of program activities of the organization.
- Perform any other duties that maybe assigned to you from time to time.

Qualification:

- Bachelor's Degree or equivalent in a relevant discipline (preferably, Psychology, community development, social work, gender studies, Sociology) or substantial community development experience.
- A minimum of Four (4) years of experience in working in related project
- Experience in GBV Programming implementation, economic empowerment, appropriate community mobilization, emergency and early recovery setting with national or International organizations highly desirable.
- Good communication skills, ability to convey complex information in a straightforward manner.
- Must be socially perceptive to work with individuals who have difficulty expressing their needs.
- Knowledge of crisis-intervention methodologies.
- Must be organized and practical.
- Have proven coordination skills to connect individuals/families with relevant services.
- Ability to compromise, negotiate and work well with others.



- Strong interpersonal skills to establish and maintain effective working relations with multicultural and multi ethnic teams, including working with partner organizations
- Fluent in English both spoken and written and should be a national.
- Knowledge of local language is a **MUST**.
- Willingness and ability to pick up new concepts, skills and approaches quickly.
- Ability to work under pressure and meet deadlines.
- Strong and proven integrity, time management and work prioritization skills;
- Commitment to upholding the organizational values and principles of AADO South Sudan.

How to Apply:

Interested applicants who meet the minimum requirements should address their applications and CVs to Senior Human Resources Office or send via e-mail address at aadosd.hr.recruitment@gmail.com and our head office in Juba is located at Juba Nabari near Nazareta Church (St Francis) primary school in the former office of IGAD along bilpam-Munuki highway.

Please DO NOT SUBMIT copies of transcripts or recommendation letters with the application. You should provide them upon request otherwise your application will be rejected. Only shortlisted applicants will be contacted.

PLEASE MAKE SURE YOU STATE THE POSITION YOU ARE APPLYING FOR AS SUBJECT OF YOUR EMAIL ensuring that the job title is clearly stated in the cover letter. All applications deadline is COB 18th March, 2021.

In the selection of its staff, AADO is committed to gender balance and diversity without distinction as to race, sex or religion, and without discrimination of persons with disabilities.

Note: All travel costs should be covered by the applicants, if invited for the interviews.

