



# REPRODUCTIVE HEALTH ASSOCIATION OF South Sudan



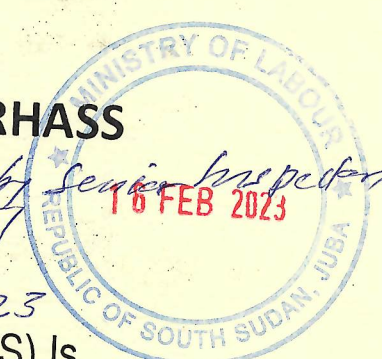
## Terms of Reference for Strategic Planning - RHASS

### Introduction:

Reproductive Health Association of South Sudan-(RHASS) is registered under the laws of South Sudan managed by highly qualified and experienced partners and technical Managers who gained extensive experience while working with different Health Institutions. Our competence and integrity and our professional approach to work can therefore be compared to that of any large professional organizations.

RHASS is indigenous non –for-profit organizations established by dedicated volunteer citizens of South Sudan. RHASS is supporting the national effort to improve the reproductive health situation in South Sudan. Most of the founding member are medical doctors or senior social worker connected with the former Juba branch of the Sudan family planning association (SFA) before the session of South Sudan as an independent country. The SFA branch association was closed in 2005 and for the last six years the movement remained dormant. Through the active initiation of International Planned Parenthood federation (IPPF), the former volunteers came together once again and established a new organization, Reproduction Health Association of South Sudan (RHASS), in December 2011.

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Approved by Senior Inspector  
MOL/255107  
16/02/2023



RHASS developed and implemented a four-year strategic plan (2016-2019, later extended to 2022), in 2015. That first strategic plan responded to critical SRH needs in South Sudan and positioned RHASS as a leader in the field while simultaneously aligning with the IPPF federation's new global strategic framework.

RHASS faced a number of challenges during the implementation of this strategic framework, key among them (but not limited to them) are persistent political instability and insecurity in the country, and the global pandemic due to COVID-19 virus.

In collaboration with IPPF, RHASS is embarking on the process to develop a new 6-year strategic plan (2023-2028), based on the results of the evaluation of the Strategic Plan & Transitional Plan of 2016-2019 (ext. 2022), & Alignment to the IPPF Strategic Framework 2023-2028.

In this regard, RHASS is seeking the service of a consultant to evaluate its Strategic Plan & Transitional Plan of 2016-2019 (ext. 2022), and used the results to develop the new 6-year strategic plan (2023-2028)

**Title:** Consultancy work on evaluation and development of Strategic Plans for RHASS

**Objectives:**

The two main objectives of the consultancy are as follows:



- Evaluate RHASS' Strategic Plan & Transitional Plan of 2016-2019 (ext. 2022)
- Develop a draft 6-year strategic plan (2023-2028) for RHASS based on the results of the evaluation & Alignment to the IPPF Strategic Framework 2023-2028.

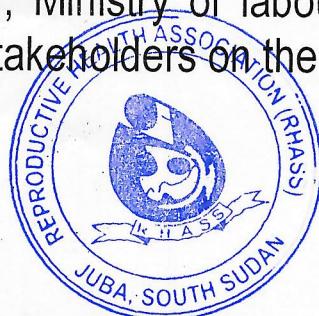
### **Expected outputs**

- A draft Results of Evaluation of RHASS' Strategic Plan & Transitional Plan 2016-2019 (ext. 2022) are available.
- a draft 6-year strategic plan (2023-2028) for RHASS based on the results of the evaluation & Alignment to the IPPF Strategic Framework 2023-2028 is available.

### **Illustrative Activities**

The consultant will propose detailed processes and activities that will be carried out to ensure that this is a participatory approach. The consultant will work with RHASS partners and young person who will be locally found in Juba. Some illustrative activities include the following:

- Consult with stakeholders (Ministry of Health; Ministry of Culture, Youth and Sports; Ministry of Education, Ministry of Gender; Ministry of labour, UN Agencies, donors, and NGOs other stakeholders on the SRH policy suggestions



- Draft the SRH strategy and solicit inputs from the stakeholders.
- Present the final draft of the strategic plan to the RHASS.
- Finalize the draft strategy plans for approval from the Board

## Eligibility

### Time frame

- 30 working days (1 Month).

The consultant should complete all activities and submit the final reports no later than March 31, 2023.

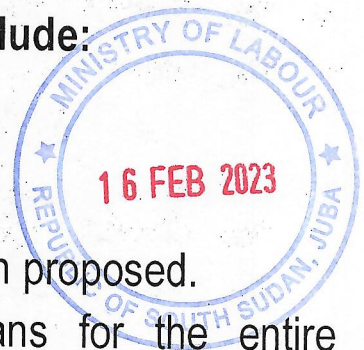
Proposal must reach Reproductive Health Association of South Sudan,

Proposals must reach Reproductive Health Association of South Sudan, at the former GTZ compound, Juba offices by 5:00 pm on 20<sup>th</sup> May 2015.

at Star Village Apt. Plot 187/188, Gudele Road, (Opposite St. Thomas Parish Church), Juba office by 5:00 p.m. on 20<sup>th</sup> February 2023.

### The criteria for assessing the proposed shall include:

1. Qualifications of consultant as given in TORs
2. Understanding of the assignment
3. Detailed methodology and Implementation Plan proposed.
4. Appropriateness of the proposed work plans for the entire assignment.
5. Concrete quality assurances measures.



## Required Qualifications:

### Education and skills:

#### Essential:

1. At least Master's Degree in public Health, education, social science, or other relevant disciplines.
2. At least 5 years work experience on SRH and Youth initiatives, including training on peer education and working with young people.
3. Consultant /organization are with previous experience.
4. Advance degree in social studies or public health required
5. Extensive knowledge on strategic plan development.
6. Previous experience working with SRH organization
7. Work experience within the African region
8. Previous experience in conducting similar work in post conflict countries and any similar experience in South Sudan is and added advantage.

#### Languages:

Excellent knowledge of spoken and written English.



### **Submission of Proposals:**

Interested individuals or institutions with the required qualifications and experience to undertake the consultancy works should submit their proposals and CVs by email to: [guneannitah@gmail.com](mailto:guneannitah@gmail.com) copy [drlopoka@yahoo.com](mailto:drlopoka@yahoo.com) and ( [ajthubo@gmail.com](mailto:ajthubo@gmail.com)) or hard copies in closed envelope to Reproductive Health Association of South Sudan, at Star Village Apt. Plot 187/188, Gudele Road, (Opposite St. Thomas Parish Church), Juba.

Not later than 7 march 2023. (The vacancy is open from 16 February 2023 to 7 march 2023)

