



ACROSS AFRICA DEVELOPMENT ORGANIZATION

Working for a Better Africa

Seventh Day Roundabout, Tongping, Behind Shabelle Petrol Station.

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ACROSS AFRICA DEVELOPMENT ORGANIZATION (AADO)

JOB VACANCY

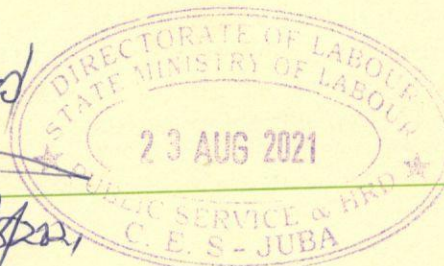
Job Title:	Extension Workers
Country Program:	South Sudan
Place of work:	Field based
No. of Positions:	02
Program/Unit:	Food security and livelihoods
Monthly Salary:	As per the scale of the organization
Reports to:	Project Officer-FSL
Length of Contract:	4 months
Position Opened for:	South Sudanese only
Start Date:	23th -8-2021
Closing Date for Applications:	9th- Sep-2021

Organizational Background

AADO is a woman-led indigenous non - governmental organization legally registered in South Sudan with registration number 2604. AADO was established in 2018 by volunteer professionals in South Sudan as a non-political and non-sectarian organization. AADO's vision is of a world where people can live without a threat of conflicts and poverty, full of hope and respect for one another. Our current operations are focused in Jonglei, Eastern Equatoria, Central Equatoria, Western Equatorial, Western Bahr El Ghazal, and Upper Nile States. AADO is responsive, accountable, and committed to sanctity of life and dignified wellbeing for all. We are dedicated to saving lives and relieving suffering through capacity building, emergency response mechanisms and development programming in areas of food security and livelihoods, human rights and governance, health and nutrition, education, general protection and WASH. With support from DKH (Diakonie Katastrophenhilfe), AADO will implement a 4-month project titled "Strengthening Livelihoods, food security and improving the resilience of the most vulnerable population. The project will be implemented in Luri Payam, Juba County in Central Equatoria. The project aims at provision of livelihoods, food security and resilience support through training of farmers on improved farming practices, training of local market vendors on Business management skills and provision of unconditional cash assistance to the most vulnerable beneficiary households. From the above background, AADO is looking for suitably qualified persons to fill the above position.



Approved



Job Purpose

Under the supervision of Project Officer-FSL, the Extension Worker will be responsible for direct field implementation of project activities and directly working with project beneficiaries in areas of agriculture, food security, livelihoods and resilience building through training of farmers on improved farming practices, training of local market vendors on Business management skills and supporting distribution of unconditional cash assistance to the most vulnerable beneficiary households. He/she will work closely with support from coordinate with the key stakeholders on project activities implementation.

Responsibilities

- Train market vendors on Business plan development and other business management skills.
- Train farmers on farmers on improved farming practices (crops agronomy, post-harvest handling, farming integration, climate smart agriculture).
- Work with farmers and community leaders to identify, verify, and establish demonstration sites for learning of different improved agricultural technologies.
- Sensitize project beneficiaries on VSLA principles and methodology.
- Inform project beneficiaries on cross cutting issues such as sexual gender-based violence, HIV/AIDS, climate change, Disaster etc.
- Participate in data collection.
- Train farmers on enterprise selection and criteria.
- Prepare concept notes on activities and submit them to the supervisor for approval.
- Generate statement of requirements, verify and accept inputs for project beneficiaries and distribute the inputs accordingly.
- Support Project Officer and M&E Officer the in documentation of project success stories/case stories.
- Support the management in creating social media platforms (i.e. what's app, Face book, blog, twitter etc.) to take AADO's interventions to the world.
- Actively participate in funding raising activities of the organization notably through identification of fund raising avenues for donor response.
- Actively participate in drafting activity, progress, quarterly, bi-annually and yearly reports as required and incorporate supervisors' feedback in a timely manner.
- Participate in beneficiary selection and ensure that procedures are well followed and documented.
- Ensure quality and timely implementation of the agreed activities with support from group leaders and marketing committees.
- Maintain proper data and records of all activities conducted and monitored in separate files per groups and aggregate the data as required.
- Attend orientations, cluster and other partner meetings as assigned by the supervisor.
- Any other official duties as may be assigned to you from time to time

Qualification

- Must have at least a diploma in any of the following: Agriculture, food security and livelihoods, Agribusiness, Development studies, Business Administration or any other related field.
- At least 3 years' relevant professional work experience in the similar areas and position advertised.
- Knowledgeable in Farming as a Business (FaaB).
- Experience working with community groups with extensive training, coaching and mentoring skills.



- Familiarity with food security and livelihoods, business, cash based programming with a minimum of 3 years' experience in direct implementation.
- Excellent communication skills both written and oral.
- Ability to work as part of a team and to foster team spirit.
- Strong computer skills require (word, excel, power point and internet) are necessary.
- Willing to stay in the field sites is required.
- Fluent in English both spoken and written and should be a national.
- Knowledge of local language is a **MUST**.
- Have good interpersonal skills
- Able to communicate effectively at all levels within and outside the organization.
- Able to commit to the welfare and protection from sexual exploitation and all forms of abuse of children including beneficiaries.
- Ability to work under pressure and meet deadlines.
- Strong and proven integrity, time management and work prioritization skills;
- Commitment to upholding the organizational values and principles of AADO South Sudan

How to Apply

Interested applicants who meet the minimum requirements should address their applications and CVs to Human Resource Manager or send via e-mail address on aadosd.hr.recruitment@gmail.com and our head office is based in Juba in Tongping behind Shebelle petrol station off Munuki- Bill-pam road-former IGAD office.

Please DO NOT SUBMIT copies of transcripts or recommendation letters with the application. You will provide them upon request otherwise your application will be rejected. Only shortlisted applicants will be contacted

PLEASE MAKE SURE YOU STATE THE POSITION YOU ARE APPLYING FOR AS SUBJECT OF YOUR EMAIL ensuring that the job title is clearly stated in the cover letter. All applications deadline is COB 29th August, 2021. Kindly noted that AADO is committed to gender balance and diversity without distinction as to race, sex or religion, and without discrimination of persons with disabilities in the selection of its staff.

NB: Due to urgent of this position we will keep on reviewing the application as the come and the interview may be done before the date line.

