



Terms of Reference (TOR)

ZOA Dorcas (ZD) South Sudan is a faith-based organization that was established in May 2022 as a result of the merger between ZOA and Dorcas in South Sudan. Both organizations were individually present in South Sudan for a long period (ZOA since 1998; Dorcas since 2008). Our complementary expertise and geographical coverage enable us to achieve more impact in reaching those most affected by crises. ZOA Dorcas supports communities affected by conflict and natural disasters in hard-to-reach areas in South Sudan. The organization has extensive experience and expertise in the following sectors and themes: Food Security and Livelihoods (FSL), WASH, Peacebuilding & Reconciliation (including socio-therapy) as well as TVET & Inclusive entrepreneurship. Localization (building institutional capacity of local partners), Cash & Voucher Assistance, Disability Inclusion and Women Empowerment are crosscutting themes (. ZOA Dorcas South Sudan is active in Western Bahr El Ghazal, Warrap, Northern Bahr El Ghazal and Jonglei State as well as Greater Pibor Administrative Area.

Title: Consultancy to Develop a contextualized legal literacy and sensitization training guide (incl. illustrations) for training of JLO actors in Jonglei State

Project Title: Promoting Gender Transformation in Justice, Law, and Order Institutions in Jonglei State and Greater Pibor Administrative Area (GPAA), South Sudan (PGT-JLO-JSGPAA)

Description:

This consultancy is to develop a contextualized legal literacy and sensitization training guide for Jonglei JLO actors in Jonglei State. The guide will be designed to enhance their understanding of the legal system, human rights, and conflict resolution mechanisms.

Scope of Work:

- Conduct a desk review of existing legal literacy and sensitization materials, including those developed by UNMISS, local CSOs, and international organizations.
- Undertake a field visit to Jonglei State to gather first-hand information on the legal needs and challenges faced by JLO actors.
- Develop a contextualized legal literacy and sensitization training guide that addresses the specific needs and challenges of JLO actors in Jonglei State.
- Incorporate illustrations and other visual aids to enhance the accessibility and effectiveness of the training guide.
- Pilot test the training guide with a group of JLO actors in Jonglei State to assess its relevance, clarity, and effectiveness.
- Revise the training guide based on feedback from the pilot test and finalize it for wide dissemination.
- Prepare and submit a comprehensive report that includes the methodology used, findings from the desk review and field visit, the training guide, and recommendations for future trainings.



The consultant will work with ZOA-Dorcas staff to carry out this assignment.

- Developed a time defined proposal (including a workplan) of the methodology the consultant aim to use to undertake the development of the contextualized legal literacy and sensitization training guide (incl. illustrations) for training of JLO actors package to out pit Jonglei context.

Deliverables:

- A contextualized legal literacy and sensitization training guide for JLO actors in Jonglei State.
- Illustrations and other visual aids to enhance the accessibility and effectiveness of the training guide.
- A report that includes the methodology used, findings from the desk review and field visit, the training guide, and recommendations for future trainings.

Expected Outcomes:

- Enhanced legal literacy and sensitization among JLO actors in Jonglei State.
- Improved understanding of the legal system, human rights, and conflict resolution mechanisms.
- Increased capacity of JLO actors to provide legal assistance and support to communities in Jonglei

Competencies and Technical skills

- Expert knowledge of human rights ,legal frame work, GBV and peace building
- Experience of developing a manual and SOPs
- Expert knowledge of government process

Functional competency

- Strong analytical, and communication skills, including ability to produce a quality practical reports and knowledge products.
- Professional in one or more of the areas of law, political science and human rights

Communication and advocacy

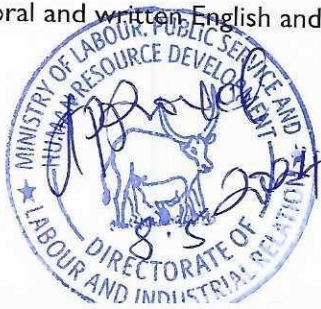
- Strong ability to write and adapting style and content to different audience and speak clearly and convincingly
- Strong analytical and writing skills with demonstrated ability to think strategically
- Strong interpersonal and liaison skills

Qualifications.

- Advance degree in Law, human right, political science, international relation and development management.
- Proven experience in law and legislative matters and social science
- With at least 5 years' experience in the relevant work of teaching and developing training materials
- Knowledge on human rights, and peace building issues.

Language

- Excellent oral and written English and Dinka language.



Note: Make sure your financial proposal inclusive considering all the various expense for develop a contextualized legal literacy and sensitization training guide for Jonglei JLO actors in Jonglei State and three days training; You can submit your Consultancy Proposal application to: E-mail address procurement.southsudan@zoadorcas.ngo or drop your hard copied in Bor Field office or Juba not later than **22th May, 2024.**



ZOAC  **DORCAS**
South Sudan