



Protection Specialist (1 Vacancy) – Short Term Consultancy

USAID/South Sudan Monitoring Evaluation and Learning Support (MELS) Activity, South Sudan

Company Profile:

MSI, a Tetra Tech Company, is a Washington, D.C. metro area international development firm with a 35-year history of delivering development results worldwide. Our core expertise is monitoring and evaluation (M&E), institutional development, public sector *management*, peace and stability, governance, and anti-corruption. MSI has implemented projects in 90 countries, such as Jordan, Kenya, Indonesia, Syria, Pakistan, Afghanistan, Ukraine, Colombia and Mexico. As one of the leading companies in our field, MSI has partnered with organizations across all sectors of international development to support clients ranging from large bilateral and multilateral donors such as USAID, the World Bank, and the United Nations Development Program to national and local governments, nongovernmental organizations (NGOs), think tanks, foundations, and universities. For more information on MSI, please visit our website at www.msiworldwide.com.

Project Summary:

The MELS activity is USAID/South Sudan's primary mechanism for monitoring, evaluation, learning, and adaptive management, supporting USAID's activities and programs within the Mission. MELS operates in a dynamic environment and offers USAID/South Sudan flexible and demand-driven technical, analytic, and advisory assistance. The primary objectives of MELS are to enhance collaboration, learning, and adaptive management (CLA), foster institutional memory, generate monitoring, evaluation, and learning outputs as needed, strengthen knowledge management and organizational learning (KMOL), improve organizational effectiveness and operational efficiency, and facilitate data-driven decision-making through the effective utilization of GIS and other innovative spatial analysis techniques.

****Please note: Only South Sudanese citizens are eligible for this position****

Position Summary:

The Protection Specialist will provide technical advice, assistance, and guidance to USAID/South Sudan Bureau of Humanitarian Affairs (BHA) and implementing partners on issues related to Protection. S/he will play a significant role in verifying activities implemented under the USAID/Bureau of Humanitarian Affairs (BHA) South Sudan portfolio. The Protection Specialist will also play an integral role in the drafting, editing and overall quality control of Third-Party Monitoring (TPM) reports, studies, and other MELS reporting deliverables related to Protection. The position reports directly to the Deputy TPM Manager. **This is a Short-Term Technical Assistance (STTA) position based in Juba, South Sudan.**

Responsibilities:

- Advise BHA and implementing partners on all technical aspects of Protection, ensuring an effective approach to achieving milestones and suggest ways to improve performance.
- Liaise with the Implementing Partners (IPs) to schedule site visits and access monitoring reports.
- Conduct monitoring visits to determine the extent to which BHA implementing partners have due diligence procedures in place to provide oversight.
- Support and provide oversight on data collection, compile reports on performance and convene adaptive learning sessions with the Mission as required.
- Make recommendations to address Protection concerns and inform the BHA strategy for future emergency interventions in regions of South Sudan.
- Conduct Data Quality Assessments (DQAs) to verify the accuracy of data and needs assessments reported by implementing partners and other organizations.



- Provide day to day operational and program support to all Protection monitoring activities including managing budget resources for evaluation monitoring visits as well as assist and support the team with field logistics and meeting arrangements.
- Review and provide technical information and consolidate reports from field monitors into succinct technical narrative reports.
- Ensure that technical narrative reports have graphic enhancements, such as tables and graphs, that succinctly relay data and its analysis, photos, and other visual aids.
- Help further disseminate findings, conclusions and recommendations in a format that is user-friendly and suitable for collaboration, learning and adaptation.

Qualifications:

- Bachelor's degree or advanced degree relevant to humanitarian work: preferably in Law, Social Work, Gender Studies, Social Sciences, and International Development.
- Three or more years of experience in in management/technical support of International Protection/GBV programs, including in Gender Based Violence prevention and response. Experience in General Protection as an advantage.
- Significant knowledge of International Humanitarian and Human Rights Laws, particularly international standards relating to the protection of IDPs.
- Demonstrated experience with protection analysis and protection strategy implementation including proven capacity to document, summarize and analyze protection data and to share information in a clear and systematic manner.
- Knowledge of Age, Gender, Diversity, and Protection mainstreaming
- Demonstrated ability to deliver written reports.
- Experience in conducting evaluations or surveys Protection and Gender Mainstreaming; experience on past BHA evaluations or surveys is a plus
- Experience using computer/data analysis software including Microsoft office suite, Adobe Creative Suite, and database management systems.
- Demonstrated experience with emergency response, recovery, and disaster mitigation programming in post-conflict settings.
- Knowledge of the social, political, and economic factors affecting rural populations in South Sudan
- Language capability relevant to conducting interviews with the ethnic groups targeted by the activities of the project.
- Proven technical and management skills to manage the budget resources (dollars and staff) for field monitoring visits as well as assist and support the team with field logistics and meeting arrangements.
- Experience in carrying out field work in South Sudan preferred.
- Written and oral fluency in English is required.

The closing date for applications is **January 29, 2024**. Please note that due to the urgency of the position CVs will be reviewed on a rolling basis.

To apply please send email to SSMELS.Recruitment@msi-inc.com or visit MSI website www.msiworldwide.com; and hand deliver applications to our office at Goshen House Gate (1)

Reasonable Accommodations: MSI is dedicated to hiring an inclusive workforce. If you would like to request reasonable accommodations during the application process, please email MSI_Dept_HRRcruiting@terratechinc.onmicrosoft.com with "Reasonable Accommodations" in the title. Our recruitment team looks forward to engaging in an interactive process to provide reasonable accommodations for candidates.

Only candidates who have been selected for an interview will be contacted. No phone calls, please. MSI is an EEO/AA/ADA Veterans Employer.

