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holdthechild.org

Hold the Child is a National Nongovernmental organization that works alongside vulnerable children in disaster affected and under developed communities. We are registered under the 2016 NGO Act. Our Mission is to strengthen the resilience and capacity of families and communities to meet their obligations to the child through community centered child survival and development initiatives.

50-H-3
Approved
WOLPS/HRD
30/6/20 JUN 2020

Vacancy Announcement

Case Worker



Location: Fangak, South Sudan
Reports to: Case Management Supervisor
Number of Positions: 3 (Three)

Job Purpose

This is a front line role; an employee assuming this position is expected to identify, and keep track of assigned case of vulnerable/traumatized children, work with the team and other players to ensure that their rights are promoted and welfare improved.

Key Responsibilities & Accountabilities

- Though project set modalities and using standardized criteria Identify vulnerable/traumatized children and register them into the CPIMS+ database
- Facilitate referral for focused psychosocial support and otherwise as appropriate within established pathways.
- Conduct case tracing for reported/assigned UASC (unaccompanied, and separated children) cases
- Ensure regular CPIMS+ updates on the assigned cases
- Support skills-for-life training in collaboration with Education actors and the establishment/constitution of schools or child clubs for peer to peer rights raising and self-protection
- Participate in awareness raising campaigns not limited to Protection, GBV, HLP, Child Protection, COVID-19 and promote human rights monitoring and community based case referrals for violations and abuse.

- Support child protection officer on the compilation and timely submission to monthly reports and projects/program updates and reporting of Case management cases as they arise.
- Any Other duties that may be assigned from time to time
- Adhere to the organization's code of conduct i.e. Ethical Codes, Child Safeguards, PSEA, Anti Fraud; and all operational policies and procedures.

Qualification and Experience

Qualifications/Experience

- A minimum of a university's degrees in Social Work or an equivalent
- Experience and technical competencies: 2-3 years of experience in protection related work and information management system

Capabilities

- Possess strong interpersonal skills to harness team work, manage team disputes, build synergies and collaboration among operational base teams:
- Have excellent written & spoken communication and English language command
- High level of computer literacy & medium-advanced MS Office skills – experienced user of Word, Excel, Powerpoint and database management systems.
- Willing to collaborate with and support people from different ethnic groups and different religions
- Self-motivated and capable of proactive problem-solving when presented with a problem or issue
- Transparent, patient, adaptable, and able to work with little infrastructure which includes transport limitations; and culturally sensitive
- Ability to discuss sensitive issues with respect and empathy
- Ability to maintain confidentiality and respect for beneficiaries at all times
- Previous experience providing case management services and database management
- Strong ability to organize work, meet deadlines, maintain composure, work independently, prioritize work under pressure, coordinate multiple tasks and maintain attention to detail
- Flexibility in working overtime when needed
- Previous experience providing counselling and/or psychosocial support services



CONTACT

Interested candidates who meet the above conditions should forward their CV and covering letter (which should include the contact details for at least two professional references from previous employers to:

Hand deliver your hard copies to Hold the Child Fangak field office, located in Nyantuat Old Fangak, before 17th July, 2020. Please note that only shortlisted applicants will be contacted. Do not submit original documents

