Part of Plot No.848, Block 3, Gurei South, 4th Class, Residential Area, Juba-South Sudan
Email: info@theglobalvoices.org; Website: www.theglobalvoices.org Tel: 0920-697-600.

CONSULTANCY ADVERTISEMENT

Job title:	Trainer - Civic Engagement
No. of positions:	One (Female or Male)
Country Programme:	South Sudan
Duty Station:	Juba
Position opened for:	South Sudanese Nationals Only
Reporting to:	Executive Director
Application open date:	05th November 2026
Application Deadline:	24th November 2026

OVERVIEW OF GLOBAL VOICES ORGANIZATION - SOUTH SUDAN:

Global Voices Organization-South Sudan (GVO) is a vibrant survivor led, women led humanitarian and development organization established to promote gender equality, survivor empowerment including women and girls and access to justice throughout South Sudan. The organization is registered with the Relief and Rehabilitation Commission (RRC). GVO envisions a society where survivors including women and girls are breaking barriers of stigma, exclusion/discrimination, poverty and are influencing decisions that affect them. GVO seeks to provide safe spaces for collaboration and dialogue through connecting voices from local, national, regional and global levels to engage a larger community facing similar issues in a respectful and organized manner.

GVO is looking for a highly competent and experienced Trainer in Civic Engagement to deliver a comprehensive 2-day training workshop in Juba for 45 members of a social movement. The workshop will focus on the prevention and response to hate speech, harmful narratives, and misinformation, while promoting positive communication, digital safety, social cohesion, and safe and inclusive civic participation.

The training will equip participants with practical skills to identify, prevent, challenge and safely respond to hate speech, misinformation and harmful narratives both online and within communities whiling promoting peaceful communication and meaningful participation of women, youth, Persons with disability (PWD's) and other potentially excluded groups.

Approved

MINISTRY OF LABOR
06 NOV 2026
REPUBLIC OF SOUTH SUDAN

06.11.2026

GLOBAL VOICES ORGANISATION
05 NOV 2026
SOUTH SUDAN

The assignment will run for 5 days with 2days of preparation, 2 days of training and one day of report writing.

KEY DUTIES AND RESPONSIBILITIES OF THE TRAINER WILL INCLUDE:

- Design and develop a tailored, interactive training curriculum, facilitator guides, agenda, and session materials based on the specified training objectives.
- Deliver an engaging, high-quality 2-day participatory workshop in Juba for 45 members of the social movement among CSOs and community influencers.
- Facilitate practical sessions equipping participants with hands-on skills to identify, prevent, challenge, and safely respond to hate speech, misinformation and harmful narratives both online and offline within communities.
- Mainstream gender and social inclusion lenses across all sessions, ensuring safe, respectful, and meaningful participation of women, youth, Persons with Disabilities (PWDs), and other potentially excluded groups.
- Incorporate practical topics covering digital safety, digital hygiene, and protection principles specific to civic activists.
- Provide clear guidance and build capacities on identifying and establishing safe referral pathways for protection concerns that arise during civic action.
- Conduct baseline pre-training and end line post-training assessments to track knowledge growth and capture lessons learned.
- Compile and submit a comprehensive final training report detailing outcomes, feedback evaluation, and localized recommendations.

CORE TOPICS TO BE COVERED

- Hate Speech & Misinformation. Practical skills to identify, evaluate, prevent, and safely challenge harmful narratives.
- Positive Communication. Methods for promoting constructive, respectful dialogue, alternative positive narratives, and lasting social cohesion.
- Digital Safety. Privacy strategies, securing digital accounts, data hygiene, and countering digital threats for social groups.
- Inclusive Participation. Ensuring the active representation and safe integration of women, youth, and PWDs in civic spaces.
- Protection Referrals. Establishing, identifying, and linking localized protection concerns to standard professional referral networks.

REQUIRED QUALIFICATION & COMPETENCIES:

- **Education:** Bachelor's degree in Development Studies, Social Sciences, Political Science, Human Rights, Peacebuilding, Communications, or a related field.



