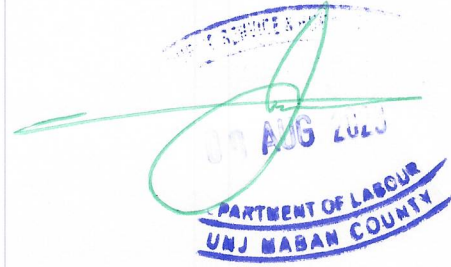


Vacancy Announcement

Job Title: Midwife
Sector: Health
Employment Category: Regular
Employment Type: Full-Time
Open to Expatriates: No
Location: Maban, South Sudan



Background

Founded in 1933, the International Rescue Committee (www.rescue.org) is a world leader in relief, rehabilitation, and post-conflict development services for those uprooted or affected by violent conflict and oppression. The IRC is currently working in over 40 countries around the world, addressing both the immediate and lifesaving needs of conflict affected people in emergencies and the reconstruction needs of post-conflict societies.

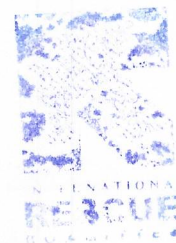
IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of brutal civil war. Due to prolonged insecurity and recurrent economic and climatic shocks, the security situation remains fragile, with significant attendant operational challenges. IRC-South Sudan operates a country office in Juba, and field offices in Lakes, Unity, Northern Bahr el Ghazal, Central Equatoria States, and now Upper Nile State. Currently, IRC South Sudan implements programs in primary health care, community case management, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

Job Overview

The enrolled midwife based in Bunj Hospital and shall, under the supervision of the Hospital matron, be responsible for providing health education talks to women and their partners. (S)he will provide Antenatal, delivery, post-partum, post-natal care, family planning services and shall maintain a friendly working space while adhering to infection control and prevention practices. (S)he will provide HIV/AIDS services including but not limited to counseling, eMTCT, EID and HAART services.

Duties and Responsibilities

- Assess for reproductive health needs of adolescent girls and women of reproductive age group.
- Provide counselling and health education to clients before and after screening.
- Provide the full antenatal care package including screening tests at the facility.
- Identifying high-risk pregnancies and refer to Medical Officers/ ObsGyn.
- Provide basic emergency obstetric and neonatal care, adolescent sexual and reproductive services including prevention and treatment of HIV and other STIs.
- Provide information and linkage to elimination of mother to child transmission HIV services.
- Provide care during labor and puerperium with emphasis on safe delivery, prevention of infection and ensuring successful breastfeeding.
- Participate in ward rounds and provide bedside nursing care for admitted mothers and neonates.
- Provide post-natal care services for mother and baby including immunization, support for breast-feeding and family planning.
- Ensure infection prevention and control is implemented according to MoH guidelines.
- Provide clinical care for survivors of Sexual and Gender based violence.
- Participate in maternal and perinatal audit surveillance and response activities for quality improvement.



- Prepare daily, weekly and monthly activity reports and audits for the different reproductive health services.
- Adhere to the professional code of conduct and ethics.
- Participate in **any other activity as directed by their supervisor.**

Qualifications

- Must have enrolled midwifery certificate or equivalent.
- Must be registered with the Nurses and Midwives council.
- Relevant work experience of two years is essential.
- Be able to work in a stressful setting and adapt quickly to changing environments.
- Excellent communication and interpersonal skills.



Required Experience & Competencies:

1. Good knowledge and skills in Obstetrics and Gynaecology, clinical medicine, and basic surgery
2. Ability to write clear, concise reports.
3. Well-developed communication skills
4. Good computer skills (Complete MS Office package and any database management and analysis)
5. Must be a team player, flexible and culturally sensitive
6. Ready to work in difficult environmental conditions
7. Ability to accept the possibility of insecurity in the project areas and obey security rules and standard operating procedures

Policy Compliance – Mandatory Reporting Policy (MRP)

- Ensure any violation of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the Country Director. The reporting of violations is an obligation on the part of all IRC staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual exploitation abuse and exploitation of beneficiaries by IRC and other humanitarian workers.
- Play a key role in planning and rolling out training of MRP in coordination with the MRP focal team/person within the Country Program.

Standard of Professional Conduct:

- The IRC and IRC workers must adhere to the values and principles outlined in IRC Way-Standard for Professional Conduct. These are Integrity, Service and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiaries Protection from Exploitation and Abuse, Child Safeguarding, Anti-Workplace Harassment, Fiscal Integrity and Anti-Retaliations.

Gender Equity:

- IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling for women to participate in our work force including parental leave, gender-sensitive, security protocols and other supportive benefits and allowances.

Equal Opportunity Employer

- IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other.

Safeguarding Policy:

- The IRC has zero-tolerance for safeguarding violation by staff, incentive workers, visitors, sub-grantees, suppliers, sub-contractors and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent Sexual Exploitation, Abuse and Harassment of any person linked to the program by both its



employees and any downstream partner. The successful candidate will be subjected to a thorough background check and satisfactory references.

All staff, regardless of roles, are encouraged to create a culture of client feedback data to make a decision. In addition, all staff are expected to demonstrate inclusiveness when making programmatic decisions when working with clients, partners and colleagues from diverse backgrounds. You can read more about the IRC responsiveness here: <https://www.rescue.org/resource/client-responsiveness-introduction-and-faq>

How to Apply

Interested candidates should submit a copy of their CV and a cover letter by E-mail not later than 22nd August 2023 to SS-HR@Rescue.org or deliver by hand to: IRC Human Resources Manager IRC Main office in Goshen House 2nd Floor- Juba and Maban Field Office South Sudan.

Please Note: Applications will be reviewed on a rolling basis

NOTE: This position is for South Sudanese national and only short-listed candidates will be contacted. Attach photocopies only while originals will be asked at the interview panel.

CLEARLY LEVEL YOUR ENVELOP/SUBJECT INDICATING THE POSITION YOU ARE APPLYING FOR.

FEMALE CANDIDATES ARE HIGHLY ENCOURAGED TO APPLY.

“WOMEN, MANORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOUREDGED TO APPLY”.


07 AUG 2023
DEPARTMENT OF LABOUR
UNJ MABAN COUNTY

