



CONCERN
worldwide

VACANCY ANNOUNCEMENT
MEDICAL LABORATORY TECHNICIAN

Concern South Sudan is an international humanitarian NGO working in South Sudan since 1998. It is dedicated to the reduction of suffering and working towards the ultimate elimination of extreme poverty in the world's poorest countries through the provision of Health & Nutrition, Shelter, WASH and Livelihood activities in the three States of South Sudan.

Concern South Sudan is looking for a suitable candidate to fill the position of **MEDICAL LABORATORY TECHNICIAN** to be based in **Kajo-Keji Central Equatorial State**.

Job Purpose:

The Laboratory technician will be responsible for the supervision of the laboratory staff performance in Lire PHCC and Jalimo PHCC. Responsible for capacity building, mentoring and coaching of the laboratory assistants. Perform clinical laboratory activities during mobile team visits and at assigned PHCCs according to MoH and Concern protocols, security, and hygiene measures in order to obtain results to determine the patient's treatment.

Main Duties & Responsibilities:

- According to medical prescription, prepare, perform, and interpret clinical tests, most specifically RDTs, with appropriate techniques and following Concern and MoH protocols and procedures. This function includes, among others:
 - Taking blood and urine samples, Stool and other requested samples
- Supervise the Laboratory technicians at the Concern Supported facilities on a weekly basis and plan for the capacity building of them through trainings, Mentoring, Coaching and on Job training.
- Advise management on the Laboratory reagents and equipment to be procured
- Ensure proper reporting and registration of the sample results in order to keep a written record of activity and give information to the relevant persons, ensuring confidentiality.
- Manage and organize efficiently the laboratory material/equipment:
 - Apply hygiene and safety protocols, conduct daily cleaning/maintenance, sterilization, washing general glassware after procedures are done.
 - Ensuring proper sample waste disposal according to Concern protocols and highest safety standards.
 - Support Stores Officer with inventory management.
- Record and store laboratory data, and all other information generated.
- Respect and follow the universal hygiene standards/precautions, infection, prevention, and control, security and segregation of waste rules and other protocols and procedures in the medical premises and ensure high standards of hygiene of his/her working environment.
- Clean working area using standard disinfection solutions.
- Practice safe disposal of sharps material.
- Support in management of vaccination storage and medical store.



Other:

- Perform any other tasks within the scope of this role, as directed by line managers and according to the needs of the mobile health team.
- Participate in Complaint Response Mechanism at Mobile Sites and in office and streamline gender related issues at all mobile sites
- Be aware of, understand and comply with all of Concern's policies and procedures (P4, finance, logistics, HR, security management, etc).
- Contribute to ongoing security management and planning as necessary.
- Actively participate in any emergency response if called upon to do so (within the existing programme area or in a new one).

Undertake other related duties as may reasonably be assigned by the Country Director or the line manager.

Emergency response

Concern is committed to responding to emergencies efficiently and effectively in order to help affected people meet their basic needs, alleviate suffering and maintain their dignity. To this end, when emergencies strike and the South Sudan Programme is to respond, all staff are required to actively participate in the response, regardless of location and contribute to the efforts aimed at achieving the humanitarian objective of the organization.

Accountability

- In line with Concern's commitments under the Core Humanitarian Standard (CHS):
- actively promote meaningful community participation and consultation at all stages of the project cycle (planning, implementation, M&E);
- work with relevant colleagues to ensure that the Complaints and Response Mechanism (CRM) is functional and accessible, that feedback and complaints are welcomed and addressed;
- Work with relevant colleagues to ensure that information about CRM, safeguarding and expected staff behaviour is disseminated among programme participants and communities.

Qualification and experience

- Degree or Diploma in Medical Laboratory Technician
- Minimum of 3 year experience as medical laboratory technician, laboratory assistant, or comparable clinical role
- Computer literacy (knowledge of MS Office)
- Strong understanding and implementation of medical ethics
- Adaptable, flexible, and mature in judgment
- Gender and socio-cultural sensitivity
- High quality written and verbal communication skills
- The ability to maintain patient confidentiality and discretion
- Ability to work effectively and harmoniously in a team with colleagues from diverse backgrounds
- Ability to work with minimal supervision, under pressure, and for long hours
- Willingness to travel, work in difficult settings, and remain in the field for extended periods of time
- Good attention to detail and demonstrated ability to deliver on work objectives to a high quality
- Excellent spoken and written English required for this role
- Spoken Arabic and Bari language required for this role



Desirable

- 5+ years of experience as laboratory technician, laboratory assistant, or comparable clinical role
- Experience working in mobile health clinic setting
- Counseling, coaching, and mentorship skills
- Knowledge and understanding of the local context and challenges
- Previous work experience with NGO sectors.



Ability to ride Motorbike in remote places

Competencies

- Managing yourself
- Communicating and working with others
- Delivering Results
- Planning and Decision making



Safeguarding at Concern: Code of Conduct and its Associated Policies

Concern has an organisational **Code of Conduct (CCoC) with three Associated Policies; the Programme Participant Protection Policy (P4), the Child Safeguarding Policy and the Anti-Trafficking in Persons Policy**. These have been developed to ensure the maximum protection of programme participants from exploitation, and to clarify the responsibilities of Concern staff, consultants, visitors to the programme and partner organisation, and the standards of behaviour expected of them. In this context, staff have a responsibility to the organisation to strive for, and maintain, the **highest standards in the day-to-day conduct in their workplace in accordance with Concern's core values and mission**. Any candidate offered a job with Concern Worldwide will be expected to **sign the Concern Staff Code of Conduct and Associated Policies as an appendix to their contract of employment**. By signing the Concern Code of Conduct, candidates acknowledge that they have understood the content of both the Concern Code of Conduct and the Associated Policies and agree to conduct themselves in accordance with the provisions of these policies. Additionally, Concern is committed to the **safeguarding** and protection of vulnerable adults and children in our work. We will do everything possible to ensure that only those who are suitable to work or volunteer with vulnerable adults and children are recruited by us for such roles. Subsequently, working or volunteering with Concern is subject to a range of vetting checks, including **criminal background checking**.

How to apply:

1. Interested candidates are requested to submit their Applications, Updated CVs of not more than 3 pages and a copy of their Nationality ID and copies of Educational Certificates to HR Department at Juba Office or Field Office in Kajo-Keji or email to vacancies.juba@concern.net not later than **18th August 2022, (advert is open from 28th July 2022 to 18th August 2022)**. Those applying online should **indicate the job position and location on the subject line** for your application to be considered.
2. The position is strictly open to South Sudanese nationals only.
3. Only shortlisted candidates will be contacted and applications submitted will not be returned.
4. Please complete the summary profile form when submitting your application.

**CONCERN WORLDWIDE IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT CHARGE FOR ANY KIND OF RECRUITMENT.
WOMEN ARE STRONGLY ENCOURAGED TO APPLY TO OUR ORGANIZATION.
WE CELEBRATE DIVERSITY**

