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JOB VACANCY_MID WIFE SUPERVISOR_AWEIL M/F

ALIMA, the international medical NGO with a human face, which places at the heart of its model the co-construction of projects and professional paths

The ALIMA SPIRIT: ALIMA's purpose is to save lives and provide care for the most vulnerable populations, without any discrimination based on identity, religion or politics, through actions based on proximity, innovation, and the alliance of organizations and individuals. We act with humanity and impartiality in accordance with universal medical ethics. To gain access to patients, we undertake to act in a neutral and independent manner.

Our CHARTER defines the VALUES and PRINCIPLES of our action:

1. Patient First – Patient centered medical care
2. Revolutionizing humanitarian medicine through research
3. Responsibility and freedom: encourage decision-making by those closest to patients
4. Commitment to a dynamic of continuous quality improvement
5. Creating a climate of trust among colleagues
6. Collective intelligence
7. Environmental liability

ALIMA promotes and defends the principles of fundamental human rights. ALIMA has a zero-tolerance approach to those guilty of acts of gender-based and sexual violence as well as to inaction in the face of alleged or proven acts of violence. Protecting the people who benefit and are impacted by our intervention is our top priority in everything we do. Anyone working with ALIMA is committed to :

- Respect the charter, the code of conduct, institutional policies including the policy of protection against abuses of power and gender-based and sexual violence, the policy of preventing corruption and fraud ;
- Report any violations to policies, framework documents and proceedings to a superior, referral

CARING - INNOVATING - TOGETHER:

Since its creation in 2009, ALIMA has treated more than 10 million patients. Today ALIMA works in 12 countries in Western and Central Africa. In 2020, we developed 41 humanitarian medical response projects to meet the needs of populations affected by conflict, epidemics and extreme poverty. All of these projects support national health authorities through nearly 357 health structures (including 45 hospitals and 312 health centers). We work in partnership, especially with local NGOs, whenever possible to ensure that our patients benefit from the expertise wherever it is, whether in their country or the rest of the world. In addition, to improve the humanitarian response, we are carrying out operational and clinical research projects, particularly in the field of the fight against malnutrition and hemorrhagic viral fevers. ALIMA is also leading operations in response to the covid-19 pandemic across all of our missions.

ALIMA'S TEAM: More than 2000 people currently work for ALIMA. The field teams, as close as possible to the patients, receive their support from the coordination teams generally based in the capitals of the countries of intervention. These receive support from the 4 desk teams and the emergency and opening service team based at the operational headquarters in Dakar, Senegal. The Paris and New York teams are actively working on fundraising as well as representing ALIMA. The rest of the ALIMA Galaxy includes individuals and partner teams who work on behalf of other organizations such as medical NGOs BEFEN, ALERTE Santé, SOS Médecins / KEOOGO, AMCP, research organizations PACCI, INSERM, Universities of Bordeaux or Copenhagen, the NGO Solidarités International and many others.

COUNTRIES WHERE WE WORK: Mali, Burkina Faso, Central African Republic, Nigeria, Niger, Chad, Democratic Republic of Congo, Cameroon, South Sudan, Mauritania & Sudan, Ethiopia, Haiti

THE WORK WE DO covers: Primary and Secondary Health Care, with a main focus on children and women - including treatment and prevention of acute malnutrition, maternal health, mental health, response to



epidemics (Ebola, Cholera, Measles, Dengue, Lassa Fever), surgery, displaced populations, and gender based violence, Covid 19.

ALIMA in South Sudan

Between 2017 and 2021, ALIMA (The Alliance for International Medical Action) carried out several projects in South Sudan, particularly in Raja and Wau (Western Bahr El Ghazal), Aweil (Northern Bahr El Ghazal), and Juba. In Raja and Wau, with support from AFD, ECHO, GiA, OFDA, and Vitol, ALIMA partnered with Solidarités International to provide inpatient care (IPD/ITFC), support primary healthcare centers (PHCC/PHCU), and operate mobile clinics. In Aweil, through funding from UNICEF, CDS, and the ELMA Foundation, ALIMA offered support to fixed health facilities in Halibol and Maper West and led a malaria response during peak transmission periods. Lastly, in Juba, with backing from ECHO and the CDC—and in collaboration with GOAL and Concern Worldwide—ALIMA focused on Ebola Virus Disease (EVD) preparedness as well as COVID-19 prevention and response efforts.

In March 2025, an assessment mission was conducted in Juba and Aweil, in order to better understand current needs and have an overview of ALIMA's status in the country.. Given ALIMA's mission, we focused on humanitarian needs in terms of health, by identifying the most vulnerable populations and the obstacles restricting access to health services. What emerged from our assessments was an acute need for healthcare workers and therefore a strong desire to intervene as soon as possible to respond to the growing needs. The outcome of the assessment mission resulted to the reopening of the South Sudan mission in June 2025

Mission Location: South Sudan, Aweil

FUNCTIONAL AND HIERARCHICAL LINKS

He/she reports to the Project Medical Referent or SRH Manager (if available)

She/He collaborates and interacts with activities supervisors (MHPSS, OPD, IPD, ...) and the logistic team, as well as with the entire ALIMA team and its partners.

