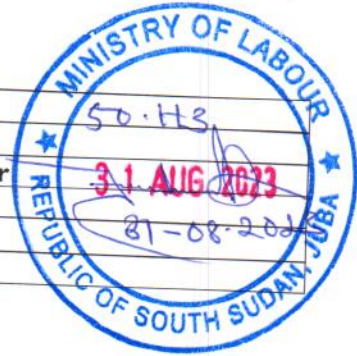




GOAL
JOB ADVERTISEMENT

Job Title:	REACH Project Manager
Location:	Relocatable
Supervises	County EPI and Community liaison Officer
Reports to:	Health & Nutrition Coordinator
Posting Date	31st August 2023
Closing Date	19th September 2023



General Programme Description

GOAL is an International Humanitarian Non-Governmental Organization (INGO) with a presence in South Sudan since 1985 and has been responding to the ongoing crisis since 2013; with a focus on responding to needs in health, nutrition, WASH and Food security and livelihood. GOAL in South Sudan implements emergency, early recovery, and development focused health programs through a multi-sectoral programs approach in all the sites that includes Warrap and Greater Upper Nile state (GUNS) as well as Abyei Administrative Area (AAA). GOAL also runs a resilience-building programmes in Upper Nile State focusing on food security and livelihoods. Recently GOAL expanded its health programme to Kajo Keji in Central Equatoria state (CES). Currently GOAL is working with State Ministry of health (SMOH) in the three states supporting running of over 65 Health facilities and about 15 nutrition centers specifically in Ulang, Twic, Kajo Keji, Abyei and Renk Counties. In addition, GOAL is involved in the national response to COVID-19 across all its operational areas.

Job Purpose

The REACH project manager will provide supervision and training to local staff to allow them to reach the unreached with Vaccination services and implement quality programs. He/she is also in charge of writing reports, developing and ensuring good quality data collection, recording, analysis and storage, assist with ensuring adequate vaccine stocks and maintenance of cold chain, provide training to local staff as needed, and liaise with National, State and county health departments to micro plans and their successful implementation.

Main Responsibilities

- Ensure Project efficiency, effectiveness and vaccination coverage are enhanced through effective implementation and monitoring.
- Ensure Progress reports and project work plans are timely prepared, and practical technical assistance is provided in new vaccines, routine immunization, cold chain.
- The capacities of Field staff are empowered through effective capacity building activities in the development, implementation, and management of the Immunization Programme.
- Effective communication, networking and collaboration are achieved with internal and external partners.
- Monitor evolving needs of the target communities, conduct assessments on immunization health needs in Abyei, Kajo Keji and Renk and adjust the programmatic priorities as necessary in collaboration with the County Health Departments (CHD)
- Provide directions and training to Immunization project staff involved in delivering project focusing on appropriate approaches and methodologies; conceptual and practical frameworks; standards and tools for effective and quality delivery of immunization programmes.
- Grant Management
 - Ensure that the project interventions are implemented according to internal GOAL and donor regulations with an overall review by the Health and Nutrition Coordinator
 - Participate in grant opening, midterm review and grant closing meetings for REACH Project and other grants.
 - Support partners staff in use of grant management tools such as the budget tracking





- Conduct monthly BMT reviews and make appropriate recommendations to the finance and logistics staff as well as to the field-based health staff.
- Ensure that assigned budgets are spent according to plan and as per contractual agreements with respective donors.
- Human Resource Management
 - Coordinate the development of goal setting plans for project staff based on performance reviews in collaboration with the human resources department and contribute to the training of health staffs (mentoring, on-the-job sessions as well as formal trainings).
- Representation
 - Represent GOAL to local communities, SMOH and relevant Technical Working Groups (TWGs), government departments, international agencies, local partners, and donors as required.
 - Attend relevant meetings and prepare meeting notes as required and share these with all concerned.
- Standards: Ensure that all REACH activities are consistent with established standard processes and apply standardized protocols, policies and guidelines, as outlined by relevant MOH or project standards.
- Other duties as assigned by the supervisor.

