



NORWEGIAN CHURCH AID

actalliance

Annex: 1 NCA SOUTH SUDAN PROGRAMME

Consultancy on Gender Analysis on NCA programmes in South Sudan

1. Background and Context

The Norwegian Church Aid (NCA) is an independent diaconal, humanitarian, and non-profit Non-Governmental Organization (NGO) mandated by churches and Christian organizations in Norway to work for global justice, by empowering the poor and challenging the wealthy and powerful. Together with our constituency and our partners, NCA commits to the vision: Together for a Just World. Based on the Christian faith, NCA works for the benefit of the poor, destitute and oppressed – regardless of gender, race, political opinion or religion.

NCA started operations in South Sudan in 1972, providing long term development and humanitarian assistance. The objective of Norwegian Church Aid Programme in South Sudan is to strengthen civil society to contribute to peaceful and inclusive South Sudan where citizens co-exist and experience equitable development within a secure environment. To achieve this objective, in 2020-2024 strategic period, NCA's interventions focus on three thematic areas: Peacebuilding, Gender-Based Violence and Adolescents Reproductive Health Rights (GBV-ASRH) and Climate Resilient Water Sanitation and Hygiene (CL WASH) and contextualised project in Education and Inclusion. NCA also supports extensive emergency preparedness and response to address immediate humanitarian needs in South Sudan.

The NCA South Sudan Strategy for the period 2020-2024 is embedded in the triple nexus between development, emergency, and peace. Presently NCA has presence in Eastern Equatoria, Warrap, Western Bahr El Ghazal, Upper Nile State, and greater Pibor Area in Gumuruk. It is on this basis NCA that wishes to conduct a conflict analysis to establish the causes, actors and dynamics and their interactions and effects on NCA programmes in South Sudan.

NCA acknowledges the gendered effects of conflict and over the years has incorporated gender in all its programmes as well as a key aspect of partner's support. It is on this basis that NCA wishes to commission Gender Analysis to assess the extent to which its programmes are gender and people with disability sensitive. This will enable NCA to develop programmes that are better suited to meet the needs of rights holders within existing different gender frameworks. Given the current context in South Sudan, the gender analysis will further explore how NCA programmes complies with the four goals of the UN Security Council Resolution 1325 – Women, Peace and Security (2000): 1) Participation, 2) Prevention, 3) Protection and 4) Relief and Recovery.

2. Purpose

The overall purpose of the Gender Analysis exercise is to enable NCA understand the differences between women, men, girls and boys in terms of needs, access to and control over resources, services and opportunities, constraints and power in field offices in Eastern Equatoria, Warrap, Western Bahr El Ghazal and Upper Nile states.

3. Objectives

The main objectives of this consultancy are the following.

1. Assess gender roles and relations from inter-personal, household, faith based and civil society and community levels in line with NCA 2020-2024 strategy.
2. Document the differences in needs, rights, access to and control over resources, services and opportunities, constraints, power relations, roles of men, women, people with disabilities, boys and girls in NCA and partners programme locations in Eastern Equatoria, Warrap and Western Bahr El Ghazal states.
3. Identify and document the root causes of gender inequalities and how they impact on NCA and partners programmes
4. Assess the extent to which NCA programmes are complying with UNSC 1325 four goals: 1) Participation, 2) Prevention, 3) Protection and 4) Relief and recovery
5. Assess the extent to which a gender perspective has been considered and incorporated into the NCA and partners programmes
6. Provide recommendations on gender policy and operational strategies for strengthening NCA and partners programmes.

4. Scope

The Consultant/Consultancy firm will travel to NCA selected locations in South Sudan to interact with rights holders who have been impacted by NCA programmes. The Gender Analysis should provide quantitative and qualitative information including disaggregated data based on relevant gender analysis analytical frameworks specifically at meso and micro levels.

5. Methodology

The consultant/consultancy firm will be required to provide a detailed methodology of how he/she will carry out the Gender Analysis.

- The consultant is expected to develop a detailed methodology, all necessary tools, and determine the outlines/structure of the report in line with the proposed sections in the scope of work above.
- The consultant is required to conduct a literature review with documents provided by NCA and documents furnished from the consultant's own references. All references need to be listed in the final report.
- The Consultant is required to use relevant and a mix of Gender Analysis frameworks responsive to dynamic context of South Sudan.
- The consultant/firm is expected to have an intersectionality lens in the design of the tools, methodology and the analysis.
- The consultant is expected to plan his/her work and ensure sufficient time is spent in the field collecting data. The consultant will make the necessary changes as directed by NCA
- All support staffing will be selected and managed by the consultant

6. Key outputs/deliverables

- An inception report and presentation of the methodology that will be used (approach, criteria, tools including primary Data collection tools / Forms).
- Detailed budget.
- Four (4) bound hard copies of the final report.
- Soft copy of the final report.
- Study materials including soft copies of all data sets both quantitative and qualitative.
- List of key informants/interviewees (to be agreed with NCA).
- Draft Report; maximum 25 pages excluding annexes

The Final Report should be written in English and follow the 1-3-25 rule of thumb– One page: Key recommendations; three pages: Executive Summary (3 pages); and 25 pages: detailed presentation of findings

7. Timeframe

The timeframe for this consultancy is 30 days, from the time the contract is signed. The consultant must commit to finish the consultancy and submit the deliverables before or on 30 December 2021

- Preparations/Inception; 5 days
- Field work/interviews; 21 days
- Report writing and dissemination: 4 days

- A Technical and Financial Proposal that outlines relevant skills and experience
- Proposed Detailed Budget
- Proposed Work Plan