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 Approved by *[Signature]* Inspector  
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 12/01/2024  
 12 JAN 2024  
 MINISTRY OF LABOUR  
 REPUBLIC OF SOUTH SUDAN

**JOB ANNOUNCEMENT-PROJECT OFFICER-FOOD SECURITY AND LIVELIHOOD**

Position title	Project Officer-Food security and Livelihood
Position in duty Station	Morobo
Duration	5 Months
Working Day/time	From Monday - Thursday (07:30 AM - 05:00 PM) & on Friday from 7:30am-12:30pm
Salary	According to HI salary grade
Line Manager	Project Manager
Date of Advert	15 <sup>th</sup> January 2024
Closing Date	1 <sup>st</sup> February 2024

**A. Contextualization<sup>1</sup>**

Protracted conflict in South Sudan has contributed to an extended humanitarian crisis, which has been exacerbated by unusually high levels of conflict and flooding and severe food insecurity. Recently the conflict in central equatoria has reduced between cattle keepers and among the political parties to the Revitalized Agreement on the Resolution of Conflict in the Republic of South Sudan (R-ARCSS), violence has continued in many pockets of the country, threatening to reverse gains made at the national level since the peace deal was signed in September 2018. According to Humanitarian Needs Overview 2023, 9.4 million people in need for 2023 include 1.9 million IDPs, 1.4 million returnees, 5.8 millions host community/non-displaced people and 337,000 refugees. Among them, there are 2.2 million women and 4.9 million children, including 2.4 million girls and 2.5 million boys. Nearly 15 per cent of the total people in need are PWD. Covariate climatic, conflict and economic shocks as well as other household-level stressors, like gender-based violence (GBV) and poor WASH services, are some of the key drivers of humanitarian needs in South Sudan. The cumulative impact of recurrent flooding has contributed to the destruction of, and damage to water facilities, increasing the likelihood of water-borne diseases and intensifying the existing vulnerabilities of the affected people, which include high poverty rates, widespread displacement and limited access to basic services such as health, nutrition and education.

**BACKGROUND:**

Humanity and Inclusion -HI (the new name and re-branding of Handicap International since January 2018) was founded in France in 1982. In 2009, the HI Federation was established in Brussels. The membership of the Federation has since expanded to 8 countries, namely ; France, Belgium, UK, USA, Germany, Switzerland, Luxembourg and Canada. HI vision assets : “Outraged by the injustice faced by people with disabilities and vulnerable populations, we, aspire to a world of solidarity and inclusion, enriched by our differences, where everyone can live in dignity”. HI is an independent and impartial aid and development organization working in situations of poverty and exclusion, conflict and disaster. We work alongside disabled and vulnerable people to help meet their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights. Currently, HI is present in at least 55 countries, with its humanitarian programs reaching at least 2 million people. In 1997, HI along with other partners was awarded the Nobel Peace Prize for its international campaigns to ban landmines sale and use. For further information about HI please visit: <https://hi.org/> and <http://www.hi-us.org/> and <https://humanity-inclusion.org.uk/en>

<sup>1</sup> Mandatory for all positions: Geographical and/or Operational Context



HI current programs are funded by CDCs, SSHF, BHA, and MOFA Luxembourg. As part of its 2022-2025 strategy, HI South Sudan is prepositioning to deepen programming in Protection, GBV and peace building, to expand program interventions in Health (MHPSS, reproduction health and physical rehabilitation) as well as inclusion in humanitarian action, livelihood and to undertake innovative programming in Education in an emergency. HI Works in close collaboration with the South Sudan Humanitarian Clusters (Health, Protection, Food Security & Livelihoods, and Education), UN agencies, and Government departments (Health, Agriculture, Education, Gender and Youth, and Relief & Rehabilitation Commission). HI is also an active member of the South Sudan NGO Forum, Health. The mission currently employs 09 international and 70 national staff, working from the coordination office in Juba and other Field offices and a mobile response team covering multiple locations across the county.