Communication

- Communicate regularly with Area Coordinators/Managers to discuss activity planning and implementation.
- Prepare required documentations/materials to facilitate the program review and approval process.
- Participate in REACH Project focused donor monitoring visits to GOAL program locations.
- Prepare regular/mandated sectoral program/project reports for management, donors, and partners to keep them informed of program progress.
- Support field teams in ensuring that robust monitoring systems are in place and reviews are undertaken periodically.
- Ensure the project is implemented in line with donor proposals and requirements and in accordance with GOAL, donor, county and international standards e.g. Sphere and CHS, WHO recommendations, etc

Networking and partnership building

- Build and sustain effective close working partnerships with the South Sudan's government health and nutrition sectors, and other health partners through participation in coordination meetings and sharing of information and knowledge to enhance program implementation.
- Participate in appropriate inter-agency meetings on health and nutrition programmes to collaborate with inter-agency partners/colleagues on the HRP and other county level operational planning and preparation of health and nutrition programmes.
- Research information on potential donors and prepare resource mobilization materials and briefs for fund raising and partnership development purposes.

Job Requirements

- Qualified Medical Doctor, Clinical Officer, Nurse with at least 5 years' experience in similar position in INGO project management





- MSc course in Public Health /Nutrition and any other relevant experience an added advantage.
- Proven management/coordination experience with international organizations/agencies.
- Experience leading immunization strategies (Zero Dose, Routine Immunization, Vaccine Preventable Disease Surveillance is an added advantage
- Experience in project management, technical tools and materials development and monitoring and evaluation is highly desired.
- Communicate effectively and clearly, has strong interpersonal verbal and written communication skills and ability to facilitate collaboration.
- Strong interpersonal skills and ability to effectively work in a multi-cultural context.
- Experience in liaising with government officials, other NGOs, donors e.g.GAVI, EU/ECHO, USAID/OFDA, DFID, UN agencies and corporate entities
- Demonstrated expertise in project design, proposal development, and monitoring and evaluation, with the ability to turn concepts and strategy into measurable action. Able to work with remote, multi-cultural and multi-disciplinary teams.
- Willingness to travel to remote areas of South Sudan.
- Proven training and capacity building skills.
- Very enthusiastic and able to work extra hours to achieve the objectives of the programme.
- Fluency written and spoken English, spoken Arabic an added advantage.

Equal Opportunities

GOAL does not discriminate because of ethnic background, colour, age, disability, marital status, religion or gender. **All interested and qualified females are strongly encouraged to apply.**

Safeguarding

Children and vulnerable adults who come into contact with GOAL as a result of our activities must be safeguarded to the maximum possible extent from deliberate or inadvertent actions and failings that place them at risk of abuse, sexual exploitation, injury and any other harm. One of the ways that GOAL shows this on-going commitment to safeguarding is to include rigorous background and reference checks in the selection process for all candidates.

Accountability within GOAL

Alongside our safeguarding policy, GOAL is an equal opportunities employer and has a set of integrity policies. Any candidate offered a job with GOAL will be expected to adhere to the following key areas of accountability:

- Comply with GOAL's policies and procedures with respect to safeguarding, code of conduct, health and safety, confidentiality, do no harm principles and unacceptable behaviour protocols.
- Report any concerns about the welfare of a child or vulnerable adult or any wrongdoings within our programming area.
- Report any concerns about inappropriate behaviour of a GOAL staff or partner.

General Terms and Conditions

This Job Description only serves as a guide for the position available. GOAL reserves the right to change this document.

How to Apply

Submit your application letter, CV and copies of certificates in a sealed envelope with the position you are applying for indicated on the top left corner of the envelope addressed to: -





The Human Resource Desk, GOAL, interested applicants can deliver their application letter plus supporting documents to GOAL Juba Main Office -In TONG PINY -KOLOL ROAD Not later than the application deadline indicated at the top of the advert.

For online applications, send your applications to goaljobs@ss.goal.ie

Do not submit original documents – GOAL will not be held liable for any lost documents. GOAL does not return applications and will retain documents in accordance with organisational policies.

Only shortlisted Candidates will be contacted

GOAL 

