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Job Advertisement

04th July 2025

PORJECT	South Sudan Joint Response (SSJR)
POSITION	SSJR Co-Lead
JOB LOCATION	Juba
REPORT TO	SSJR Lead Coordinator (Help a Child)
DURATION	January 2024-December 2026 (36 Months)
TARGETED AUDIENCE	External
Position Status	National Position (South Sudanese) from SSJR NNGO organization (UNIDOR) on Secondment to Help a Child.

Organizational Background

Universal Intervention and Development Organization (UNIDOR) is a South Sudanese national and Faith based Organization founded in 2004 and is legally registered by the Relief and Rehabilitation commission (RRC) with registration number 181. UNIDOR is a member of South Sudan NGOs forum, active member of different working clusters across the Country. UNIDOR operates in Juba, Central Equatoria, Ruweng Administrative Area (RAA) and Unity state in South Sudan with program portfolio covering health, nutrition, FSL, WASH, Education, General protection including GBV and Child Protection, Peace-Building and Conflict Resolution. UNIDOR continues to provide lifesaving humanitarian assistance to the vulnerable people of South Sudan with the aim of rebuilding lives and restore peace.

INTRODUCTION:

In these Terms of Reference information is provided regarding the secondment of one NNGO partner staff from UNIDOR to the Dutch Relief Alliance-funded SSJR (SSJR) 2024-2026. Coordinator in terms the SSJR Field Coordinator in the coordination of the JR, the implementation of the SSJR



BACKGROUND:

The Dutch Relief Alliance consists of 14 Dutch double-mandated NGOs which collaborate closely – in partnership with amongst others the Dutch Ministry of Foreign Affairs – to respond in a timely, effective and efficient manner to the most serious and complex crises. Our strategy for 2022-26 is based on collaboration among our diverse members with complementary strengths, and a commitment to continuously learn, evolve and improve. The DRA partners work on the ground to deliver principled humanitarian assistance, in line with humanitarian response plans and best practices. While keeping humanitarian response at its core, the DRA is also exploring how to broaden its programming approach into areas such as the 'triple nexus', resilience, preparedness and early action.

Purpose for the job:

DRA defines Localisation as a process towards local actors having a stronger role and greater leadership in humanitarian assistance. The DRA believes that localization is key to improving effectiveness – for example, by leveraging local knowledge, context awareness and links to communities. Included in the increased focus on localization on the agenda of the DRA is the wish to have leadership of JRs located in-country and based on equitable partnerships between local and international partners. In efforts to strengthen national partner's capacity in leadership and coordination and to increase engagement in decision making in the SSJR, the JR partners in South Sudan have agreed to nominate one representative from the National Partners to be seconded for 60% of his time to Help a Child and join the coordination unit as the DRA SSJR Co-Lead.

Roles and Responsibilities/ Qualifications/Experience:

- A self-starter with a minimum of Bachelor's degree. Master Degree in Community Development/Social worker or relevant discipline.



- At least five years' experience working experience in a management position within an emergency context
- Experience in (more than) one of the core sectors (Food Security and Livelihoods (FSL), Cash programming, (Child) Protection and Water, Sanitation and Hygiene (WASH).
- Familiarity with the DRA/SSJR programs
- Good understanding of the Grand Bargain Commitment and current global discussions on localization.
- Experience in leading/managing (the ability to lead, motivate and develop others / team) is important
- Enthusiasm & eager to learn about the coordination of the SSJR
- Excellent interpersonal, communication and presentation skills
- Robust implementation and NGO emergency program cycle management experience, and with experience of working within a complex and matrix organization structure
- Significant knowledge of international humanitarian systems, institutions and donors, and of procedures, accountability frameworks and best practices in emergency management
- Excellence skill and knowledge of Computer.
- An in-depth understanding of national and international development issues in particular in relation to humanitarian Standards like PSEA etc.
- Fluency in written and spoken English.
- **Overall SSJR coordination and communication:**
 - Co-lead in the SSJR key meetings which include kick off meetings, Mid Term Meetings, Annual Planning Meetings, Learning events and other ad hoc meetings.
 - Organize for SSJR national partners coordination meetings periodically
 - Leads the presentations of the outcomes of the coordination meetings to the SSJR Lead coordinator for further actioning.
 - Be a voice for the SSJR National partners throughout the SSJR implementation



- **Administration and Communication;** Maintain professional and culturally sensitive communication with all staff. Use email, phone, and WhatsApp for efficient communication. performance with accountability and professionalism.
- **Security Management;** Adhere to security protocols in this fragile operational context. Report any incidents or threats to management and coordinate with local authorities. Complete UNIDOR's incident report forms within 24 hours of any incident.

Conflict of interest

Any candidate affiliated to, or openly supporting any political party opposed to the UNIDOR's core values, or whose previous position could engender safety issues for co-workers at UNIDOR, will be excluded from this selection process. The employee will be accountable for the responsibilities and the competencies, in accordance with the UNIDOR Human Resource guidelines.

Only South Sudanese National with those qualification is required for this position and female candidate who meet the requirement will be given priority and consideration.

We are looking for young and energetic person to fit in the position.

Qualified candidates should submit their cover letters and updated CV with copies of academic documents to UNIDOR South Sudan head Office located at Kololo-America Embassy Road, Juba Nabari after Catholic university. through email E-mail to recruitment@unidorss.org not later than Thursday **24th**

July 2025