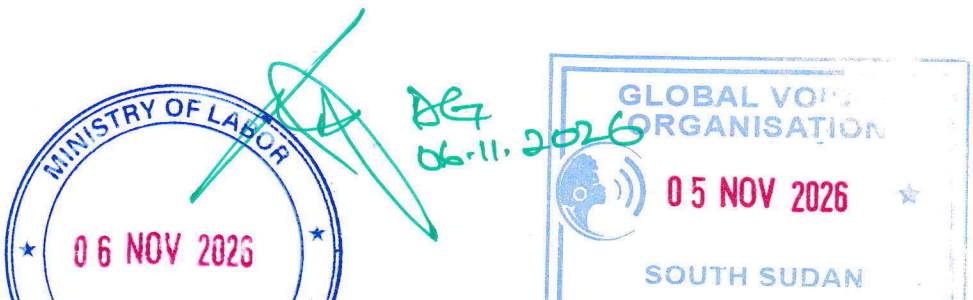
- **Experience:** Minimum of 3-5 years of professional experience in designing and delivering participatory training programs focused on civic engagement, digital rights, countering hate speech/misinformation, peacebuilding, protection.
- **Knowledge:** Strong understanding of civic engagement, hate speech and misinformation dynamics, peace building cohesion principals in South Sudan. Familiarity with adult learning methodologies, civic space and protection concerns, understanding of gender equality and social inclusion approaches.
- **Technical Proficiency:** Proven ability to tailor sensitive social-cohesion concepts to grassroots movements, develop participatory assessment frameworks, and run inclusive learning modules.
- **Skills:** Excellent facilitation, presentation, and reporting capabilities; strong analytical mindset, fluency in English is mandatory, and proficiency in local languages, including Juba Arabic is a major asset.

KEY PERFORMANCE INDICATORS

- Timely submission and approval of the training curriculum, session plan, tools, and agenda.
- Successful and high-quality implementation of the 2-day workshop for 45 social movement participants in Juba.
- Demonstrated knowledge gain among participants as verified by analytical pre- and post-test assessment results.
- Submission of a professional, data-backed final report detailing successes, evaluations, and strategic recommendations.

ADHERENCE TO PSEA, SAFEGUARDING, AND ETHICAL CODE OF CONDUCT GUIDELINES:

- GVO maintains a zero-tolerance policy towards sexual exploitation, abuse, and harassment. All staff and consultants are required to uphold the highest standards of professional conduct and safeguarding in line with international humanitarian principles.
- GVO is committed to safeguarding and promoting the welfare of children, women, and vulnerable adults. We expect all staff, facilitators, and volunteers to share this commitment and uphold the highest standards of conduct.
- All contractors are required to uphold and sign the organization's Code of Conduct, which sets out the standards of professional behavior expected in all activities and interactions. This includes integrity, respect, accountability, and zero tolerance for corruption, exploitation, or abuse.
- All appointments are subject to pre-employment screening in line with Anti-Money Laundering (AML) and Countering the Financing of Terrorism (CFT) regulations. Selected candidates will undergo rigorous reference and background checks against their past behavior related to SEA, safeguarding, code of conduct and criminal behavior.



HOW TO APPLY:

GVO retains the discretion to re-advertise or cancel the recruitment.

Qualified candidates may submit their application including a price quote, copies of their Cover letter, CV and academic credentials through the email address vacancy@theglobalvoices.org or through hand delivery to GVO Head Office in Juba **(Part of Plot No.848, Block 3, Gurei South, 4th Class, Residential Area, Juba-South Sudan).** by 24th November 2026 latest 5:00 pm.
Please note that this is a national and local position.

DUE TO URGENCY OF RECRUITING THE POSITION, SELECTION MAY START BEFORE THE DEADLINE AND INTERVIEW WILL BE DONE ON ROLLING BASIS. ONLY SHORT-LISTED CANDIDATES WILL BE CONTACTED.

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SOUTH SUDAN

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