

50.H.3

MOL
Approve

Suzan

14/12



ALIGHT

South Sudan
Goshen House 2nd Floor Ministry Road,
Kololo, Juba

www.wearealight.org
December 14, 2021

VACANCY ANNOUNCEMENT

Job Title:	Senior Protection Officer
Sector:	Protection
Employment Category:	Regular
Employment Type:	Full-Time
Location:	Kajo-Keji-County
Reports to:	The Senior Protection Manager

COUNTRY PROGRAM OVERVIEW

The overall objective of the Alight South Sudan program is to assist the South Sudanese to respond and react to community needs. To achieve this objective, Alight implements a multi-sectoral program that includes Water and Sanitation, Nutrition, Gender based violence prevention and response activities. Alight's is expanding its outreach mechanisms and introducing innovative new initiatives. Alight currently has program activities in Aweil, Kapoeta South, Ulang, Budi and Kajo-Keji Counties.

PRIMARY PURPOSE OF THE POSITION

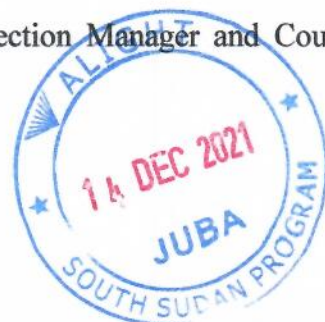
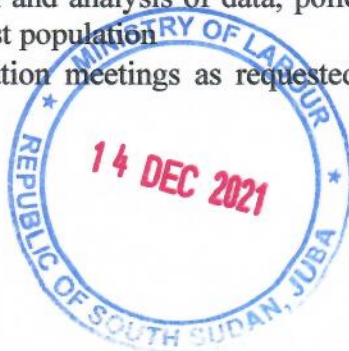
Under the supervision of the Senior Protection Manager, he/she will gather and compile situational reports, protection monitoring reports and support population movement tracking process. The post holder will supervise efficient and effective delivery of day-to-day protection activities at field level including leading assessments of conditions of returns and provide oversight in PSN identification, verification and NFI distributions. He/she will strive to uphold protection quality standards, best practices and compliance to humanitarian, ALIGHT, and donor standards at all times



The Sr. Prevention Officer will be responsible for providing leadership during implementation of the project in Kajo-keji County including capacity building, awareness-raising activities to community members and partners. The Sr. Protection Officer will ensure established project deliverables are achieved through risk identification and mitigation activities, training and supervisions of the protection monitors and Community Based Protection Networks (CBPNs) to increase access to information, services and protection monitoring

Main Responsibilities

- Coordinate a team of Protection units for the conduction of daily activities with the support of the Sr. Protection Manager and County Coordinator.
- Ensure regular household visits, population movement tracking and monitoring visits to IDPs, returnees and host households to identify protection concerns and persons with specific needs (PSNs) are correctly and time done
- Mentor the Protection Monitors to effectively and accurate gather and disseminate info to and from the community
- Hold office at the Community Information Centers and to enable IDPs, returnees and host population access information and to refer beneficiaries to partners for the appropriate interventions
- Ensure proper handling of Core relief items and ensuring it reaches the targeted beneficiaries
- Coordinate and strengthen community structures to provide conducive protection environment to persons of concern. In Kajo-keji County
- Mobilize the IDPs, host and returnees' community and facilitate awareness raising activities with other ALIGHT sector teams (GBV, Child protection, WASH and Nutrition etc.) as well as partner organizations, disseminating information about policies, laws and entitlements relevant to the local population
- Create synergy and mainstream protection to other sister projects in Kajo Keji by supporting integration of outreach activities
- Ensure teamwork among the Protection units and effective coordination with other ALIGHT departments and relevant stakeholders
- With help from Senior Protection Manager, design training modules and tools on topics such as human rights and peace and conflict mitigation documentation, appropriate for adult learners and relevant to their needs
- Schedule and facilitate trainings and workshops for the local population and relevant stakeholders on human rights, responsibilities and other protection-related material
- Compile field trip reports of every activity undertaken (training, monitoring, community mobilization, case follow-up and refresher trainings) in a timely manner
- Create weekly and monthly work plans for Protection units to schedule the team's program activities with the support of the county coordinator and Senior Protection Manager
- Liaise and build partnerships with local authorities, activists, chiefs and other relevant actors to encourage participation in, support for and a better understanding of the program activities
- Assist in the collection and analysis of data, policies, laws and entitlements relevant to the IDPs, returnees and host population
- Participate in coordination meetings as requested by Sr. Protection Manager and County Coordinator



- Lead and coordinate UNHCR project activities with support from Senior Protection Manager and County Coordinator
- Perform any other duties as requested by the supervisor

Qualifications, Skills and Experience:

- Bachelor's degree in social sciences, Law, or related field
 - At least 3 years community-based training experience involving human rights and/or protection and protection monitoring
 - Comprehensive understanding of human rights and protection principles
 - Excellent interpersonal skills and works well with people of different cultures, gender and backgrounds
 - Ability to facilitate capacity building and awareness training with diverse participants
 - Experience of working in similar position will be an added advantage Familiarity with customary laws, judicial systems and legal developments and issues in South Sudan
 - Ability to work collaboratively with team members to achieve a desired result
 - Remains productive when under pressure with the ability to prioritize effectively, and respects and adheres to deadlines
 - Able to work in a variety of environments and is prepared to conduct field missions for most of the week, often overnight, to remote locations with few amenities
 - Proficiency in Microsoft Word, Excel and Email application software
- Fluency in English, Arabic and local language required

HOW TO APPLY

Qualified and interested candidates should submit their applications which include the cover letter, together with an updated CV with at least three professional referees addressed to Alight South Sudan office located in **Goshen House 2nd Floor Ministry Road, Kololo, Juba.**

Applications can also be submitted to the following email address: recruitmentss@WEAREALIGHT.ORG or Alight field offices in Kajo-Keji

Please note that Alight retains all applications, and the files will not be returned to the applicants at the end of the recruitment process. Due to the urgency of the position, applications will be reviewed on regular basis hence these positions may be filled before the expiry date of the advert. **Only shortlisted candidates will be contacted for an interview.**

Alight is an Equal Opportunity Employer offering employment without regard to race, colour, religion, gender, sexual orientation, gender identity, age, national origin, citizenship, physical or mental disability, or protected veteran status. Alight complies with all applicable laws governing non-discrimination in employment.

Deadline for submitting application is January 8th, 2022

