

JOB ADVERT: PROTECTION & GBV PROJECT MANAGER

Introduction

Coalition for Humanity (CH) is a non-profit organization dedicated to finding lasting solutions to the humanitarian and social development challenges facing the people of South Sudan. Headquartered in Juba, CH operates in several regions, including Leer, Panyinjar, Mayendit, Koch, Mayom, and Rubkona counties in Unity State, Pariang in the Ruweng Administrative Area, Pochala in the Greater Pibor Administrative Area, Akobo and Fangak Counties in Jonglei State, Baliet, Akoka, and Malakal Counties in Upper Nile State, and Aweil West and Aweil North in Northern Bahr el Ghazal State. The organization's strategy is focused on integrating sustainable development programming into humanitarian response. CH's interventions are guided by the global Sustainable Development Goals (SDGs), aiming to ensure community resilience. Key focus areas for CH include food security and livelihood (FSL), water, sanitation and hygiene (WASH), healthcare, education, housing, land and property (HLP), general protection and the prevention of gender-based violence (GBV), and peacebuilding and rural governance.

CH's Mission is to save lives, alleviate suffering, and build the resilience of vulnerable communities in South Sudan by delivering innovative, context-driven solutions through emergency response and sustainable development programs. The organization envisions a self-reliant, poverty-free, and socially just society with the capacity to solve its challenges and meet its day-to-day needs.



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Contact us:
Toll: +211 (0) 916 666 225/ +211 (0) 924 822 220
Email: info@ch-int.org/ Website: www.ch-int.org

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The organisation is seeking to recruit a suitable, qualified female for the position of **Field Protection & GBV Project Manager**.

Position Specifications

Job title: Field Protection & GBV Project Manager

Job Location: Ruweng Administrative Area

Reports to: Protection Programs Manager

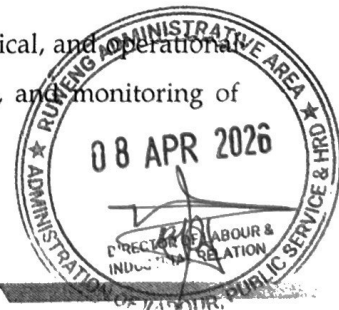


Job Summary

The Field Protection and GBV Project Manager will provide strategic, technical, and operational leadership for the design, implementation, and oversight of integrated protection and gender-based violence (GBV) prevention and response projects. The role will ensure that interventions are contextually relevant, survivor-centered, and aligned with organizational standards and donor requirements. The Field Protection & GBV Project Manager will lead planning processes, coordinate multidisciplinary teams, and ensure the delivery of high-quality services, including case management, referral systems, community-based protection, and awareness-raising initiatives. The The Field Protection & GBV Project Manager will also play a key role in building the capacity of staff and partners through training, mentorship, and technical guidance to strengthen service delivery and accountability. The position will require strong coordination and representation with local authorities, UN agencies, NGOs, and relevant working groups to promote integrated and harmonized approaches to protection and GBV programming. The The Field Protection & GBV Project Manager will ensure effective resource management, compliance with financial and administrative procedures, and timely reporting of project progress and results. Additionally, the role will promote community engagement and beneficiary participation, ensuring that programs are inclusive and responsive to the needs of vulnerable populations. Overall, the The Field Protection & GBV Project Manager will be responsible for driving program quality, operational efficiency, and impactful outcomes in complex and dynamic humanitarian settings.

Key Responsibilities of the Field Protection & GBV Project Manager.

The Field Protection & GBV Project Manager will provide strategic, technical, and operational leadership to ensure the effective design, implementation, coordination, and monitoring of high-quality protection and GBV prevention and response interventions.



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Key responsibilities will include:

1. Strategic Leadership & Project Management.

- Lead the development and execution of the project implementation work plan in coordination with relevant teams, ensuring alignment with organizational and donor priorities.
- Oversee the delivery of integrated, high-quality protection and GBV prevention and response services.
- Conduct and contribute to protection and GBV assessments, safety audits, and contextual analyses to inform adaptive programming.
- Analyze trends and ensure programs are responsive to emerging protection and GBV risks.
- Design and implement community-based protection and prevention strategies, including awareness and behavior change initiatives.
- Identify, anticipate, and mitigate programmatic and operational risks during implementation.
- Ensure lessons learned are documented and integrated into ongoing project planning and decision-making.

