

Approved
for Director of Labour



World Vision®

***Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children***

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title: Livelihood Assistant Agronomy
Reporting to: Project Manager
Location: Makpandu Refugees Camp
Availability: ASAP

Purpose of the position:

The Livelihood Assistant – Agronomy provides agricultural extension services to farmers, explore and creates essential linkages with agri-business partners to avail services to farmers. Their primary role is to aid individual farmers, groups and cooperatives in Makpandu Refugee Settlement and vulnerable groups from the host community to make better decisions to adopt improved agronomic practices and increase agricultural production. The extension officer shall be constantly armed with the latest techniques and information related to agriculture and relay this information to farmers and agribusinesses

ROLES AND RESPONSIBILITIES:

- **Facilitate Project Implementation:** Under the supervision of the Livelihoods Officer, the Project Assistant is required to support implementation of project activities in Makpandu in accordance with the project work plan and objectives, including assist with community outreach and engagement, including beneficiary registration, community-led planning and implementation of project activities; beneficiaries selection takes into consideration gender, age, ethnic identities and clan and tribal affiliations and conduct the beneficiary profile registration and verification;
- **Provide agricultural extension services:** The job holder deals with daily farming problems - have to think fast of practical methods of dealing with these problems, helping them to transition from traditional/subsistence to improved production practices. S/he is responsible for consultation with farmers

and agri-businesses, guides and offer actual demonstration on the latest technologies related to agriculture and on how they can take advantage of such technologies, work with other experts in agriculture to learn more and develop new methods that could advance production.

- **Inter-Agency Coordination and networking:** Work closely with County Agriculture/Livestock staff and other NGOs staff in training, mentorship and coaching of farmers and agri-businesses to facilitate promotion of improved agronomic practices
- **Community engagement:** Motivate farmers to produce marketable or exchangeable surplus beyond meeting the family food needs. Conduct activities in a community- and rights-based, participatory manner, maintaining an Age, Gender and Diversity (AGD), and conflict-sensitive approach to community engagement
- **Capacity Building:** Assist the Livelihoods Officer in training beneficiaries on diversification of livelihoods strategies, including agronomy, livestock, financial inclusion, cooperative works, vocational training and entrepreneurship among others to enhance their self-reliance

KNOWLEDGE, SKILLS AND ABILITIES

List education, knowledge & skills, licenses preferred, and all experiences required to perform this position in a fully competent manner.

Minimum Qualification required:

- Diploma in Development Studies, Agriculture or another related field.
- Minimum of 3-years' working experience with humanitarian program in the fields of livelihoods and economic strengthening interventions.
- Excellent command of the most common methodologies to identify, assess and monitor livelihood activities, with proven record of achievements.
- Strong analysis skills (qualitative and quantitative)
- Strong cultural awareness and sensitivity
- Good understanding of complex emergencies and crisis contexts
- Goal oriented with ability to work under pressure, independently and with limited supervision.
- Excellent oral and written communication skills in English and local Arabic.
- Having demonstrated organizational, interpersonal and communication skills; organized, efficient, and able to work long hours to meet deadlines.
- Willingness to work under pressure in unstable security and remote location with basic necessities a big plus

Preferred Skills, Knowledge and Experience:

- Minimum of a credit pass in English in Certificate of Secondary Education
- Certificate in Microsoft Office programs (in particular with Word & Excel), Internet, and e-mail writing
- Fluency in local Arabic language. Knowledge of Pazande, Lingala or French is an added advantage
- Training in personal safety and security awareness, such as SAINT or HEAT

Complete Travel and/or Work Environment statements if applicable.

- A commitment to WVI's mission, vision and humanitarian principles.
 - Understanding the need for crop improvement programs
 - Interpreting the agricultural environment
 - Knowledge of the reference crop characteristics
 - Knowledge of crop improvement practices
 - Understanding of reference crop management principles.
- Experience working in Western Equatoria is desired

HOW TO APPLY

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to **The Human Resource Manager, World Vision South Sudan**

Indicate the position you're applying for in the subject line.

Interested applicants should apply through the

Link: [https://www.myworkday.com/worldvision/d/inst/15\\$165509/5303\\$19804.html](https://www.myworkday.com/worldvision/d/inst/15$165509/5303$19804.html)

The online open vacancy will automatically close on **26 Feb, 2025 at 5:00pm**, Any attempt to apply after the deadline won't go through.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

Please also Note that Position is Non-Relocatable

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

Disclaimer: World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.