PROTECTION OF BENEFICIARIES AND COMMUNITY MEMBERS

Level 3: As part of his/her duties, the incumbent will visit programs and come into contact with children and/or vulnerable adults. Therefore, a criminal record check or a certificate of good character will be required. In situations where a criminal record check or character reference is not possible, a declaration of honor will be requested.

TASKS & RESPONSABILITIES

- Supervising the clinical activities and guaranteeing the quality of midwifery care in the MoH maternity department/services supported by ALIMA according to National and ALIMA protocols, values and universal hygiene standards in order to provide a high-quality Mother and Child Health (MCH) care to the population.
- Supervising, supporting and evaluating the team under his/her responsibility (MHNTs, or facility based) particularly midwives, midwife assistants and other related staff in her team such as cleaners, and MoH teams working in SRH services of facilities supported by ALIMA. Planning and organizing their work (areas, days, absences, visits, holidays, etc) and coaching them in their work with special focus in following all appropriate protocols and procedures
- Ensuring teamwork and a professional relationship between maternity and other departments, between ALIMA and MoH teams.
- Supporting MoH SRH supervisors to supervise the clinical activities in all the maternity departments/SRH services and activities such as antenatal consultations, delivery and after delivery follow up, postnatal consultations, family planning consultations, new-born vaccination and raising with the Medical Doctor about the patients who need special care times, visiting hours, etc



- Ensuring (by trainings) that the staff on duty knows, implements and follows at all times the universal hygiene standards/ precautions, bio-hazard prevention and infection control in the medical premises ensuring high standards of hygiene in the working environment
- Ensuring that all staff using medical devices are qualified and trained, cleaning and minor maintenance tasks are performed according to the protocols, reporting any malfunction to the project biomedical service.
- Ensuring proper data collection and analysis, participating in the monthly reports according to guidelines (i.e. Sitrep, medical statistical reports, etc.) and definition of annual planning, budget for the project
- Being responsible for the department-related pharmacy activities (stock and consumption monitoring) as well as maintenance of the medical equipment
- Being responsible for ensuring that all the administrative procedures, patients' data and documents are filled in correctly and registered for compiling monthly reports reflecting the activity in the department.
- Planning and supervising the associated HR processes (recruitment, training, performance evaluation, motivation, internal/external communication, etc.) in order to improve staff capabilities and to ensure both the sizing and the amount of knowledge required.

Implementation of prevention measures against abuse of power, gender-based and sexual violence

- Participates in training and awareness-raising sessions
- Implements abuse prevention standards
- Ensures that team members follow training and awareness sessions and apply abuse prevention rules
- Contributes to creating and maintaining a nurturing and protective environment

This job description is not exhaustive and may be modified as the assignment evolves.

ACADEMIC QUALIFICATIONS, EXPERIENCE AND SKILLS

Education

- Specialized on Reproductive health (RH) or BSc in Midwifery with SRH program experience;

Experiences:

- 3 years similar experience for BSc holders preferably in humanitarian context;
- At least two years of NGO experience on SRH programming in the areas of technical and managerial roles;
- Experiences on SRH services and interventions including social and behavior change communication (SBCC), and other awareness raising approaches are preferred;
- Training on BEmONC, CEmOC, Advanced Obstetric Life Saving Training, ...
- Proven training facilitation experience and skills.

Skills:

- Ability to work independently and quickly take up a position;
- Analytical skills and critical thinking;
- Extremely flexible, able to work independently, and have the ability to cope with stressful situations and frustrations;
- Budget, logistics and human resource management skills;
- Ability to prescribe medications for the patient in more efficient and effective way;
- Ability to perform rapid diagnostic procedures and others;
- Ability to write a report in English on weekly, monthly bases;
- Computer skills, including Microsoft Office, Excel, PowerPoint;
- Excellent communication, organizational skills and multi-tasking ability;
- Collaborative attitude with colleagues, work team and external partners;
- Ability to work with a broad spectrum of people from different cultural backgrounds;
- Flexible with ability to cope with stressful situations and challenging conditions with limited resources
- Ability to adapt, diplomacy and patience;
- Strong listening skills;



- Ability to work under pressure.

Other

- South Sudanese nationality residing in Aweil
- Fluency in English (spoken and written) is essential and Arabic is an asset

HOW TO APPLY TO THE POSITION OF MIDWIFE SUPERVISOR

South Sudanese nationals who meet the above criteria are strongly encouraged to apply by completing the application form through the link provided.

<https://forms.gle/x3BXHvjQi4iS9FU06>

The deadline for submission is **7th October 2025 at 5:00 PM.**

Applications will be reviewed on a rolling basis, and ALIMA reserves the right to close the recruitment process before the stated deadline if a suitable candidate is identified. Only complete applications that follow the instructions will be considered. Only shortlisted candidates will be contacted.

Candidates are advised to submit their applications early, as screening may begin before the closing date. *The protection of your personal data is important to ALIMA. By submitting your application, you agree that your data will be used exclusively for the recruitment process, to assess your suitability and ensure a fair selection. Your information will be handled confidentially and only accessed by individuals involved in the recruitment. ALIMA will never sell or misuse your data.*

Please note that ALIMA does not request any form of payment, favors, or other benefits during the recruitment process. Any such acts will lead to disqualification.

Female candidates are strongly encouraged to apply.



Approved by Labour office

NBGIS / Aweil

