



JOB ADVERTISEMENT	
Job Title:	Sexual Gender Based Violence (SGBV) Coordinator
Duty Station:	SSRC – Headquarters
Department:	Protection Development
Opening Date:	13th October 2023
Closing Date:	25th October 2023

Organizational Context

The South Sudan Red Cross (SSRC) is one of the 192 National Societies worldwide and was founded on the eve of South Sudan independence in 2011. The SSRC is a volunteer-based humanitarian society and works as auxiliary to the public authorities in the humanitarian field. Based on the Statutes of the International Red Cross and Red Crescent Movement, the SSRC was established through an Act of Parliament on 9th March 2012.

SSRC was formally recognized by the International Committee of the Red Cross (ICRC) on 18 June 2013 and in November 2013 the SSRC was admitted into the International Federation of Red Cross and Red Crescent Societies. SSRC's headquarters is based in Juba with a total of (21) branches and a growing network of units. There are currently over 230 SSRC staff, approximately 14,000 volunteers and Members across the Country.

The society's work is guided by seven fundamental principles (Humanity, Impartiality, Neutrality, Independence, Voluntary Service, Unity and Universality) and by Strategy 2030 of the IFRC, which voices our collective vision and determination to move forward in tackling the major challenges that confront humanity in the present decade. All our staff **MUST** abide by and work in accordance with the Red Cross and Red Crescent principle.

Job Purpose

The Sexual Gender Based Violence Coordinator is responsible for managing all activities and projects related to Sexual Gender Based Violence/ Psychosocial Support at the national level and supervise, guide the branch officers and SSRC volunteers in implementation and assist the organization countrywide with coordination, training and supervision of sexual gender-based violence services in the branches. All SGBV services are to be carried out through the established South Sudan Red Cross structures and have to follow the South Sudan Red Cross strategy and standards for SGBV. The core emphasis of this position is on South Sudan Red Cross corporate responsibility to deliver services to the most vulnerable groups and people with special needs, e.g. IDPs, returnees, OVC, SGBV survivors, the elderly, children, PWDs etc.



Duties applicable to all staff

- Work towards the achievement of the South Sudan Red Cross goals in the South Sudan region of operation through effective managerial and lateral relations and teamwork.
- Ensure understanding of roles, responsibilities, lateral relationships and accountabilities.
- Perform any other work-related duties and responsibilities that may be assigned by the supervisor/line manager.
- Share and act in accordance with the Red Cross/Red Crescent fundamental principles and humanitarian values.
- Ensure that communities are engaged throughout the project lifecycle right from the initial of the project by providing them with opportunities to participate, receive complaints and feedback and provide response.
- Contribute towards educating and sensitizing staff, volunteers and communities on PSEA
- Adapt innovative approaches to better understand and engage with communities on key hand behavior change issues.
- Strengthen communities' capacity to be able to voice issues affecting them and the needs in meetings, workshops with decision and policymakers.

Key responsibilities	Main tasks
Capacity development and technical support	<ul style="list-style-type: none"> • Facilitate mainstreaming SGBV in all branches under the regional/branch structures. • Enhance the capacity of SSRC- Protection Officers and volunteers to deliver SGBV interventions through working closely on delivering trainings. • Supervise and mentor Protection field officers. • Provide trainings together with field officers for other sectors such as WASH, Health, shelter, tracing and DM. • Conduct needs and capacity assessments on SGBV in target areas, in close coordination with other partners and actors, and monitor trends to inform programming.
Representation and liaison	<ul style="list-style-type: none"> • Attend SGBV cluster meetings and participate in relevant forums to establish partnership and enhance visibility of the SSRC - SGBV/Protection services. • Follow up and support on cluster meetings in the regions attended by Protection field officers. • Engage in advocacy activities promoting the SSRC SGBV services available, e.g., attending radio shows, campaigns etc. • Facilitate awareness raising activities to enhance visibility of the SSRC -SGBV services and mitigate vulnerability.
Programme implementation, monitoring, evaluation and reporting	<ul style="list-style-type: none"> • Develop overall programme implementation plans and submit to the Protection Manager. • Undertake regular monitoring field visits and meetings with relevant actors including project partners in assessing the SGBV trends, patterns and changing needs and consequently advise on the prevention and response strategies. • Hand in timely monthly, quarterly, and annual reports to the Protection manager. • Develop and maintain accurate records of all transactions and specific records for case studies and testimonies. • Ensure department strategy and more so the Protection component is in line with the Organization Strategic plan and performance of set indicators regularly monitored.



Management and strategy development	<ul style="list-style-type: none"> • Make field-based recommendations to the Protection manager on the best course of action for the SGBV/PSS services. • Contribute to the continuous adaption of the SGBV project proposals due to emerging need, development and revision of quarterly adjusted action plans and budgets, and development of concept notes for innovative project outputs and make them measurable together with PMER. • Prepare quarterly plans for SGBV activities
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Position Requirement	
Education	University degree in Social Sciences, BA in Gender and development, BA in Counseling Psychology, Development Studies, Community Development or Social Work and Social Administration.
Experience and Knowledge	<ul style="list-style-type: none"> • At least 3 years' Experience in a similar position in a humanitarian organization or NGO. • Experience in utilizing the following international tools: GBV Standard Operating Procedures; IASC GBV Guidelines and Handbook; GBV Coordination Handbook; Documenting and Monitoring Sexual Violence in Emergencies; and the Minimum Initial Service Package. • Experience in working with partners at national and state levels. • Thorough understanding of the complete project cycle management (design, initiation, planning, monitoring, and reporting). • Strong facilitation skills and knowledge about adult learning methodologies • Experience for supervision and mentoring.
Languages	<ul style="list-style-type: none"> • Fluency in English-spoken and written. • Fluency in Juba Arabic (spoken.) • Fluency in speaking one local language preferred.
Skills and Knowledge	<ul style="list-style-type: none"> • Skills in training and developing staff. • Self-supporting in computers (Windows, spreadsheets, word processing). • Skills in supportive communication and counseling.
Core Competencies	<ul style="list-style-type: none"> • Good leadership -, organizational - communication- and advocacy skills. • Strong interpersonal and cross-cultural skills for building synergies and collaboration with partners, beneficiaries, and donor agencies. • Ability to develop, monitor and evaluate psychosocial activities for vulnerable people, especially children and youth. • Willing to work according to the Red Cross / Red Crescent fundamental principles. • Do not make decisions for the beneficiaries but is able to guide beneficiaries in a respectful manner. • Sensitive to the feelings expressed and behaviors displayed by the beneficiaries. • Committed to take responsibility for good communication amongst field officers and volunteers. • Mature, flexible, and able to work under pressure assuming a range of unanticipated assignments. • Able to work with minimal support from his/her line manager. • Ability to assume various roles and assignments as directed by the immediate supervisor within the scope of the SSRC mandate.



How to Apply;

Interested applicants should submit their cover letter, CV with 3 references, copy of National ID and Certificates including daytime telephone contact addressing it to The Human Resources Department. Or by email: vacancy@ssdredcross.org. Please clearly indicate the position you are applying for on the Subject Line of your email.

Alternatively, applications can be hand – delivered to South Sudan Red Cross Headquarters. Plot #4, Block Ministries, Munuki Area, Juba. Please indicate clearly the position you are applying for on the back of your envelop.

You should arrange your documents in the following direction.

1. Cover Letter
2. Curriculum Vitae {CV}
3. Copies of Certified Certificates and National ID or passport

Note: Only shortlisted candidates will be contacted for an interview and all the photocopies are not returnable and will remain the property of SSRC.

Female candidates are encouraged to apply.

