



ACROSS AFRICA DEVELOPMENT ORGANIZATION(AADO)

JOB VACANCY

Job Title:	EMAP facilitators
Project code:	-
Country Program:	South Sudan
Place of work:	Upper Nile; Nasir County
No. of Positions:	02
Program/Unit:	Gender and Protection
Monthly Salary:	As per the scale of the organization
Reports to:	Project Officer-GBV
Length of Contract:	8 Months subject to possible renewal according to availability of fundir
Position Opened for:	South Sudanese only
Desired Start Date:	ASAP
Closing Date for Applications:	18 th March , 2021

Organizational Background

AADO is an indigenous non - governmental organization legally registered in South Sudan with registration #2604. Our current operations are focused in Eastern, Central, Western Equatorial, Jonglei and Upper Nile State. AADO is responsive, accountable, and committed to sanctity of life and dignified wellbeing for all. We are dedicated to saving lives and relieving suffering through capacity building, emergency response mechanisms, and development programing. With support from DanChurchAid-DCA South Sudan, AADO has secured funds to implement a one-year project on titled "**community empowerment and resilience building for conflict-affected population**". The project will be implemented in Nasir, Upper Nile State; the project aims at empowering communities in Nasir of Upper Nile and building resilience through promoting social and behavioural change to address the root causes of GBV and improve safe access to quality GBV services for survivors of GBV. From the above background, AADO is looking for suitably qualified persons to fill the following positions.



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Approved by
Inspector

24/2/2021



Job Purpose

The facilitator will be responsible for supervision of Engaging Men through Accountable Practices-EMAP project activities and regular reporting in the project locations. He/she will ensure that men and older boys, and Women and older girls, are trained on Engaging Men in Accountable Practice (EMAP) approaches and especially with focus on change of attitude and behaviors towards women and girls.

Responsibilities

- Provide technical support and training to Men and older boys, and Women and older girls, on Engaging Men in Accountable Practice (EMAP) approaches and especially with focus on change of attitude and behaviors towards women and girls
- Initiate the selection EMAP participants from existing women groups/leaders.
- Spearhead formation of female and male EMAP groups with support from the line project officers.
- Conduct weekly sessions for women and men on EMAP approach in behavioral change and attitude.
- Work with the project officer and community leaders to identify role models (men) of GBV protection and make them allies of behavioral change in the community.
- Support case management and referrals of GBV survivors.
- Monitoring and reporting on the progress of EMAP in the community groups and individuals.
- Provide early detection and prevention of GBV indicators in Ulang and Longechuk
- Participate in the identification, detection and referral of GBV survivors for appropriate services.
- Map and Create awareness on the existing GBV services and service providers
- Follow up project activities and monitor project impact and provide additional training where necessary.
- Develop work plan and activities in line with the project.
- Organize, maintain and keeps all records in the separate files for easy access and referrals
- Remind the leadership and community members about the action plans, stimulate action for change and be a positive role model.
- Conduct small meetings with community members to find out what has changed and report during follow-up meetings.
- Participate in EMAP baseline surveys.
- Receive training from EMAP external facilitator and roll it over to the project beneficiaries and ensure that the standards are followed and not compromised during dissemination.
- Carryout any other duties that may be assigned from time to time.



Qualification

- Diploma or equivalent in a relevant discipline (preferably, community development, social sciences, gender studies, Sociology, humanitarian assistance, Agriculture) or substantial community development experience.
- A minimum of two years of experience in working in related project
- Experience working in GBV project as well as in rural setting preferred.
- Belief in and understanding of gender equality, women's rights and empowerment.
- Fluent in English both spoken and written and should be a national.
- Knowledge of local language is a **MUST**.
- Have good interpersonal skills
- Able to communicate effectively at all levels within and outside the organization.
- Able to commit to the welfare and protection from sexual exploitation and all forms of abuse of children including beneficiaries.
- Ability to work under pressure and meet deadlines.
- Strong and proven integrity, time management and work prioritization skills;
- Commitment to upholding the organizational values and principles of AADO South Sudan.

How to Apply

Interested applicants who meet the minimum requirements should address their applications and CVs to Senior Human Resources Office or send via e-mail address at aadossd.hr.recruitment@gmail.com and our head office in Juba is located at Juba Nabari near Nazareta Church (St Francis) primary school in the former office of IGAD along bilpam-Munuki highway.

Please DO NOT SUBMIT copies of transcripts or recommendation letters with the application. You should provide them upon request otherwise your application will be rejected. Only shortlisted applicants will be contacted.

PLEASE MAKE SURE YOU STATE THE POSITION YOU ARE APPLYING FOR AS SUBJECT OF YOUR EMAIL ensuring that the job title is clearly stated in the cover letter. All applications deadline is COB 18th March, 2021.

In the selection of its staff, AADO is committed to gender balance and diversity without distinction as to race, sex or religion, and without discrimination of persons with disabilities.

Note: All travel costs should be covered by the applicants, if invited for the interviews.