2. Technical Quality, Capacity Building & Service Delivery.

- Provide technical oversight for all protection and GBV interventions, ensuring adherence to standards and guidelines.
- Strengthen GBV case management and referral systems, ensuring ethical and survivor-centered service delivery.
- Supervise and support protection and GBV service delivery points, including one-stop centers and safe spaces.
- Conduct regular field monitoring and supportive supervision to improve service quality.
- Build the capacity of staff through training, mentorship, and hands-on support in key areas.
- Lead the development and adaptation of tools and materials, including training materials.



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curricula, assessments, and M&E tools.

3. Coordination, Representation & Partnerships.

- Represent the organization in Protection and GBV coordination forums and actively participate in working groups.
- Engage in coordination meetings to share lessons learned, challenges, and best practices while avoiding duplication of efforts.
- Identify and strengthen partnerships with NGOs, UN agencies, local authorities, and other stakeholders to ensure complementarity.
- Facilitate and coordinate donor and partner field visits in collaboration with relevant stakeholders.
- Promote meaningful community engagement, participation, and ownership throughout the project lifecycle.
- Maintain effective communication with beneficiaries, community leaders, and stakeholders.

4. Monitoring, Accountability & Operational Compliance

- Collaborate with the M&E team to ensure effective monitoring, data collection, indicator tracking, and reporting.
- Ensure proper documentation of project data, progress, and achievements.
- Prepare and submit timely reports, including weekly updates, progress reports, and donor narratives.
- Ensure compliance with organizational and donor policies, including finance, logistics, HR, and documentation procedures.
- Manage project budgets, including forecasting, tracking expenditures, and ensuring efficient resource utilization.
- Ensure all staff adhere to safeguarding principles, codes of conduct, and security protocols.
- Support security management, including adherence to SOPs and updates to security guidelines based on field realities.

Requirements.

a) Education and Experience

- Minimum of bachelor's degree in Gender and Development Studies, Political science, Public Administration or related field in social sciences.
- Master's degree or any Professional certification in Social Work, Community



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- Psychology, or a related discipline is an added advantage.
- Minimum of five (5) years of experience in GBV project implementation, with demonstrated expertise in community mobilization.
- Proven experience in GBV case management, including provision of Psychosocial Support (PSS) and Psychological First Aid (PFA) to survivors.
- Strong knowledge of GBV programming standards, guidelines, and coordination mechanisms, including Protection from Sexual Exploitation and Abuse (PSEA).
- Familiarity with international humanitarian operations, coordination structures, and the mandates of donors, UN agencies, and NGOs.

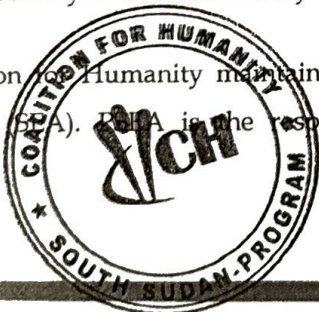
b) Core Competencies

- Strong understanding of general protection, GBV, and PSS principles, including GBV case management.
- In-depth knowledge of the social impacts of harmful practices such as early marriage and child labor.
- Excellent communication skills, including active listening and strong written communication.
- Demonstrated ability to develop, implement, and report on community mobilization initiatives.
- Strong interpersonal skills, with the ability to work collaboratively with diverse teams and stakeholders.
- High level of professionalism, with the capacity to represent the organization effectively.
- Ability to prioritize tasks, manage competing demands, and meet deadlines.

c) Behavioral Competencies.

- Flexible and adaptable, with the ability to perform effectively in dynamic and challenging environments.
- Strong problem-solving skills and the ability to work independently with minimal supervision.
- Sound judgment and decision-making skills, with the ability to remain effective under changing conditions.
- Proficiency in Microsoft Office applications.
- Ability to work effectively within cross-cultural teams.

Coalition for Humanity maintains a zero-tolerance policy toward Sexual Exploitation and Abuse (SEA). PFA is the responsibility of all staff who are required to uphold the



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organization's Code of Conduct at all times – both during and outside working hours. All staff must familiarize themselves with, adhere to, and consistently demonstrate compliance with the Code of Conduct and all mandatory PSEA-related trainings. Understanding and applying these principles is a fundamental condition of employment.

Disclaimer: The above job description and job specification are intended to describe the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required. Management reserves the right to modify, add, or remove duties and to assign other duties as necessary.

Application.

Interested Applicants are invited to submit their application letter and latest CV, including three referees, Nationality ID, and Academic documents/ testimonials in one PDF file via email to jobs@ch-int.org. Please indicate clearly the position you are applying for in the email Subject.

The Deadline for the application is 30th April 2026. Application shall be reviewed on a rolling basis, and only shortlisted applicants will be contacted. **Qualified Female candidates are highly encouraged to apply.** This is a national position role.



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