



**REPRODUCTIVE HEALTH ASSOCIATION
OF
South Sudan**



VACANCY ANNOUNCEMENT

**Job Title: Social and behavioural
Change Communication Officer**

Duty Station: Juba

Department: Program (WISH)

**Section: IEC/SBCC/Community
engagement**

Supervisor: WISH Technical officer.

Posting Date:

May- 6- 2022

Closing Date:

25 -May- 2022



Background

Reproductive Health Association of South Sudan (RHASS) is registered under the Law of South Sudan. Its indigenous Non- Profit Organization established by dedicated volunteer citizens of South Sudan. RHASS support the national effort to improve the sexual and Reproductive health rights situation in South Sudan. RHASS Donors: IPPF, FCDO, UNFPA.

Other Relationships:

- Cluster lead, M&E officer, finance Manager, static facility managers, county health departments, community based distributors, logistic officer, and service providers.

Main Purpose of Job:

- The Social and Behaviour Change Communications (SBCC) officer will be responsible and play a key role in the successful implementation of the W2A program to support in the demand creation, raise awareness and conduct activities for adolescents, youth and women living in poverty on Sexual Reproductive Health rights (SRHR). He/she provides



oversight, technical direction, and implementation of SBCC SRH/family planning (FP) related initiative based on key theories, models, and frameworks.

- The ultimate aim of the SBCC activities will be to address knowledge and societal and cultural barriers to women and girls accessing SRH services, and increase demand for SRH /FP family planning services. He/she will work closely with, community leaders, county health department, community stakeholders, and DMI technical support team, project Manager to coordinate WISH partners programs on the project activities to ensure standardization of messages and avoid duplication of effort.

Main Duties:

- Design community entry process relevant to the context and explain to targeted communities and to populations about the main objectives of project interventions and the implementation process of those interventions.
- With support of the technical officer prepare quarterly work plans and budgets for SBCC objectives and deliverables;
- Coordinating the development and adoption of mass media content with W2A consortium members, MOH and other stakeholders in relevant platforms (TWGs, consortium meetings etc)
- Coordinating & conducting community-based demand creation activities across the target audiences with cluster leads, youth advocacy officer etc for (youth, poor women, men, PLWD, boys and other influencers within the community).
- Developing job aids that support community engagement and participation e.g practical exercises, counselling, demonstrations, and role plays
- Manage and leads staff, and partners to ensure efficient and timely implementation of mass media and community based activities
- Ensures implementation of the SBCC activities are conducted in a timely, cost effective and are of high quality
- Monitoring of demand creation activities; collecting activity reports, holding report reviews based on cluster performance data
- Conducting support supervision to the health extension workers to ensure quality in delivery of community engagement activities.
- Provide staff with on-going policy and training guidance on social and behaviour change communication.
- Liaise/coordinate with the local authorities, community leaders and other beneficiaries for better implementation of project intervention.



- Contribute to documenting experiences (what works and doesn't work), preparing reports, presentations, briefs, and articles for publication.



Reporting:

- Maintain up to date records on above functions for provision of reports to supervisor as requested.
- **Systems Compliance and Improvement:** Any new procedures and guidelines designated in circulars from Chief of Party and Area Manager or country office

Policy compliance – Mandatory Reporting Policy (MRP):

- Ensure any violations of the family guidance association of RHASS safeguarding, safety and security plan, corruption, Sexual Abuse and Exploitation Code of Conduct are reported to the project Manager. The reporting of violations is an obligation on the part of all staff members.

Confidentiality:

- Ensuring the non-disclosure of any information whatsoever relating to the practices and business of RHASS acquired in the course of duty, to any other person or organization without authority, except in the normal execution of duty.

Note: The role of the SBCC officer cannot be limited to the specific duties and tasks detailed herein.

- The success of RHASS is the highest priority and all issues which arise must be addressed accordingly. Therefore, the SBCC officer will be required to manage all unforeseen issues and circumstances and remain flexible to perform other duties, as and when required.

Qualifications, Skills and Experience:

- **Education:** Diploma or Degree in health science and mass communication, public health, health communications and behavioural science.

Experience:

- Experienced in guiding and supporting communities to draw and executing community own action plans
- Fluent in English and both Juba and classic Arabic.
- Good communication and interpersonal skills, approachable, good listener and an easy to talk to person
- Ability to work well in a team setting
- Diplomatic, tact and with good negotiation skills



- Self-motivated and have an understanding of culture and gender issues
- Have; a sense of confidentiality, empathy, flexibility, dynamism and good organizational capacity
- Honest, encourages openness and transparency; Always acts in the best interests of all the community members he serves in.
- Good knowledge of the intervention area
- Holds self-accountable for making decisions, managing resources efficiently, achieving results
- **Functional skills and knowledge:** Remains productive when under pressure.
- Demonstrates a systematic and efficient approach to work.
- Works collaboratively with the team to achieve results.
- Relates and works well with people of different cultures, gender and backgrounds.
- Good communication skills.
- Should be able to plan his/her own work on daily/weekly/monthly basis
- Should be able to submit reports on time
- Should be a Team player
- Ability to work with minimal supervision

Other skills (e.g. I.T.): Basic IT skills



How to apply

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| 1. Interested individuals are advised to submit their application attaching their CVs with a cover letters scan as single document please, and plus the three professional referee through email to: irhassippf2011@gmail.com Tel Phone: 0928810108 |
| 2. Hard copies can be dropped at RHASS office located at Star Village building, opposite St. Thomas ECS Church along Gudele Road. |
| 3. Applications once received are not returnable |
| 4. This vacancy is open to South Sudanese only. |

Please, note that only short-listed candidates will be contacted.

