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HOPE RESTORATION

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TERM OF REFERENCE (TOR) FOR CONSULANTANCY TO CONDUCT CAPACITY BUILDING TRAINING ON FACILIATOR SKILLS, CONFLICT ANALYSIS, CONFLICT RESOLUTION AND CONFLICT MANAGEMENT SKILLS TO HRSS PROGAMS STAFFS IN JUBA.

Introduction:

Hope Restoration-South Sudan (HRSS) is a National Non-Governmental Organization-NNGO registered with Relief and Rehabilitation Commission (RRC) registration number 138. Hope Restoration-South Sudan (HRSS) is committed to mobilizing the communities to determine their own development and self-determination. It seeks to secure their rights to dignified lives. This is be done through, capacity building, research and proactive measures of dialogue, lobbying and advocacy, documentation, information management, livelihoods diversification and use of appropriate technologies. Hope Restoration- South Sudan exist to secure livelihoods, and security of communities and to realize equity and equality. A society where there is respect, justice and people enjoy dignified lives individuals.

Background

Based on capacity assessment conducted by NPA (Oil for development programs), there was gaps on staff’s capacity on facilitation skills, conflict management and resolution and advocacy. There is therefore a need to bridge these gap through training of her staffs on the areas mentioned above. HRSS seek for individual Consultancy or legal register consultant firm to conduct capacity building trainings on facilitator skills, conflict management, and conflict resolution and advocacy development. The training will be conducting in Juba – Central Equatorial State. The training will aim to strengthening the capacity of HRSS staffs on facilitator skills, conflict management, Conflict resolution and advocacy.

Purpose

The consultancy's overall objective is train and equip HRSS staff and conduct capacity training on facilitator skills with the following subsections; Conflict management, resolution and advocacy.

Methodology and approaches

- Power point presentation
- Group debriefs
- Printed hand outs
- Individual and team exercises
- One- to- one group discussions

Expected Deliverables:

- Inception report –outlining details of how the training will be conducted
- Develop and submit the training schedules and tools the training themes to HRSS
- Conduct training workshop
- Compile and submit quality report to HRSS
- Plan of Action/ on how the assignment will be approached.
- Training of HRSS base on the agreed TOR
- Produce final report for the entire activities

Time-frame

The consultancy service is expecting to run for 3 working days. This will include delivering of training service, developing and submission of a report. The estimated numbers of participants for the training is 6 to 8.

Consultants' Qualifications, Skills and Experience:

- The Consultant or Consultancy firm must be legally registered in South Sudan.
- Statement of Capability; (copies of credentials and references; evidence of similar consultancy undertaken; results of work carried out in other institution.)
- Cost of Financial Proposal; (provide a breakdown of the overall cost to reflect the cost of all relevant sections.
- Individual consultant must have relevant academic background on Social work and Social administration, Peace Building and Conflict Resolution, Good Governance and Development Study, Human Resource Development or another any other related qualifications.

- Demonstrated knowledge and experience in carrying out similar assignment
- Extensive work experience of at least five years of recent working experience in the field of training management and developing training curriculum
- Fluency in spoken English and ability to write good technical reports and documents in English language.
- Willingness and ability to travel to and stay in South Sudan during the assignment.
- Strong organizational skills and ability to work in a team-oriented, culturally diverse environment.
- Hands-on experience in training of trainees on peace building and facilitation skills will be added as an advantage.

Budget

• ESTIMATED BUDGET - LOCAL CONSULTANT			
Item	Unit Cost	Quantity	Total Cost (USD)
<i>Consultancy fees</i>			
Consultant fees			Consultant to quote
Sub-total consultancy fees			
<i>Meeting/training expenses</i>			
Training Venue			HRSS to provide
Breakfast & Lunch			HRSS to provide
Stationary, printing, photocopy			HRSS to provide
COVID-19 PPE			HRSS to provide
Sub-total meeting/training expenses			
Total			

Interested Consultancy /Firms/Qualify individual should submit their EOI/Application proposal to hrssjuba@gmail.com and copy tayienkolang@gmail.com. Not latest 6th August 2021. Late submission will not be accepted. Female Consultants are highly encourage to apply.