



ICRC

International Committee of the Red Cross  
ICRC Compound, Ministries Road, Amarat Juba, South Sudan



### Vacancy Advertisement ICRC – South Sudan

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**FUNCTION:** PSYCHOLOGIST 2 (Mental Health Psychosocial Support Officer)  
**PLACE OF EMPLOYMENT:** BOR

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#### CONTEXT

The Mental Health Psychosocial Support (MHPSS) Officer works in Jonglei State, Area of Responsibility (AoR).

#### PURPOSE

Within the framework of the priorities, objectives and strategies set by the Sub delegation, under the line management and technical supervision of the MHPSS Delegate. The MHPSS Field Officer supports in the development, organization, implementation, and follow up of ICRC's MHPSS activities in the assigned area.

#### RELATIONSHIPS

- Internally, interacts with ICRC staff related to the specific programme (Health, Protection, EcoSec teams) to ensure a coordinated and integrated response for MHPSS beneficiaries, including sharing information with relevant ICRC departments, offering feedback and assisting jointly in the development of strategy and priorities for MHPSS activities in the AoR.
- Externally, interacts with local Red Cross branches, other local partners, specific communities, including maintaining contact and a network with relevant health actors, local authorities and contributes to the mapping of stakeholders for referrals.

#### ACCOUNTABILITIES AND RESPONSIBILITIES

Assists in implementation and supervision of relevant MHPSS activities, including: .

Ensuring the delivery of culturally appropriate and relevant awareness raising on MHPSS for communities;

- Collaborates with community actors and SSRC when pertinent to develop and deliver awareness raising and sensitization sessions that increase community knowledge of MHPSS topics and psychological consequences of violence.
- Supports in the identification of individuals who can act as sensitizers and be part of awareness raising outreach teams that deliver messages on MHPSS.
- Develops and provides training for awareness raising outreach teams on key messages and types of methodologies that can be used to sensitize communities on MHPSS.
- Supervises and monitors how awareness sessions are conducted and provides constructive feedback to those involved on how they can be improved.
- Collaborates with the MHPSS team in Juba and Bor to develop and adapt materials used to promote knowledge on MHPSS during outreach activities.

Ensuring the provision of sensitization on a variety of MHPSS topics for health staff and community actors so they can identify and refer individuals in need of MHPSS care appropriately;

- Identifies, trains and supervises focal points in health facilities and in the community to recognize and refer individuals who may need psychological care, including victims of sexual violence.
- Supports focal points to be able to better monitor MHPSS conditions among patients and in their community through use of the weekly MHPSS tool.
- Assesses and monitors training and sensitization needs of focal points as well as health staff and community actors who may benefit from more knowledge on MHPSS topics (e.g. identification of signs of MHPSS, psychological consequences of violence, how to identify survivors of sexual violence, etc.).
- Develops and provides ongoing training and sensitization on MHPSS themes according to needs and level of knowledge assessed among health staff and/or community actors.

Ensuring the delivery of quality counselling at ICRC-supported health facilities and at the community-level for beneficiaries according to ICRC guidelines and protocols;

- Identifies community members who could act as counsellors and provides ongoing training and clinical supervision, so they are able to deliver appropriate care.
- Coaches counsellors and provides constructive feedback according to ICRC guidelines and protocols, so that they can;



- Meet beneficiaries for a first contact, assess their situation and potential MHPSS needs, and create a counselling plan with the individual.
- Organize individual and group counselling sessions for beneficiaries.
- Make referrals for medical care, protection needs, and other services when required.
- Accurately record and maintains relevant documentation (including clinical files/reports for individual counselling and group counselling sessions) for beneficiaries in a manner that ensures confidentiality and follows ICRC MHPSS standards.
- Liaises with teams in Health, Protection, EcoSec, and other relevant departments to ensure MHPSS beneficiaries have their needs met transversally and are followed up.
- Conducts individual and group based therapeutic assessments and interventions when necessary.

Ensuring the creation of referral pathways to support MHPSS beneficiaries with further needs;

- Identifies and facilitates referral pathways for clients in need of mental health specialists, medical care and other humanitarian needs.
- Maps the availability of an appropriate and comprehensive care and referral pathway for victims of sexual violence to support awareness, outreach and referral activities.
- Assists counsellors and others involved in MHPSS activities to make appropriate referrals for beneficiaries according to pathways developed
- Remains informed and maintains regular links with key actors and health facilities to make sure beneficiary identification and referral pathways are relevant and functional for MHPSS activities.
- Works closely with the protection team to address the needs of affected population, shares information about sexual violence and trends analyses as indicated in the PCP and MHPSS Guidance note.

Reporting and Administration

- Monitors the quality, effectiveness, and appropriateness of MHPSS activities throughout their implementation.
- Ensures that necessary administrative and logistics tasks are completed in a way that does not delay the progress of MHPSS activities and provides relevant reports in a timely manner
- Maintains a continuous awareness of the evolution of the situation and its impact on program implementation, security considerations and MHPSS needs, communicating these with the Bor Sub delegation and the MHPSS Delegate as appropriate.
- Implements MHPSS data collection tools for all activities in a manner that ensures a strict confidentiality of data and regularly supports those collecting information for MHPSS activities to do so accurately and according to ICRC standards.

#### **Education/Professional Experience Required:**

- University degree in psychology, psychiatry or similar fields.
- 3 years overall prior professional experience.
- Previous experience in Mental Health and Psychosocial Support interventions, counselling, social work or similar fields.
- Fluent knowledge of spoken and written English.
- Basic knowledge of local languages of the assigned geographical locations (Jonglei State).
- Previous experiences in managing teams.
- Previous experience facilitating trainings.
- Humanitarian experience (including the Red Cross) is an asset.
- Experience supporting survivors of sexual and gender-based violence is an asset.
- Computer proficiency in Microsoft office (excel, word and power point).
- Readiness to spend 50% of the time in hardship locations.

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The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of war and internal violence and to provide them with assistance. It also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

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Please submit in English to ICRC offices in Juba, Malakal, Bentiu, Wau, Bor, Rumbek, Akobo and Yei or email: [brx\\_recruitment\\_services@icrc.org](mailto:brx_recruitment_services@icrc.org) until Friday, 23<sup>rd</sup> April 2021.

1. Motivation letter setting out why you are the suitable person for this role.
2. Submit the updated CV and copies of academic documents and work certificates.
3. Clearly mark the position title and the duty station of the position on the subject line.

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**Equally qualified women are strongly encouraged to apply.**

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**Only short-listed candidates will be contacted. Applications submitted will not be returned.**

