



JOB VACANCY – INTERNAL & EXTERNAL

VACANCY No: NRS-MBN-2023-12- 204-N



ROLE PROFILE

Title: Nurse (4 Posts_ Non Relocatable)
Location: Maban County, South Sudan
* This role is classified as requiring advanced pre-employment checks
Duration: 6 months with possible extension
Department: Health/Nutrition
Reporting to: Nurse Supervisor

1. Context

About Relief International

Relief International (RI) is a leading non-profit organization working in 16 countries globally to relieve poverty, ensure well-being and advance dignity. We specialize in fragile settings, responding to natural disasters, humanitarian crises, and chronic poverty.

RI combines humanitarian and development approaches to provide immediate services while laying the groundwork for long-term impact and resilience. We focus on health/nutrition, education, economic opportunity, and water, sanitation, hygiene (WASH) programming while integrating protection, environment/climate change, and conflict mitigation in partnership with the communities we serve. We empower communities to find, design and implement the solutions that work best for them.

RI includes the three corporate members of the Ri Alliance: RI-US, RI-UK, and MRCA/RI-France. Under our alliance agreement, we operate as a single, shared management structure.

About South Sudan Country Program

Relief International (RI) has been active in South Sudan since 2006 and operating across the Upper Nile State meeting the needs of the most vulnerable communities. In addition to its head office in Juba, RI operates six field offices in the counties of Maban, Longechuk, Maiwut, Renk, Melut and Nasir in Upper Nile. We deliver an integrated response to the humanitarian crisis in the Upper Nile State, directly providing life-saving Health and Nutrition, WASH, Economic Opportunity and Protection services through a conflict sensitive approach to refugees, IDPs, returnees and rural host communities, targeting particularly at-risk individuals and households. Given the fluidity of the emergency in South Sudan, Relief International's response has remained highly flexible, responding to people's most pressing needs.

Africa/ Asia Region

RI operates in nine countries in the Africa/Asia region: Afghanistan, Bangladesh, Iran, Myanmar, Pakistan, Philippines, Somalia, South Sudan, and Sudan, with a focus on the four RI sector pillars: Health, WASH, Education and Economic Opportunity. We employ more than 3,000 staff (direct and indirect) in the Africa/Asia region and implements a range of emergency response and development programs valued at approximately \$55 million USD on an annual basis.



2. About the Role

The nurse will work to ensure improved quality of health and wellbeing of all patients receiving services at RI supported facilities. The nurse will work to ensure the beneficiaries receive the basic health care services according to the MOH/WHO guideline and protocols.

3. Key responsibilities

The Nurse is responsible for:

- Provide dressing changes and wound cleansing as needed
- Provide consultations and treatment to patients with acute watery diarrhoea, malaria, and pneumonia
- Assist the Clinical Officers and Nursing Assistants with consultations of patients
- Assist with the screening for acute malnutrition
- Assist with the provision of EPI to children and pregnant women
- Assist dispenser with provision of medications and instructions as necessary
- Provide patient education and instruct on prevention methods for illness, proper nutrition, and hygiene
- Assist medical staff to compile weekly and monthly reports required by the Ministry of Health as well as UNHCR and provide to Clinical Officer in Charge or Medical Team Leader
- Assist with additional nursing type duties as requested or trained by the Health Manager/Clinical Officer in Charge

Staff Management

- Line manage staff including Nursing Assistants, Registrars, RDT staff, and Translators with tasks including training, attendance, and reviewing/approve leave requests in coordination with the Clinical Officer in Charge
- Implement weekly meetings with staff

Quality Management

- Aiming to achieve the highest quality programming possible within the challenging context of South Sudan
- Ensuring good hygiene standards are kept within all health facilities
- Upholding internal values at all times, both within and outside working hours

External Representation

- Representation in relevant meetings in South Sudan as requested
- Meeting with NGO partners, the CHD, local authorities and local partners as requested
- Assist dispenser and other clinic staff in preparing stock requests as needed
- Ensure all stocks of emergency medications and treatment room supplies required are in the clinic at all times or ensure that the Health Team is aware of stock outages

Policy compliance – Mandatory Reporting Policy (MRP):

- Ensure any violations of the RI Sexual Abuse and Exploitation Code of Conduct are reported to the Program Manager. The reporting of violations is an obligation on the part of all staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by RI and other humanitarian workers

Confidentiality

- Ensuring the non-disclosure of any information whatsoever relating to the practices and business of RI acquired in the course of duty, to any other person or organization without authority, except in the normal execution of duty.
- Protect patient and beneficiary information.
- Required to cover for colleague in other duty stations as needed.

Safeguarding and conduct

- Uphold and promote RI's commitment to ensuring the safeguarding and safety of the vulnerable communities we serve.
- Consistent with RI's safeguarding and protection policies, contribute to ensuring that all those who come into contact with Relief International staff and the communities we serve can be trusted to work safely with them
- Support and develop systems that create and maintain an environment that prevents sexual exploitation and abuse and promotes the implementation of the Code of Conduct and safeguarding policies.

For all Manager Level and above roles:

Culture and leadership

- Ensure a positive and productive work environment which is free from harassment and bullying.
- Ability to demonstrate sensitivity and understanding of diversity and cultural differences, gender issues and the commitment to equal opportunities
- Ability to demonstrate and uphold RI's values and ethics

4. Role Requirements

Experience and skills required for the role.

Essential criteria

- Diploma/Certificate in Nursing from recognised Health Institution.
- Previous Nursing experience as a Nurse
- Must be a well-trained health personnel (Nurse)
- Demonstrated, strong experience in community mobilization;
- Good interpersonal and communication skills in English, Arabic and local language;
- Experience in training, facilitation and supervision;
- Good organizational skills;



Desirable criteria

- Analytical skills and strong organizational skills
- Ability to speak local languages in Upper Nile, Arabic strongly desired
- Proactive, open minded and solution oriented

5. RI Values

Guided by the humanitarian principles of humanity, neutrality, impartiality, and independence, as well as "Do No Harm," Relief International Values:

We value:

- Integrity
- Adaptability
- Collaboration
- Inclusivity
- Sustainability

Note:

The role of the Nurse cannot be limited to the specific duties and tasks detailed herein. The success of the RI's humanitarian mission is the highest priority and all issues, which arise, must be addressed accordingly. Therefore, the Nurse will be required to support in unforeseen issues and circumstances and remain flexible to perform other duties, as and when required by supervisor.

6. How to apply

Aspiring applicant should complete the **Job application form**, which can be collected at Relief International office in **Maban** or this form can also be downloaded from same website where this advertisement is posted. The job application form once completed, should be submitted along with motivational letter and copies of academic documents in seal envelop clearly marked; Nurse No: **NRS-MBN-2023-12- 204-N** to Relief International main office in **Maban**.

OR

Send your completed job application form and supporting documents via Email to recruitments@ri.org

Deadline: 29th December, 2023, 5 pm SSD local time.

- Females are highly encouraged to apply
- RI as an entity **will not be able to provide back all the documents** submitted for this particular hire

considering the volume of applications, so please **do not share original documents** until requested.

Only shortlisted applicants will be contacted.

Relief International has a zero-tolerance policy for unlawful harassment, sexual exploitation and abuse. Relief International is committed to protecting our staff and the communities we work with from abuse and harm including sexual exploitation, sexual abuse and sexual harassment.

All staff are expected to abide by our Code of Conduct.

Recruitment to all roles in Relief International include a criminal records self-declaration, references and other pre-employment checks, which may include police and qualifications checks.

