

Approved by labour office

Bor Jonglei state



ICRC

International Committee of the Red Cross
ICRC Compound, Ministries Road, Amarat Juba, South Sudan

Vacancy Advertisement
ICRC – South Sudan

FUNCTION: PSYCHOLOGIST 2 (Mental Health Psychosocial Support Officer)
PLACE OF EMPLOYMENT: AKOBO

CONTEXT

The Psychologist 2 will base in Akobo Area of Responsibility, which is under Bor Sub Delegation Jonglei State.

PURPOSE

Within the framework of the priorities, objectives and strategies set by the Sub-Delegation, under the line manager of the Akobo Hospital Project Manager and technical supervision of Bor MHPSS Delegate, she/he supports in the planification, development, organization, implementation and follow up of MHPSS activities in the assigned area.

RELATIONSHIPS

- Internally, interacts with all the Akobo County Hospital Teams (Generalist, Surgical, Maternity, Paediatrics, OPD, Chest Clinic, etc) and with ICRC staff related to the specific programme (Protection, Economic Security, Communication teams) to ensure a coordinated and integrated response for MHPSS beneficiaries, including sharing information with relevant ICRC departments, offering feedback and assisting jointly in the development of strategy and priorities for MHPSS activities in Akobo Area of Responsibility.
- Externally, interacts with local partners (including Red Cross branch if relevant), specific communities, including maintaining contact and a network with relevant health actors and contributes to the mapping of stakeholders for referrals.

ACCOUNTABILITIES AND RESPONSIBILITIES

Assists in implementation and supervision of relevant MHPSS activities, including;

Ensuring the delivery of quality counselling at ICRC-supported health facilities for beneficiaries according to ICRC guidelines and protocols;

- Provides ongoing training and clinical supervision to counsellors,
- Coaches counsellors and provides constructive feedback so they can:
 - Meet beneficiaries for a first contact, assess MHPSS needs and create a counselling plan
 - Organize individual and group counselling sessions for beneficiaries and care takers.
 - Make referrals for medical care, protection needs, and other services when required.
 - Accurately record and maintain relevant documentation in confidentially manner
- Liaises with medical teams (Generalist, Surgical, Maternity, Paediatrics, OPD, Chest Clinic, etc) and with Protection, Economic Security and other relevant departments needs are met transversally
- Conducts individual and group based MHPSS assessments and interventions when necessary;

Ensuring the provision of sensitization on a variety of MHPSS topics for health staff and community actors so they can identify and refer individuals in need of MHPSS care appropriately

- Identifies, trains and supervises Counsellors in ACH and key community actors to recognize and refer individuals who may need psychological care, including victims of sexual violence.
- Assesses and monitors training needs for health staff and community actors (e.g. identification of signs of MHPSS, psychological consequences of violence, etc.)
- Develops and provides ongoing training and sensitization on MHPSS topics according to needs and level of knowledge assessed among health staff and/or community actors.

Ensuring the delivery of culturally appropriate and relevant awareness raising on MHPSS for Akobo community;



- Collaborates with the MHPSS team in Bor to develop and adapt materials use to promote knowledge on Mental Health Psychosocial Support (MHPSS) during the outreach activities.
- Develops and provides training for awareness raising outreach teams on key messages and types of methodologies that can be used to inform/sensitize communities on MHPSS.
- Supervises and monitors how awareness sessions are conducted and provides constructive feedback to those involved on how they can be improved.

Ensuring the creation of referral pathways to support MHPSS beneficiaries with further needs;

- Identifies and facilitates referral pathways for clients in need of mental health specialists, medical care and other humanitarian needs.
- Maps the availability of an appropriate and comprehensive care and referral pathway for victims of sexual violence to support awareness, outreach and referral activities.
- Assists counsellors and others involved in MHPSS activities to make appropriate referrals for beneficiaries according to pathways developed

Reporting and administration;

- Monitors the quality, effectiveness, and appropriateness of MHPSS activities throughout their implementation.
- Ensures that necessary administrative and logistics tasks are completed
- Provides relevant reports in a timely manner
- Maintains a continuous awareness of the evolution of the situation and its impact on program implementation, security considerations and MHPSS needs, communicating these with Akobo Head of office and the MHPSS Delegate as appropriate.
- Implements MHPSS data collection tools for all activities (Pearl and MAD) in a manner that ensures a strict confidentiality of data and regularly supports those collecting information for MHPSS activities to do so accurately and according to ICRC standards.

Education/Professional Experience Required:

- University degree in psychology, psychiatry or similar fields.
- 3 years overall prior professional experience.
- Previous experience in Mental Health and Psychosocial Support interventions, counselling, social work or similar fields.
- Experience supporting survivors of sexual and gender-based violence is an asset.
- Previous experiences in managing teams.
- Previous experience facilitating trainings.
- Humanitarian experience (including the Red Cross) will be added value.
- Good geographical knowledge of the assigned location (Akobo Area of Responsibility).
- Fluent knowledge of spoken and written English.
- Knowledge of local languages spoken in Akobo Area of Responsibility is an asset.
- Computer proficiency in Microsoft office (excel, word and power point).

The International Committee of the Red Cross (ICRC) is an impartial, neutral and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of war and internal violence and to provide them with assistance. It also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

Please submit in English to ICRC offices in Juba, Malakal, Bentiu, Wau, Bor, Rumbek, Akobo and Yei or email: brx_recruitment_services@icrc.org until Friday, 23rd April 2021.

1. Motivation letter setting out why you are the suitable person for this role.
 2. Submit the updated CV and copies of academic documents and work certificates.
 3. Clearly mark the position title and the duty station of the position on the subject line.
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Equally qualified women are strongly encouraged to apply.

Only short-listed candidates will be contacted. Applications submitted will not be returned.

