

VACANCY NOTICE

Job Title	Water Sanitation, and Hygiene (WASH) Specialist.
Vacancy	ONE (1).
Location	Western Equatoria State (WES)
Reporting To	Project Coordinator
Job Purpose	The WASH Specialist is responsible for the overall management and supervision of the Water, Sanitation, and Hygiene Project, the Sustainable WASH for Resilience Programme activities in Yambio. The WASH Specialist will manage and provide technical oversight in the implementation of the project, ensuring effective systems and processes are in place that support high quality programming in serving the vulnerable target communities in WES.
Primary Working Relations	The Project Coordinator, CDO, Construction supervisor, Program Assistant/ M&E Officer and Program Manager
Organizational Overview	<p>LM International is a non-profit faith-based global Swedish foundation working for sustainable poverty alleviation from a human rights perspective since 1958. Our Vision is a “Dignified life – sustainable world” and our Mission is “To save lives and empower people”. We operate in about 25 Countries and four regions (Europe, Latin America, Africa, and the Middle East) with a focus on fragile states and triple nexus contexts.</p> <p>In 2019, Läkarmissionen merged with International Aid Services (IAS), an operational organization founded as a humanitarian response to the needs of people displaced by the civil war in Sudan in 1989. The two organizations have adopted the new branding name, LM International. Effective 10th October, IAS South Sudan became legally known as Lakarmissionen under the brand name LM International South Sudan.</p>

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Key Duties and Responsibilities
<p>1. Project Planning</p> <ul style="list-style-type: none"> • Develop overall project implementation strategy, systems, approaches, tools, and materials • Organize project kick-off/ launch, and close-out meetings in line with LM International quality principles and standards, government, and donor guidelines. • Plan the various stages of project implementation and set direction by prioritizing and organizing activities and resources to achieve project objectives

Visiting: Nyakuron West Juba, 800M behind Imatongas Rock city, Juba, South Sudan
 Postal: P.O. Box 561, Juba, South Sudan Phone +21192 577 833, +211-916-248400
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- Conduct a needs assessment for all water, and sanitation infrastructure (Latrine, water supply system, etc.) in targeted areas.
- 2. Project Implementation Follow-up**
- Preparation of BOQs and drawings for all water supply and sanitation infrastructures to be implemented in the targeted areas
 - Oversee and manage the implementation of the project as per the work plan, BOQs, drawings, and specifications.
 - Monitor and document the process of the WASH project implementation, through field visits, meetings with local authorities and target communities, reviewing of reports, and giving feedback.
 - Organize regular project coordination meetings with the project team
 - Ensure budget utilization and physical target achievements are reviewed at least once a month as per the work plan, and efficient use and stewardship of project material resources.
 - Ensure project implementation is on time, within target and budget, using effective M&E systems to reach desired impacts.
 - Anticipate and mitigate risks and trouble-shoot any unforeseen challenges during the project implementation
 - Regular update the work plan, project tracking tool, and other documents relevant to effective project management
- 3. Administration and Operational Management of Project Implementation**
- 3.1. Finance**
- Update the BOQs for project activities
 - Forecast monthly cash requirements of the project and submit them to Project Coordinator
- 3.2. Logistics**
- Contribute to the development of Procurement plans
 - Prepare purchase requests based on identified needs and coordinate with the logistics team to ensure materials arrive timely at the work site
 - Contribute to quality checks and procurement committees to finalize suppliers' selection according to the applicable scenario
 - Confirm quality of material selection if and when applicable
 - Ensure proper management and use of the project assets and stocks
 - Plan team movements based on available fleet and applicable policies
- 3.3. Administration/HR.**
- Participate in the recruitment of technical staff (development of ToRs, and reviewing them; interviews, etc).
 - Agree on performance objectives and Key performance indicators for project staff
 - Follow up on the work plans and day-to-day activities of the project staff
 - Manage the project staff in cooperation with the project coordinator
 - Ensure a positive working environment and good team dynamics
 - Undertake regular appraisals of staff and follow career management
 - Ensure capacity building for the project staff



3.4. Security

- Ensure that each member of the project team is aware of security issues, policies, SOPs and they follow them accordingly
- In cooperation with the relevant Security Officer, monitor the local security situation and inform the Country Director or Project Coordinator and Country or field office Security focal person of any security situation developments through regular written reports;
- Contribute to the updating of the security guidelines in the project area.

4. External Relations

- Support, facilitate, or undertake communication and liaison activities to actively consult and involve beneficiaries, key informants, actors, partners, and stakeholders in all stages of project design and implementation
- Cultivate good relations with key humanitarian actors – local and international, including government authorities, through regular attendance at cluster meetings and bilateral meetings
- Ensure community participation in all WASH infrastructure activities.
- Where relevant, liaise with donors and work closely with partners on project updates, site visits, and other communication
- collaborate with other organizations to ensure coordinated and complementary assistance to the communities

5. Quality Control

- Undertake regular field visits to provide technical guidance and supervision as well as regularly monitor the progress of project activities
- Ensure lessons learned are documented, shared, and reflected in project planning and decision making
- Ensure quality control, analysis of added value and impact, identification and capitalization on best practices and lessons learnt, and provide relevant feedback for new project development

6. Reporting

- Provide regular and timely updates on progress and challenges to supervisors and other team members
- Draft (internal) narrative reports for review by the program manager.
- Contribute to the development of financial reports by providing variance explanations.

Knowledge and Experience:

- Technical expertise (in Water, Water Quality Analysis, Sanitation, Structural design, and construction).
- Bachelor/Graduate degree in Civil engineering, Environmental or Public health engineering, Higher Diploma in Water Engineering or equivalent.
- Minimum of three (3) years in the field of construction, WASH/shelter/infrastructure sector.
- Technical expertise should also include Water supply construction, Water quality analysis, sanitation, structural design, and/or construction.
- Proven experience in coordinating WASH projects in emergency contexts.
- Demonstrate ability to write high-quality technical proposals and reports.
- Experience engaging with key relevant stakeholders.
- Good spoken and written English is essential and Arabic is desirable



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- Should have excellent interpersonal skills
- Computer skills in MS Word, Excel, and PowerPoint.
- Previous experience in remote working skills is highly desirable

Skills/Attributes

- Committed to the organization's Vision, Mission, and core values;
- Strong interpersonal skills with the ability to build positive relationships with staff and partners at all levels;
- Proactive and flexible work style with an interest in being part of a very dynamic and demanding team;
- Self-disciplined, high level of integrity, honesty, and respect for diversity.

Job Commitment

- **Starting date:**
- **Duration of commitment: 1 year with a 3 months probation period** and the possibility of extension dependent on performance/ or funding

Submission of Application

- All suitable qualified and interested persons should submit their applications electronically to christine.anyek@lminternational.org (+211 921 677 8831) and cc william.likambo@lminternational.org or by hand delivery to LM South Sudan Country Office located in Nyakuron West, 800M behind Imatongas, off Rock City Road, South Sudan.
- Please provide the following when applying for this post: 1) Application letter; 2) Curriculum Vitae (CV) that contains details of your qualifications, experience, present position, contact details, and names of three references one of whom should be your previous or current supervisor.
- **Deadline:15-May-2023**
- **LM International South Sudan does not refund any expenses in connection with interviews.**
- **Only shortlisted candidates will be contacted.**



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