



OXFAM
Thong Ping Area
Opp. John Garang
International School
P.O Box 239 Juba
South Sudan

Oxfam is a global movement of people working together to end the injustice of poverty.

That means we tackle the inequality that keeps people poor. Together we save, protect and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like saving lives, governance and peace building, education, land rights and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 19 organizations (affiliates) working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 90 countries.

All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please click [here](#)

The Role

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy. Oxfam currently operates via seven area field offices in South Sudan. (It also works in partnership with several national organisations and community groups.

Position: FFA Technical Officer
Reports to: FFA Technical Team Leader
Location: Akobo West, Urol and Nyirol
Contract Type: Fixed Term
Number of posts: 3

KEY RESPONSIBILITIES:

- Act as a focal person in liaising with the relevant technical persons, HR, Admin, Finance and Logistics in the programme to ensure timely implementation of the planned activities.
- Specifically act as FFA Technical focal point for programme activities, providing strategic guidance and building the capacity of the team to deliver the planned Food Aid and Livelihoods activities.
- Line manage staff that will be recruited to support the delivery of the Food Aid and livelihoods activities where need arises.



- Assist to carry out food security assessments and surveys amongst emergency affected populations and support to FFA Technical Team Leader on appropriate Food Assistance programming.
- Provide regular updates to EFSVL Coordinator on the overall food security and livelihoods situation, including areas of food access & availability, food aid, market access, coping strategies, livestock and agriculture.
- As part of an integrated team participating in appropriate staff meetings and contribute towards planning and proposal writing in order to provide clear objectives and establish indicators for monitoring and evaluating the broader Jonglei programme.
- Ensure the process of mapping targeted villages, beneficiaries' identification and verification in collaboration with community/IDPs leaders, relevant local authority and partners in a transparent manner.
- Ensure effective mobilization & sensitization of community/IDPs & other key stakeholders on project implementation strategies.
- Ensure process and impact monitoring of FFA activities in collaboration with community/IDPs leaders at the field level. This includes supporting the FFA Monitors to conducting market and post distribution monitoring including data collection, entry and analysis.
- Ensure that all work is carried out in a way that is sensitive to community needs, gender and protection issues. In particular, to promote the full and equal participation of women in all aspects of the work.
- Ensure that relief food distribution and emergency livelihood inputs (seed, tools and fishing gear) activities adhere to the principles and rules of community-based targeting and distribution system.
- Provide effective training, support and supervision to FFA Monitors and communities on roles and responsibilities to ensure that programme deliveries adhere to CBPP principles, humanitarian sphere standard and agreed programme quality.
- Facilitate the establishment of mechanisms for community participation that will foster ownership and facilitate a smooth handover/exit process.
- Ensure effective communication systems are maintained between the food security/livelihoods team and other unit's logistics, finance, WASH within the programme.
- Establish networks and actively engage in relevant food security-related and other coordination meetings in Lankien.
- Support the FFA Technical Team Leader as required.

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SKILLS AND COMPETENCE:

- At least a diploma in civil engineering, agriculture studies (engineering, fisheries, crop production and management, horticulture, floriculture etc.), economics and community development studies from recognised institutions of learning. A bachelor's degree in this discipline will be an added advantage
- At least 3-years' experience of working in South Sudan implementing projects



- Ability to make independent decisions in a fluid environment.
- Minimum of three years in relief and /or development work with NGO or Government, preferably work on community food security and livelihood-based projects.
- Ability to work as part of the team and having Strong analytical and conceptual skills.
- Good understanding and knowledge of community-based targeting and distribution systems.
- Good understanding of community facilitation, animation, and good community mobilization skills.
- Skills and ability to administer tools for to gather information on needs. Assessments, monitoring and evaluation as well as gathering information on local context especially humanitarian situation, social, political, economic etc).
- Knowledge and understanding of South Sudan, especially the Akobo West, Pochalla and Pibor. equity- economic, social and political situation.
- Good communicator in English, and local language - both written and oral as well as a good listener.
- Financial and numerical skills.
- Proven computer competence.
- Ability to work effectively in a culturally diverged organization.
- Ability and willingness to travel away from home and stay in the field.
- Good understanding of finance and admin procedures.
- Ability to keep clear and concise records.
- Good Communication & Negotiation skills.
- Commitment to issues of gender.
- Must be dedicated & proven honest.
- Sympathy with the aims and objectives of Oxfam and understanding and have commitment to humanitarian principles and minimum standards for disaster response.

Desirable:

- Experience with food security, livelihood, community mobilisation and protection are highly desirable

Experience working in South Sudan advantageous

Deadline for submission of applications is 24 September 2021. Interested Applicants should send soft copies of their CVs and Cover letters to Hrsouthsudan@oxfam.org.uk

NB: Female candidates are strongly encouraged to apply.

Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us. This post is subject to a range of screening checks.

Note: All offers of employment will be subject to satisfactory references and may be subject to appropriate screening checks, which can include criminal records and terrorism finance checks.