



VACANCY ANNOUNCEMENT FOR THE POSITION OF WASH ENGINEER

Coalition for Humanity (CH) is a National NGO registered in South Sudan with experience in implementing humanitarian and resilience projects. The organization focuses on Food Security and Livelihoods (FSL), Water, Sanitation and Hygiene (WASH), Gender Based Violence (GBV), General Protection (GP), Health and Nutrition. Coalition for Humanity has experience in integrating projects and forming a nexus across sectors in order to leverage on resources. We consider Protection/GBV, Housing, Land and Property rights (HLP) governance, peace building and conflict transformation as cross cutting issues. We have successfully integrated these in WASH, FSL, Non-food items, Health and Nutrition. Coalition for Humanity has its headquarters in Juba but with presence in the Upper Nile counties of Longenchuk, Maiwut, Ulang, and Nasir. CH operates in Jonglei with presence in Ayod, Pibor and Twic East counties and Unity State with field offices in Leer, Panyijiar, Pariang, Mayendit, Koch, Rubkona and Mayom counties. Coalition for Humanity seeks to recruit for the position of WASH Engineer.

Position description

Job title: WASH Engineer

Job Location: Based in Leer with flexibility to Rove within other field locations in project areas.

Reports to: Project Manager

Job Summary

The WASH Engineer shall plan, develop, monitor and evaluate the assigned WASH & SN/FI project(s). This involves assessing WASH needs, proposing appropriate interventions and timely responding to the needs, and initiating and effectively managing and reporting on the projects in line with the objectives, timeframe and budget. The position holder shall also provide technical support to durable solutions through shelter programming within CH. Providing technical support, leadership and strategic direction to other project staff as shall be assigned.

Other important aspects of the role include meeting quality standards in WASH delivery, encouraging beneficiary participation, liaising with other stakeholders and managing and training WASH staff

Key duties/Responsibilities

- Prepare Bills of quantity (BOQS) for all construction and rehabilitated works.
- Design innovative and cost-effective WASH facilities in line with prevailing environmental and climate conditions.
- Act as Coalition for Humanity point of reference and expert with WASH and ESNFIs clusters.
- Rehabilitation and repairs of boreholes and other water points liaising with authorities and partners
- Knowledge of operating a drilling rig and training other is required.
- Participate in borehole drilling and construction, both manual/rig drilling machine
- Take accurate borehole log sheet and keep an update record.

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- Participate in geophysical survey and analysis of geophysical data
- Participate in upgrading of boreholes into mini/full water yards
- Cooperation with local authorities and local communities-attending coordination meetings and taking notes
- Facilitating appropriate community involvement in the design and delivery of essential WASH services and facilities
- Participate and oversee rehabilitation and construction of sanitation facilities in the project location
- Participate in WASH assessments and report writing whenever required
- Cooperating with the monitoring and evaluation team conducting baseline and post intervention surveys and any other relevant assessments in the project location
- Keeping proper records of field expenditures and reporting accordingly
- Documentation and monitoring of water infrastructure, ESNFI and water point mapping in collaboration with other stakeholders.
- Writing intervention reports in English using CH provided templates
- Conduct any other duty as shall be instructed by your supervisor.

Person Specification

Education & Experience

- Degree in civil engineering, water engineering or diploma with considerable years of experience is desirable from reputable University.
- 3 years' post-qualification professional experience in a humanitarian/recovery context and specific experience in one or more Core Competencies: WASH, Shelter/NFI.
- Proven experience of drilling and rehabilitation of boreholes. Experience with India Mark II will be an added advantage
- Experience working in complex and volatile contexts desirable.
- Experience in protection mainstreaming, desirable.

Core competencies

- Skills in community led total sanitation (CLTS) and Participatory Hygiene and Sanitation Tools Methodology (PHAST) desirable.
- Skills and experience in conducting water quality analysis using portable water testing kits.
- Technical expertise in WASH and S/NFI will be advantageous.
- Knowledge and understanding of humanitarian standards such as Sphere and HAP.
- Ability and willingness to manage project implementation.
- Good understanding of Shelter/NFI in emergencies, rehabilitation and kits distribution.
- Ability to present concise reports, reflecting the problems and possible solutions
- Good numerical, report writing and administration skills.
- Proven coordination skills and experience engaging with clusters.
- Understanding of ESNFI especially the durable solution modalities for shelter.

Behavioral Competencies

- Able to prioritize clearly and oversee multiple tasks. Able to take the initiative in project decisions.
- Creative, open-minded, flexible, self-learner.



- Ability to work effectively as an integral part of multi-disciplinary, multi-cultural team and to work with a wide range of counterparts, and other partners;
- Ability for rapid analysis of very complex issues, strong decision-making, and translation of programmatic learning and priorities into operational strategies;
- Excellent interpersonal skills, cross-cultural communication and ease in managing a multi-ethnic team;
- Good team leadership and conflict resolution skills, consensus team building, and adaptability;

Coalition for Humanity has zero tolerance for Sexual Exploitation and Abuse of beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct that enshrines the principles of PSEA, always (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act by this clause.

Note: The job duties and responsibility as set out above are not exhaustive and the post holder may be required to carry out additional duties within reasonableness of their level of skills and experience. Interested Applicants are invited to submit their application Letter and CV/Resume via Email to jobs@ch-int.org or hand deliver to Juba Head Office. The Deadline for application is 14th June 2024.

