

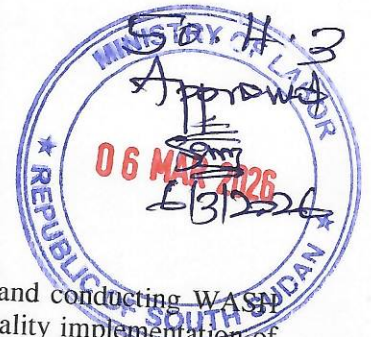
Job Advertisement

Open to roster candidates Only.

WASH Manager

Emergency Response Team (ERT)

Based in Juba with Frequent travel to all parts of South Sudan



Job Purpose: To provide leadership for ERT field sites and staff, including planning and conducting WASH assessments and interventions, creating work plans for emergency responses, ensuring quality implementation of WASH activities, line managing junior members of the ERT WASH team, and acting as team leader at ERT field sites.

Key Responsibilities**1. Technical Design and Oversight**

- Develop and manage work plans for field activities – regularly updating work plans and objectives to meet changing needs and gaps. Consult with the WASH Project Manager to determine the budget and timelines for activities.
- Oversee the technical design and implementation of the projects – including water supply, sanitation, and hygiene promotion activities – in liaison with the WASH PM and WASH Advisor.
- Support regular monitoring and evaluation assessments against ERT project indicators, in liaison with the M&E officer.
- Contribute to future plans for WASH activities and to related proposals and budgets.

2. Staff Management and Leadership

- Line manages two WASH Technicians.
- Conduct appraisals, manage R&R and holiday schedules, manage contracts, provide development & training opportunities, and support the physical and spiritual wellbeing for WASH staff being line managed
- Daily management and supervision of additional re-locatable staff locally hired staff, casual laborers, and contracted workers when in field sites.
- Communicate additional HR needs to the WASH PM and HR team in Juba.
- Delegate tasks to WASH staff as appropriate (finances, managing casual labourers, etc.), while ensuring that all key tasks are being covered.
- When requested, act as the overall field site leader (for WASH and other teams), in charge of security and staff health issues, and overall coordination between teams.
- When requested, cover for the WASH PM position.

3. Coordination and Reporting

- Take part in all WASH Coordination meetings (or delegate other team members to attend) as appropriate.
- Liaise with relevant WASH NGOs, UN agencies, and government WASH offices (Rural and Urban Water) or other government agencies involved in WASH planning.
- Liaise with local authorities at the beginning of assessments and activities, and throughout WASH activities as appropriate.
- Feedback to ERT WASH PM regularly and work in line with received guidance, parameters, and direction from WASH PM.
- Provide a weekend report to the WASH PM in Juba each week – detailing activity updates, work plan updates, materials needed, and other key information.

4. Logistics

- Monitor stock levels and submit stock and purchase requests to the Project Manager in a timely manner. Ensure an accurate record of all assets and stocks at WASH field sites are maintained and circulated.

5. Finance

- Supervising the management of the field team budget and cash, including the payment of casual labour payments within the agreed salary/incentive scales.
- Manage submission of all finance, stock, and purchase requests to Juba, and manage WASH finances, procurement, warehousing, and transport at field sites.

6. Security Management

- Provide security leadership in the field sites, informing WASH PM of all updates
- Contribute to the development of security assessments for new ERT locations before the field team's travel
- Ensure the WASH team adheres to SOPs – and promote good planning and communication within the team.

Person Specifications

Essential

- University degree in a field relevant to the WASH-related field (e.g., civil engineering, hydrogeology/hydrology).
- 2-year post-qualification professional experience in a relevant field as a manager.
- Good English (spoken and written)
- Computer literate with excellent working knowledge of Microsoft Excel, Word, Outlook, and Power-Point.
- Diplomatic and sensitive to cross-cultural issues.

DESIRABLE

- Additional studies (master's degree, or short professional courses) in water engineering, environmental/public health, international development/humanitarian context.
- Experience working in a WASH programme.
- Ability to communicate well with limited resources (satellite phones, etc.)
- Extensive hands-on experience and confidence to evaluate the quality of workmanship in pump placement and repair, distribution networks, and latrine superstructure construction.
- Knowledge of humanitarian principles, Sphere Standards, and other international humanitarian guidelines and protocols.
- Good knowledge of UN and other humanitarian actors and of current humanitarian debates and issues.

An exhaustive Job Description of this position is available on request from the email below. Only shortlisted candidates will be contacted.

Date of Advertisement: 6th /03/2026 and Closing date: 25th March 2026 at 5:00 PM.

Please submit your application comprising (1) a comprehensive CV that includes contact details, education and training background, work experience, and 3 referees, and (2) a Cover letter detailing how you qualify for this position to: **Recruitment Human Resources Department Medair South Sudan - Bilpam Road, Hai Tong Ping** or e-mail: recruitment-sds@medair.org.

