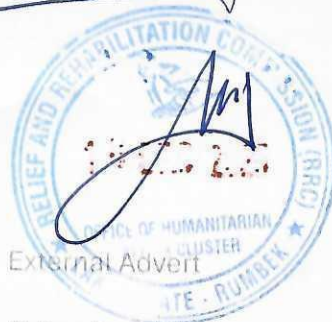
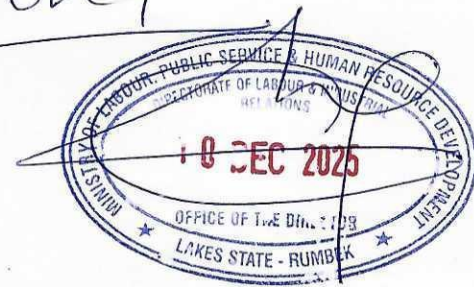


Approved by RRC



Approved



Oxfam is a global movement of people working together to end the injustice of poverty.

That means we tackle the inequality that keeps people poor. Together we save, protect and rebuild lives. When disaster strikes, we help people build better lives for themselves, and for others. We take on issues like saving lives, governance and peace building, education, land rights and discrimination against women. And we won't stop until every person on the planet can enjoy life free from poverty.

We are an international confederation of 19 organizations (affiliates) working together with partners and local communities in the areas of humanitarian, development and campaigning, in more than 90 countries.

All our work is led by three core values: Empowerment, Accountability, Inclusiveness. To read more about our values please click here

**Job Purpose:** Under the supervision of and in regular consultation with the Project Manager, and technical oversight from the WASH Team Leader, he/she will support WASH activities of target communities in line with the program objectives, and program implementation, ensuring increased local capacity to prevent and respond to humanitarian crisis in Rumbek

As a member of the WASH, team, the PHE Officer will monitor and report on all project activities in support of OXFAM's work serving the poor and vulnerable. Your thorough and service-oriented approach will ensure that the project consistently applies best practices and constantly works towards improving the impact of its benefits to those we serve.

**Position: PHE Officer**

**Location: Rumbek**

**Grade & Level: D Zone 2 National**

**Contract Type: Fixed Term**

**Number of post reporting: 1**

**Required Technical Skills, Experience & Knowledge**

- Provide WASH technical support to the project, field assessments, designing facilities, construction, and installation supervision. testing and commissioning of WASH facilities.
- Prepare technical drawings and BoQs for WASH facilities to ensure that installation and operations conform to the set technical standards.
- Prepare estimates, supply planning and monitoring WASH activity lines in the budget.

- Supervise and monitor implementation of the project activities closely with the local authorities, and selected contractors/suppliers.
- Integrate WASH in school activities within the established school hygiene clubs
- Conduct assessment, mapping, repairs, and rehabilitation works for water systems targeted under the project
- Conduct WASH in institutions related assessment and identify gaps to inform the interventions to be carried out
- Work in close collaboration with other members of the Project team to ensure an integrated approach to meet the needs of the population ( EFSL, Protection, Gender, Advocacy).
- Produce realistic work plans, as well as procurement plans for all PHE and PHP activities ensuring that deadlines are in line with donor timeframes.
- Ensure that target Communities, community water structures, local authorities and partners are engaged and consulted during the entire project
- Ensure that all programmes take gender, disabilities, and HIV issues fully into account. This includes the introduction of mechanisms to enable women and less abled people to participate in decision making around sanitation work.
- Ensure that all programme activities are in line with minimum requirement laid out in OGB Minimum requirements for PHE and PHP in emergencies and Sphere standards

• *Labour Card is required*

#### Reporting, Communications & Coordination

- Provide timely verbal and written progress reports to the Project Manager
- Coordinate closely with all thematic focal points within the project (Protection, EFSL, Gender, MEAL, Advocacy).
- Actively participate in field-level WASH coordination forums, including WASH sector meetings, TWGs, and joint assessments.
- Represent Oxfam in coordination meetings, community consultations, and stakeholder engagements as delegated by the Project Manager

#### Staff Management

- Provide day to day management of contractors, casuals where necessary
- To provide additional support to other humanitarian programmes as directed by the project manager and Technical Coordinator

#### Key competencies and academic qualification

- University degree in one of the following fields: Water Resource Engineering, Civil Engineering or public health engineering.
- At least 3 years of **RELEVANT** experience as a PHE Officer working in South Sudan and implementing hardware WASH activities.
- Good assessment, monitoring and evaluating and planning skills to enable programme design and delivery.
- Experience of monitoring budgets.

*Approved*





- Experience of training staff and developing staff and partner capacity
- Good knowledge of Sphere standards, Humanitarian Accountability Principles, and Humanitarian needs assessment.
- Ability to understand complex security situations and adjust operations accordingly.
- Ability and willingness to live and work in conflict and remote field locations under basic conditions.
- Strong attention to detail. The ability to present concise reports, sometimes at short notice, reflecting the problems and possible solutions for situations.
- Proven experience as a team player and demonstrably cooperative with members of other teams, responding flexibly, with speed and accurately to queries and issues
- Diplomacy, good interpersonal and organizational skills, together with the capacity to remain calm under pressure and not lose sight of strategic priorities.
- Self-aware and able to assess own, team and other stakeholders' abilities and limitations.
- High level of computer literacy especially Word, Excel and Powerpoint.
- Commitment to Oxfam's principles and values of accountability, inclusiveness, and empowerment. This includes demonstrated experience of integrating gender and diversity issues into programmes.
- Good knowledge of written and spoken English.
- Experience of management/supervisory responsibilities
- Familiar with and abide by the NGO/Red Cross Code of Conduct, the People in Aid Code, Oxfam International procedures, and other regulatory codes (e.g. Interaction Field Co-operation Protocol).
- Sensitivity to cultural differences and the ability to work in a wide variety of cultural contexts.
- Knowledge of local languages is an added value.

**NB: This position is open to only South Sudanese Nationals and Female candidates are strongly encouraged to apply.**

**Only short-listed candidate will be contacted.**

**Deadline for submission of applications is 31<sup>st</sup> December 2025. Interested Applicants should send soft copies of their CVs and Cover letters and copies of academic certificates responding to the Required Technical Skills, Experience & Knowledge to <https://jobs.oxfam.org.uk/jobs/vacancy/24222/description> <https://jobs.oxfam.org.uk/internal/vacancy/24222/description>**

**And Hard copy's to our Oxfam Rumbek Office.**

*Oxfam is committed to preventing any type of unwanted behaviour at work including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct; and committed in promoting the welfare of children, young people, adults and beneficiaries with whom Oxfam GB engages. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We place a high priority on ensuring that only those who share and demonstrate our values are recruited to work for us.*

*Approved*



Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment. We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us. This post is subject to a range of screening checks.

Approved

