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Approved by  
S/Inspector of Education



**Job Advertisement: (Local Recruitment)**

**Position Title:** Child Protection and GBV Manager  
**Project:** Child Protection and GBV Program for Jonglei State  
**Reports to:** Technical Advisor - Programs  
**NUMBER:** CINA/HR1/2024/FT-G.7.A  
**Location:** Bor  
**Application Deadline:** 22 November 2023  
**Type of Contract:** Fixed Term Contract  
**Post level:** FT- Grade 8/B  
**Start date:** As soon as possible  
**Duration:** 12 months and renewable

**Background**

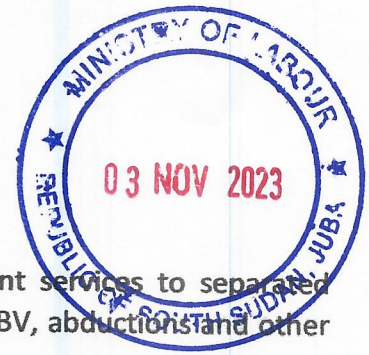
Community in Need Aid (CINA) is a national NGO working in South Sudan, with its headquarters based in Juba and mandated to save lives, protect dignity and develop resilience of children and families from effects of conflicts and disasters. CINA has been working in Jonglei, Central Equatoria, Eastern Equatoria, Western Equatoria, Upper Nile and Lakes States since 2011 to date implementing various projects across these locations. To effectively achieve its programme objectives, CINA is therefore, seeking to recruit highly competent, proactive and self-driven person (South Sudanese National only) to fill the position of **Child Protection and GBV Manager** to be based in Bor, Jonglei State. The Child Protection and GBV Manager is the lead technical focal point to facilitate and monitor the implementation of a UNICEF-funded project on the *“strengthening the resilience of children and women affected by conflict, communal violence and climate change in Jonglei state (Duk and Bor South Counties)”*.

**MAJOR RESPONSIBILITIES**

- Lead the implementation of psychosocial support component through child friendly spaces and community-based interventions such as school-based PSS and community outreach programs;







- Supervise the delivery of highly sensitive case management services to separated children, other highly vulnerable children and survivors of GBV, abduction and other grave child rights violations;
- Support Social Workers to conduct family tracing, reunification and or placement of separated children in alternative care arrangements through family-based care (foster family) or institutional care (interim care);
- Provide technical support in carrying out GBV risk mitigation and prevention activities by working with county-based partners in WASH, Health, Nutrition, Food Security & Livelihood, Education and Protection;
- Conduct training of non-GBV humanitarian workers on the GBV mainstreaming and multi-sectoral approach to programming in Duk and Bor counties;
- Provide technical support to field teams in facilitating referrals to services for girls, boys and women survivors of GBV through GBV case management process at county level;
- Lead and supervise community-based risk education at schools and community to protect families from the dangers and risks of unexploded ordnances;
- Facilitate and monitor programme for sensitizing communities to prevent and report incidents of grave violations against children by armed groups or armed forces;
- Carry out community awareness and sensitization on the general protection in armed conflict, including PSEA and create channels community members to safely report cases of PSEA;
- Lead the Child Protection Area of Responsibility (CP AOR) coordination activities at the State level, including participating/chairing meetings and conducting joint assessments and monitoring with cluster partners;
- Supervise the child protection and GBV team (12 Social Workers and 50 community child protection workers) at county level;
- Compile and submit monthly and quarterly project report to the supervisor and UNICEF through the etools system;
- Carry out any other activity/duty as may be assigned by the supervisor.

#### **Key working Relationships**

**Internal:** State Coordinator, Program Coordinator, M&E Officer, Technical Advisor-Programs, Technical Advisor – Grants, Compliance & Partnerships and Executive Director

**External:** Donor Partners, UNICEF, State Ministry of Gender, Child & Social Welfare, County Departments of Social Welfare, CP AOR members.

#### **Job Minimum Requirements**





- Holder of a Master or bachelor's degree in social work or community psychology. Specialized training in social work (Child Protection and GBV) is added advantage;
- At least 5 years' experience working with families and communities affected by conflict or natural disaster in child protection, GBV or community engagement/empowerment with a humanitarian organization in the context of South Sudan;
- Experience in training, coaching and mentoring of staff and community members on child protection and GBV;
- Must be a citizen of Jonglei state and is willing to work and live in remote places;
- Skills in dealing and running activities for children and adolescents affected by violence, hard-to reach youth and those isolated, members of youth gangs and those with disability.

**Other attributes:**

- ✔ Honesty
- ✔ Self-driven
- ✔ Excellent communication and written skills
- ✔ Computer proficiency.
- ✔ Has ability and willingness to work with difference communities. Should be self-motivated and able to work without supervision



**How to Apply:**

Please submit the following documents as one email attachment via email to: [recruit@cina-southsudan.org](mailto:recruit@cina-southsudan.org) coping in [keji.cina2023@gmail.com](mailto:keji.cina2023@gmail.com) [hannah@cina-southsudan.org](mailto:hannah@cina-southsudan.org) and [smanyak@cina-southsudan.org](mailto:smanyak@cina-southsudan.org). You can deliver hardcopy to our office located in block A, along Bilpham road, or call on 0925571733

- Updated Curriculum vitae
- Copy of national ID card or passport
- Copy of academic certificates and other training certificates
- Recommendation letters from two referees





**Important Notice:** CINA is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Successful applicants will be subjected to enhance past crime record checks, qualifications and experience checks and satisfactory references and will have to sign CINA's Child Protection Policy as they take their job offers. CINA has a zero-tolerance policy on PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE. ALL CINA personnel will be subjected to strict policy and guidance on this during the recruitment and while performing their duties.

**DUE TO URGENCY OF RECRUITING THE POSITIONS, REVIEW OF APPLICATIONS AND SCREENING WILL BE DONE ON AN ONGOING BASIS AND BEFORE THE DEADLINE!  
FEMALE CANDIDATES ARE HIGHLY ENCOURAGED TO APPLY**