Poverty and food insecurity in Morobo, caused by factors such as inflation, food scarcity, and ongoing conflict, have significantly impacted the ability of persons with disabilities to support themselves and meet their basic needs. Unfortunately, accessible employment opportunities and livelihood service providers are limited, exacerbating the challenges faced by persons with disabilities.

Moreover, many persons with disabilities lack the necessary skills to engage in certain livelihood activities, further hindering their economic empowerment. Discrimination against persons with mental health problems persists, especially about livelihood opportunities.

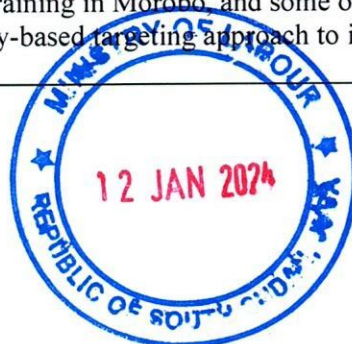
The project aims to promote peace, resilience, and social cohesion in Morobo County by fostering conflict resolution, and social and economic empowerment of people with disabilities and women. The project recognizes that promoting gender equality and inclusivity is a critical component of building resilient communities and promoting peace. The project will focus on providing resources and services to vulnerable people with a strong focus on women and people with disabilities to help them access, MHPSS, rehabilitation services, as well as economic opportunities. By prioritizing the needs of women and people with disabilities, the project seeks to create a more peaceful and inclusive society in Morobo County.

## Missions / responsabilités<sup>2</sup>

Reporting to the Project Manager, the Project Officer FSL (National) contributes to the implementation of the mandate and the 10-year strategy of Humanity and inclusion in the country where S/he is based. The Project Officer-FSL will support the technical implementation of the VSLAs and vocational pieces of training of identified beneficiaries. Follow up on Smart Agriculture and Support in conducting relevant assessments, post-distribution monitoring, business support to beneficiaries and carry out community mobilization and sensitization.

### **Main responsibilities and related activities :**

- 1.1 **Provision of vocational business skills training for vulnerable communities including persons with disabilities on resilient livelihood.**
- 1.2 Support in Conducting a rapid labor market assessment to determine the appropriateness of proposed vocational skills training in Morobo, and some of the proposed skills required.
- 1.3 S/he will adopt a community-based targeting approach to identify the most vulnerable individuals.



- 1.4 PO- FSL will work with local training centers and the training methodology will aim to be as practical as possible.
- 1.5 Together with the project manager, develop ToR for training specialists who will provide hands-on training to the participants and encourage them to practice their new skills after each module.
- 1.6 S/she will adopt the existing harmonized national vocational training program, liaising with the coordination mechanism. The ad hoc national coordination committee is a body that manages vocational training in South Sudan.
- 1.7 Ensure good communication, coordination, and good working relationships among team members through regular meetings and proactive management of issues and conflicts among spouses.
- 1.8 Ensure staff is well versed on HI's Code of Conduct, accountability, and prevention of sexual exploitation, harassment, and abuse policy and procedures.
- 1.9 Plan and implement relevant livelihood training for persons with disability in the target areas
- 1.10 Provide technical assistance to the project team on livelihood for effective and result-based implementation of the livelihood activities.
- 1.11 Liaise with all relevant units to ensure coordinated planning and implementation of the Economic empowerment activities in Morobo.

**2.1 Set up or revive existing Village Savings and Loans Associations (VSLAs) for vulnerable communities including people with disabilities, women, and youth.**

- 2.2 S/she will facilitate the formation of 3 VSLA groups in Morobo County. Each group will have between 15 and 20 members and will include women youth and persons with disabilities
- 2.3 S/he will build upon the existing structures (peace committees), OPDs, or women's groups including beneficiaries of the vocational skills training to set up the VSLA as it fosters financial inclusion, social cohesion, and economic empowerment.
- 2.4 In collaboration with a specialized trainer S/he will implement the common methodology to develop a Village Savings and Loan Association (VSLA) following different phases which include: initial meetings in the target communities to introduce the VSLA concept. The purpose of these meetings is to assess the interest and commitment of community members toward participating in VSLA initiatives.
- 2.5 Formation of the VSLA: S/he will adopt a community-based targeting approach to identify potential VSLA members and facilitate the formation of the 3 VSLA groups, this involves guiding the community in selecting members who represent diverse backgrounds, including persons with disabilities, women, and youth.
- 2.6 Conduct regular meetings with the project manager and technical advisers to ensure project activities, implementation, and methodologies are in line with HI approaches and standards
- 2.7 Ensure the project's outputs are consistent with the logical framework and project document
- 2.8 Collect, develop, and formalize tools and methods developed within the project framework.

