

Location:

Gudele Block 8
Plot No. 311, North of Zain Customer
Care Shop, Juba, South Sudan

2 1 MAR 2023

# **JOB ADVERTISEMENT**

21-03-2023

Coalition for Humanity (CH) is a Not for Profit organization, committed to finding lasting solutions to humanitarian and development challenges facing the people of South Sudan. The organization has its headquarters in Juba, with presence in Leer, Panyijiar, Mayendit, Koch, Mayom and Rubkona counties in Unity State, Maiwut and Longechuk in Upper Nile state, Juba County in Central Equatoria, Ruweng Administrative Area and Aweil West in Northern Bahr el Ghazal. The organization's ultimate goal is to reach out to people across the entire South Sudan. The organization is currently implementing health and shelter/NFI projects in Panyijiar County and anticipate extending the health project across multiple locations. In this regard we would like to announce the below vacancy:

POSITION: MEDICAL OFFICER (DOCTOR)

LOCATION: UNITY STATE (ROVING)

## **Job Summary**

Working under the direct supervision of the programs manager, the medical officer will primarily be responsible for the day to day implementation of health and nutrition activities in clinical settings at PHCU and PHCC level and ensuring that the quality of care and management of health facilities supported by Coalition for Humanity meets the requisite standards. The Medical Officer will in addition provide technical support to the health programs team, build the capacity of county health department workers and work in collaboration with other clinical staff in ensuring high-quality clinical services are provided to project beneficiaries. He or she will also monitor service quality and request supplies from the core pipeline on behalf of respective facilities.

### **Duties and Responsibilities**

- Able to diagnose, treat and manage patients in specialized clinics in OPD and IPD and ensure high quality clinical care is provided to all patients at health facilities
- Do ward rounds for the patients in the IPD and ensure they are provided with the necessary care according to the identified needs.
- Manage all components of the medical practice set-up and ongoing management based on the South Sudan treatment guidelines and protocols
- Work with key hospital staff in the day to day planning and management of county health facilities
- Provide technical support to program staff and management team
- Plan and conduct short term clinical trainings to county health department staff, based on regular training needs assessments

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- Participate in performing surgeries (both emergency and elective) to patients in need and provide postoperative care
- Participate in supportive supervision for junior staff and provide on the job training as and when required
- Participate in monitoring the drugs and medical consumables consumption to ensure efficient but cost-effective utilization of medicines and medical consumables
- Support the programs team in requisition of drugs and medical consumables from the core pipeline and other sources
- Support the development of teaching resources, materials and programs for the clinical staff
- Collaborate with the programs manager in the development and implementation of continuing medical education for clinical staff through scheduled lectures, presentations and educational forums
- Collaborate and work closely with registered nurses to meet established medical and customer service care
- Review performance of direct reports and their adherence to guidelines and protocols to ensure quality of care
- Ensuring that staff adhere to the Professional Code of Conduct and Ethics
- Supervise and appraise medical staff performance
- Participate in health and nutrition assessments and surveys
- Any other duties that may be assigned from time to time.

#### **Project Reporting**

- Provide regular and timely update of project implementation progress to supervisor and state cluster focal persons in accordance to the set reporting timelines.
- Ensure preparation and submission of weekly health updates to the programs manager.
- Contribute to preparation of internal project activity narrative of implementation status as required by the project donors.

#### **Person Specifications**

- Bachelor's Degree in Medicine and Surgery
- Successfully completed internship and has practiced as Medical Doctor in a busy hospital setting for at least two years:
- Experience of working in South Sudan is a plus;
- South Sudanese are particularly encouraged to apply;
- Have a minimum of two years post qualification experience;
- Must be fluent in spoken and written English

#### b) Behavioral Competencies

- Flexibility in approach and an ability to adapt to varying demands and work hours
- Ability to identify problems and resolve them
- Ability to work unsupervised
- Proficient skills and experience in working with MS Office
- Ability to exercise sound judgment, to remain flexible to a changing environment, and to make decisions independently
- Ability to work well with a cross-cultural team
- Familiarity with international humanitarian operations, coordination structures, and the mandates of donors, UN agencies, and other NGOs.



NB. The job duties and responsibilities as set out above are not exhaustive and the post holder may be required to carry out additional duties within reasonableness of their level of skills and experience. Interested candidates are invited to submit their application letter and a detailed CV to the CH office in Juba, any of the field offices or online to jobs@ch-ssd.org by 10th April 2023.

Female applicants are encouraged to apply.



