



VACANCY ANNOUNCEMENT

Action Against Hunger is a Non-Governmental Organization whose aim and mission is to save lives by eliminating hunger, Under-nutrition, particularly during and after emergency situations like disasters. Action Against Hunger focuses on nutrition, health and healthcare practices; food security and livelihoods (FSL); water, sanitation and hygiene (WASH) and advocacy.

Action Against Hunger USA is currently looking for a qualified South Sudanese Nationals to fill in the position of **GBV Research Program Manager**:_01 position

Position open date: **January 30, 2023**

Closing date: **February 16, 2023**

Expected Start date: **March 1 2023**

Contract Duration: **6**

Location **Warrap (Alek Base)**

Action Against Hunger-USA is part of the Action Against Hunger International network, which provides humanitarian relief in over 40 countries worldwide in the sectors of nutrition, health, water/sanitation, and food security. Action Against Hunger-USA, an independent NGO, currently manages operations in seven countries: Kenya, South Sudan, Tanzania, Uganda, Ethiopia, Haiti and Somalia. Action Against Hunger-USA has approximately 1,500 staff based in the various country offices, Head Quarter in New York City and Operational Centre in Nairobi. Additional growth is anticipated.

I. SUMMARY OF POSITION:

The GBV Research Program Manager will be responsible for overseeing implementation of the GBV risk mitigation package the GBV RM intervention package as part of the GBV/Nutrition study being implemented by Action Against Hunger South Sudan, Ministry of Health, UNICEF and other partners. The Program Manager should have good judgement and problem-solving skills and strong communication skill, as well as, well-developed interpersonal skills (to be able to develop good rapport with data collectors and other in-country stakeholders) and have at least some familiarity with Community-based Management of Acute Malnutrition (CMAM) programming.

PURPOSE:

The position is responsible for providing technical and strategic support to Action Against Hunger South Sudan Mission specifically through effective implementation of the GBV Risk Mitigation Intervention Package for a period of six months. S/he will report directly to the Head/ Deputy Head of Health and Nutrition and also liaise closely with the AAH Research Coordinator and the UNICEF team on regular basis.

ENGAGEMENT

Develop collaborative working relationships with program and support teams at the national and county level to ensure effective implementation of the intervention package.



DELIVERY

The key deliverables will include:

- Create a detailed plan and timeline for implementation of the GBV risk mitigation programmatic package
- Ensure effective and efficient implementation of the GBV risk mitigation package according to the plan
- Deliver trainings on GBV risk mitigation and responding to disclosures, including follow-up monitoring and refresher trainings as needed
- Identify concrete entry points to strengthen referrals between nutrition services and GBV services (in both directions)
- Ensure in-person technical support is available to every implementation site included in the study (at least one in-person visit per month conducted by either/both ACF or UNICEF GBV focal point(s))
- Support GBV-related components of enumerator training ahead of endline data collection
- Conduct validation/feedback sessions to review endline data with enumerators, frontline nutrition staff, community members and government counterparts in the targeted locations for the study
- Support the study's core planning team with analysis and interpretation of endline data.

II. ESSENTIAL JOB FUNCTIONS

- Act as the GBV technical lead within ACF on the GBV/Nutrition study
- Coordinate with ACF nutrition staff and GBV implementing partners in targeted locations to identify opportunities for additional programmatic collaboration and troubleshoot challenges as needed (for example, in relation to disclosures/referrals)
- Work closely with ACF Research Coordinator to ensure GBV risk mitigation monitoring data needed for the study is compiled and available for analysis
- Participate in regular calls with other GBV technical focal points in the study (from UNICEF South Sudan, ESARO and HQ team)
- Participate in check-in calls with the study's "core planning team" (UNICEF, ACF and Kenyatta University)
- Work directly with the GBV focal point from UNICEF South Sudan to ensure Ministry of Gender and the GBV sub-cluster receive regular updates on progress of the study (national and state level)
- Provide weekly status updates in writing to the ACF Nutrition Manager and UNICEF GBV technical team for the project.

III. SUPERVISORY RESPONSIBILITIES

This position will directly report to the Head of Health and Nutrition department on all technical components related to the study



IV. FISCAL RESPONSIBILITY

Budgeting of study interventions and ensure implementation of these activities within budget, scope and time.

V. PHYSICAL DEMANDS

- To travel to Paguir and Juba as and when required, the employee must attest to a level of physical fitness capable of enduring physically difficult, highly stressful situations, which may include the necessity to walk long distances, to eat a limited diet and/or to reside in potentially uncomfortable housing or tents.
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

VI. WORKING CONDITIONS, TRAVEL AND ENVIRONMENT

- The duties of the job require regular job attendance at least five days per week. Must be available to work outside normal office hours or on the weekends as required.
- Must be able to travel as required for standard domestic and international business purposes. While performing the duties of this job in the field, the employee may be exposed to precarious settings under high security risks and/or very basic living conditions and outside weather conditions, as well as infectious diseases.

VII. GENDER EQUALITY COMMITMENTS & ZERO TOLERANCE TO ABUSE

- Foster an environment that supports values of women and men, and equal access to information.
- Provide a work environment where women and men must be evaluated and promoted based on their skills and performance
- Respect beneficiaries' women, men, boys and girls regardless of gender, sex orientation, disability, religion, race, color, ancestry, national origin, age or marital status,
- Value and respect all cultures.
- Promote and uphold the PSEA policy and procedures.

VIII. REQUIRED QUALIFICATIONS

- Fluency in **English and Dinka, knowledge of Nuer language is an asset**
- Advanced degree in social sciences, public health or related field
- Demonstrated knowledge of GBV risk mitigation in nutrition and/or other programmatic sectors
- Understanding of GBV referral pathways and familiarity with how they function/key challenges with referral pathways in South Sudan



- Understanding of UNICEF's requirements for implementing partners, including PSEA-related requirements
- Strong writing skills in English
- Effective communication – speaking and in writing

IX. REQUIRED ESSENTIAL SKILLS AND EXPERIENCE

- At least seven years working in humanitarian response, preferably with direct experience in gender-based violence programming
- Experience building capacity on GBV risk mitigation with colleagues in other sectors
- Experience working with local NGOs in South Sudan
- Coordination and project management experience

X. SAFE GUARDING COMMITMENT

Action Against Hunger has zero tolerance towards all forms of harm and abuse. We take concerns and complaints relating to safeguarding issues involving our staff, partners and suppliers very seriously. **We will take action to vigorously investigate and manage any violations or alleged violations of this policy**

To apply, please! Send your **Cover letter, CV, & ID card as one Document** with three professional References to recruitment@ssd-actionagainsthunger.org specifying **GBV Research Program Manager:** as the title of your email, or hard copy Applications delivered to Action Against Hunger Office in Hai Cinema, near St James Parish.

The deadline for applications is **February ,16 2023 at 5:00pm**. We do appreciate your interest to work with us; However, Only shortlisted Candidates will be contact.

We will only receive, accept and consider all applications submitted through referred channels above, any applications submitted other than channels stated here in will not be accepted & considered.

"This Position is Open to South Sudanese Nationals Only"

"Qualified Female Candidates are encouraged to apply"

