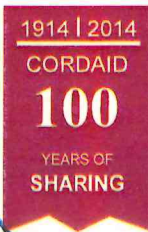




BUILDING FLOURISHING COMMUNITIES



50-H-3  
Approved by  
Inspector of Labour  
05/04/23  
*[Signature]*



Vacancy notice

Advert opens 05<sup>th</sup> April 2023

## Introduction

Cordaid is a Dutch, international non-governmental organization which combines 100 years of experience and expertise in emergency aid and structural poverty eradication. Cordaid believes in a world without poverty and exclusion. We strive for a just and sustainable society where every person counts. We stand for knowledge and talent sharing between North and South, between farmers and businesses, between activists and policymakers. Where poverty, conflict and exclusion tear up societies, we connect people and communities. We also stand for professionalism, expertise, and solidarity across borders, to make a difference where it is most needed. Together with more than 600 partner organizations in Africa, Asia, the Middle East and Latin America we structurally improve the living conditions of the poorest and most excluded populations - the bottom billion.

Cordaid has been active in South Sudan for more than 20 years, with a strong focus on civil society capacity-building. Currently it has programs in the area of Emergency Response, DRR, Health, Food Security, Security & Justice, Women Leadership and Investments.

Presently, Cordaid is expanding its program in different parts of the country. For that purpose, additional capacity is required. Therefore, Cordaid South Sudan would like to recruit for the position of **Ophthalmologist as detailed below.**

**Position:** Ophthalmologist

**Based Location:** Roving/Torit & Nimule.

**Number of positions:** One (1)

**Reporting Lines:**

The Ophthalmologist will technically report to the Area Coordinator.

**Purpose of the position**

To provide general surgical and non-surgical comprehensive eye care services in Torit State Hospital/Nimule Hospital eye clinics and to provide technical oversight for the eye Care department and services at the hospital.





### Key accountabilities and Responsibilities

- Providing routine care like vision testing and prescribing glasses and contact lenses.
- Performing corrective surgeries, such as repairing injuries and corneas and removing cataracts
- To supervise and train Medical Officers and other Health Professionals at the hospital.
- To plan, co-ordinate and participate in training programmes for all Health Professionals under him/her through grand rounds among others.
- To plan and conduct surgical and non-surgical outreaches eye camps in Eastern Equatoria.
- To plan and organize trainings on Primary Eye Care to both school teachers and Primary health workers at the periphery.
- Support vulnerable groups specifically school children by conducting regular eye diseases screening sat primary and secondary schools.
- Interact with patients to understand their medical needs, prescribing corrective lenses and performing surgery as needed.
- To supervise and train Intern Doctors at the hospital and support the training of middle cadre health workers at the hospital.
- Work with a multidisciplinary team, including other doctors and staff.
- Instruct interns, residents or others in ophthalmologic procedures and techniques.
- Stay up to date with trends in the care, diagnosis, and treatment of eye disorders.
- To offer medical consultations, cover the referral clinic and conduct surgical operations as required.
- To participate in coordination of Referral of surgical cases from Torit Eye Clinic to Buluk Eye Centre
- To ensure that discipline and the ethical code of conduct are observed by the staff under him/her.
- To advise on the procurement of equipment, drugs and other logistics required for the Eye Care services working with the Area coordinator and the hospital authorities.
- To carry out any other duties as may be assigned by the supervisor.
- Participate and provide input in the leadership and Management meetings of the hospital and ensure the department's concerns and issues raised are dealt with.
- Participate in and organise grand rounds and CMEs for the facility staff and ensure that the capacity of the staff in the department is improved.
- Monitor the activities of the department; both technically and administratively while ensuring high quality services are rendered. Ensure to represent the department in various inter-departmental meetings.
- Assist in any administrative tasks at the hospital if delegated by the hospital Medical Director.
- Adhere to, supervise, enforce that all department staff maintain all medical safety procedures and apply the highest hygienic standards.
- Remains accountable for the overall performance of the department and ensures that staff operating in the department are equally accountable for their time and services.
- Ensure the health information system in the department generates reliable information which is regularly analysed and used to inform management decisions at the department and the hospital.
- Plan and ensure adequate (24 hour including night shifts) coverage of the department.
- Performing additional tasks or duties as assigned during the period of employment.



## Qualifications and skills

- Bachelor of Medicine and Bachelor of Surgery from a recognized University
- Master of medicine in Ophthalmology from a recognised University.
- Applicants should be eligible for Registration with South Sudan General Medical Council.
- Applicants should have a working experience of not less than (2) years at specialist level.
- Ability to plan and facilitate clinical trainings and grand rounds on a regular basis (daily or weekly depending on staffing levels at the department)
- A good understanding and working relations with County Health Officials, State Ministry Officials, Donors, and UN agencies.
- Should understand the working environment in South Sudan hospitals mostly from experience.
- Ability to work in resource constrained settings.
- Understand the broad range of medical disaster management.
- Must have the ability to effectively communicate orally and in writing using English.
- Ability to generate departmental reports (both narrative and analysed data)

## Further information and how to apply

Interested and qualifying applicants can submit their application letter including CV in English, copies of birth certificate, National ID and qualification documents, both phone and email contact details of at least 4 professional references, including most recent/current employer/supervisor to the following email [hr.southsudan@cordaid.org](mailto:hr.southsudan@cordaid.org)

Mention the vacancy reference number position in the subject line on the envelopes.

**CSS002/04/23 Ophthalmologist.**

or

Applications can also be hand dropped at Cordaid Juba office and Cordaid Juba field office to the attention of the **Human Resource and Administration Manager – Cordaid Juba South Sudan Country Office.**

Deadline for submission is by the **30<sup>th</sup> April 2023**

Cordaid is an equal opportunities employer and women are strongly encouraged to apply.

Only shortlisted candidates will be contacted.

An integrity check will be part of the recruitment procedure. All applications submitted cannot be returned.



**(South Sudanese Nationals Only)**

