



EXTERNAL VACANCY ANNOUNCEMENT AT HOPE HEALTH ACTION (HHA-SSD)-KAJO KEJI IN SOUTH SUDAN:

Hope Health Action (HHA-SSD) is a Christian NGO passionate about providing life-saving health and disability care to the world's most vulnerable without any discrimination. Founded in 2007, HHA now operates in Haiti, South Sudan, and Uganda (the latter two under the umbrella of HHA East Africa).

Our work includes responding to the refugee crisis in Uganda through disability, health, nutrition, and education services and initiating a growing range of health and disability projects in South Sudan. This has included establishing one of the leading outpatient rehabilitation centres in Uganda, a new health clinic in the Kajo-Keji County (South Sudan) in 2023, extensive livelihood projections for 1,100+ households and working with the UNHCR providing a life-saving therapeutic food to all refugee settlements to tackle severe and acute malnutrition.

We are a dynamic and fast-growing organization committed to creating a nurturing working environment, supporting growth, and working to the highest standards so we can provide the best support to the people we serve.

With funding from Barnabas Aid, and Edesia, HHA -SSD seeks to recruit a competent **Community Health Workers** to support in Kajo-keji New Hope Rehabilitation Centre

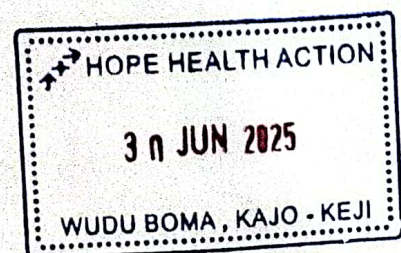
- **POSITION:** Community Health Workers (10)
- **REPORT TO:** Nutrition Officer
- **LOCATION:** Kajo-Keji (Kangapo 1 Payam (2 positions), Kangapo 2 Payam (2 positions), Lire Payam (2 positions), Nyepo Payam (2 positions) and Liwolo Payam (2 positions).
- **CONTRACT DURATION:** 12 months (August 1, 2025 – July 31, 2026)

JOB SUMMARY:

The Community Health Worker (CHW) will play a critical role in delivering lifesaving health, nutrition, and disability services to children under 5, pregnant and lactating women, and caregivers in Kajo-Keji. The CHW will act as a bridge between the community and the



Page 1 of 4





HOPE HEALTH ACTION

healthcare system, ensuring access to preventive and curative health services, improving community awareness, and promoting positive health-seeking behaviour.

KEY DUTIES AND RESPONSIBILITIES:

1. Health Service Delivery

- Support the delivery of antenatal and postnatal care services to pregnant women, including referrals, home visits, and follow-up care.
- Assist with the vaccination campaigns (including malaria, BCG, TT, measles etc) in coordination with health facility and the Clinical Officer/Nutrition Officer.
- Identify and refer malnourished children (MAM cases) for treatment with Plumpy'Doz, and monitor progress.
- Support the identification, follow-up, and referrals of children with disabilities for physiotherapy, assistive devices, or specialist care.

2. Community Mobilization and Health Education

- Conduct door-to-door visits to deliver messages on hygiene, sanitation, disease prevention, breastfeeding, family planning, and nutrition.
- Facilitate community group sessions, peer support groups for pregnant women, and caregiver forums on child health and nutrition.
- Promote social inclusion and reduce stigma towards persons with disabilities through sensitization and community dialogue.

3. Data Collection and Reporting

- Maintain accurate and up-to-date records of all assigned households, service delivery, referrals, and health education sessions.
- Submit weekly and monthly reports to the supervising midwife or officer, highlighting achievements, challenges, and case follow-ups.
- Support in collecting feedback from community members and sharing it for improved project responsiveness.

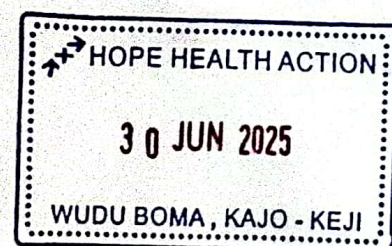
4. Monitoring and Follow-Up

- Monitor health status and progress of children under treatment for malnutrition or disability.
- Follow up on missed appointments for vaccinations, ANC/PNC, and therapeutic feeding.
- Ensure adherence to treatment protocols, including monitoring for side effects and treatment gaps.

Key Deliverables



Page 2 of 4





HOPE HEALTH ACTION

- Boost coverage of assigned households for outreach and education activities.
- Ensuring timely and accurate data reporting on health and nutrition indicators.
- Successful referral and follow-up for pregnant women, children with disabilities, and MAM cases.
- Actively participate in community mobilization events and campaigns.

QUALIFICATIONS, SKILLS, AND EXPERIENCE:

- Certificate in Community/Environmental Health, Public Health, Nursing, or related field is an added advantage.
- Prior experience (minimum 1 year) in community-based health or nutrition programming.
- Knowledge of maternal and child health, basic first aid, malnutrition management, and disability inclusion.
- Fluency in local languages spoken in Kajo-Keji (e.g., Bari, Juba Arabic, etc.) and Basic English skills.
- Willingness to travel on bicycle or motorbike across rural and hard-to-reach areas.

Key Competencies

- Strong interpersonal and communication skills with empathy for vulnerable populations.
- Cultural sensitivity and experience working with diverse communities.
- Ability to work independently and respond effectively in dynamic field conditions.
- Commitment to confidentiality, accountability, and ethical service delivery.
- Team player with strong sense of community service and social inclusion.

Desirable Attributes

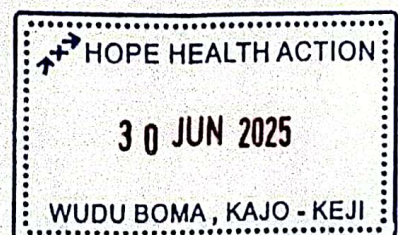
- Experience supporting children with disabilities or special health needs.
- Familiarity with community structures, local community leaders, and referral pathways in Kajo-Keji.
- Training in nutrition status assessment/screening or experience distributing therapeutic foods (e.g., Plumpy'Doz, RUSF, RUTF etc.).

HOW TO APPLY: Handwritten applications should be addressed to; East Africa Human Resource Manager, Hope Health Action, New Hope Rehabilitation Centre, Kajo-Keji Health Centre, South Sudan. Online applications to: cahr@hopehealthaction.org with the requirements as below.

- Application Letter with a clear salary expectation



Page 3 of 4





HOPE HEALTH ACTION

- A valid National ID.
- CV, copies of academic documents.
- Recommendation letter from (professional reference, faith, and a community leader).
- Qualified women are encouraged to apply.

Deadline for receiving applications is on 12th July 2025 at 5:00pm East Africa Time (EAT).

Only shortlisted applicants will be contacted

NOTE: Hope Health Action (HHA) is an equal opportunity employer. We do not discriminate and therefore, all women who meet the minimum requirements for the job are encouraged to apply.

The Organization does not charge any money at any stage of recruitment and does not act through recruitment agents. Any form of Canvasing will lead to automatic disqualification.



Page 4 of 4