**3.1 Train VSLA members on the VSLA approach and methodology.**





3.2 In collaboration with a specialized trainer S/he will provide training to the VSLA members on various aspects like financial literacy to enhance their understanding of managing finances and making informed decisions.

3.3 S/he will create sessions that include both husbands and wives, to prevent economic violence and promote joint decision-making regarding financial matters within households.

3.4 S/he will support the procurement and supply of necessary materials, these include training materials such as calculators, record-keeping books, passbooks, cash boxes, and role-playing and simulation materials. In addition to the materials and provision of working capital to each group to support the start-up establishment of the groups.

#### **4.1 Support inclusive resilient livelihood activities for vulnerable communities including persons with disabilities.**

4.2 S/he will support inclusive resilient livelihood activities for selected beneficiaries through training and in-kind support.

4.3 S/he will support subsistence farming and livestock rearing initiatives, considering the results of rapid assessment to determine the appropriateness of subsistence farming and small ruminant initiatives for the targeted group.

4.4 In addition, S/he will lead the provision of tailoring machines to help them engage in tailoring activities and other markets including the needed materials.

4.5 S/he will be conscious of the cross-cutting issues (gender, age, disabilities, climate, etc) in the activity's implementation

#### **5.1 Implementation and Monitoring**

5.2 Ensures Economic empowerment implementation, in collaboration with the relevant services and in line with general standards and procedures

5.3 Ensure timely delivery of project weekly, and monthly activities reports through regular management of the database.

5.4 Ensures that activities are implemented according to internal quality and technical standards and, if necessary, proposes adjustments or improvements to help meet objectives

5.5 Coordinates and collaborates with relevant internal services, especially logistics, RH, finance and technical resources

5.6 Identify gaps in service provision to displaced and conflict-affected communities in South Sudan, and align these with key project activities, sectors, and objectives.

#### **6.1 Ensures project data management**

- a) Ensures that the appropriate data collection and management tools are in place on the FSL component in line with MEAL standards.
- b) Ensures that data related to the project is collected and compiled in the project database

#### **7.1 Project Documentation**





7.2 Monitors the achievements of results and indicators, as per the logical framework

7.3 Reports regularly to the Project Manager

7.4 Guarantee the proper archiving of information

### **8.1 Influence & Communication**

- a) Contributes to HI's external influence by participating in relevant networks - Represent HI and actively participate in various clusters, coordination, working groups and other meetings relevant to the FSL component in consultation with the Project manager. of programs

## Professional skills

- University degree or diploma in Business administration, Economics, Agriculture, microfinance studies, Development studies, or any other related field.
- Proven experience in implementing FSL programs or any relevant experience
- At least 3 years of relevant experience working with NGOs in the development/humanitarian field
- Experience in community development and working with vulnerable groups
- Work and/or personal experience of working and providing support/training to persons with disabilities would be advantageous
- Good knowledge of the geographical area of Morobo and the local culture and languages.
- Ability and experience training others and speaking in large group settings
- Excellent interpersonal skills – oral and written.
- Present copies of relevant documents.

### Application Submission

Applicants are advised to submit hard copy Cover Letter, CV and any supporting documents to Humanity & Inclusion Country Office in Juba Nabari, Tongping Residential Area Adjacent to India Embassy or to Morobo field Office not later than 1st February 2024. Alternative email submission to [recruitment@southsudan.hi.org](mailto:recruitment@southsudan.hi.org) Due to urgency of this positions, all applications will be reviewed on a rolling basis.

Please Note: 1) Persons with special needs and Women are encouraged to apply

2) This job description may be modified to align with the specific changes in the needs and context of the organization and project from time to time.

